

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND

# 860 Express

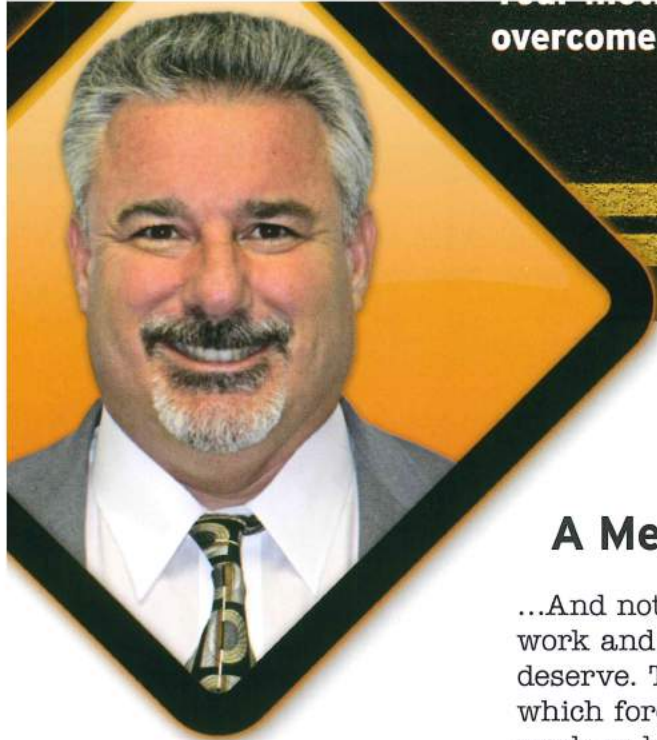
DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD

FALL 2014 / VOLUME 11 • ISSUE 2



overcome the obstacles that will invariably come your way."

– Les Brown



## A Message from Anthony D. Liberatore, Jr.

...And not just the obstacles, but also the notion that such hard work and motivation won't always get the recognition it might deserve. This is something that I have recently taken notice of, which forced me to ask an important question: Why then do we work so hard? I knew the answer before I finished the question. We do it to preserve our great and mighty union our brothers and sisters built over the past 75 years so that we may continue to fight for the rights of working men and women, improve the community in which we live, and support our families.

So when your efforts go unrecognized, we must try to remember why we do what we do. Recognition or not, we continue to provide support, stability, unity and growth in our community for the betterment of our community, our union, and our families.

Members of Local 860 provide support and stability in our community each time we bring our training and experience to any project. Without our presence, work may be substandard, behind schedule or overrun with additional expenses. Right now members of Local 860 are bringing their training and experience to a host of projects. Your hours of hard work will ensure stability and growth in our community, recognized or not.

Each of you has worked tirelessly on the job or in support of our mutual interests, and will have the opportunity to do so in the future with little or no recognition. While your friends and neighbors may not recognize what you do for them, Local 860 proudly recognizes each of its 2300 hard-working members, who each day, bring support, stability, unity and growth to our community.

Sincerely,

A handwritten signature in blue ink that reads "Anthony D. Liberatore, Jr.".

Anthony D. Liberatore, Jr.

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## Table of Contents

- 4** Organizing Bulletin
- 5** Laborers take the forefront on endorsing Highway Funding
- 6** LEAP: Your Union Activist Guide
- 7** Around Town
- 9** Train Up
- 10** Cedar Point Photo Album
- 12** Retiree Picnic Photo Album
- 14** Clambake Photo Album

### ABOUT THE COVER

The Innerbelt Bridge, built in 1959, being demolished by a controlled explosion on July 12, 2014.

There are ongoing efforts with new members at the **Cuyahoga County Juvenile Center**. Including filing a grievance and getting the job back of 860 member Charles Harris, who was discharged by his employer due to an altercation with a resident.

A few months ago, employees in the **Cuyahoga County Fiscal Office** petitioned a vote for union representation. Local 860 collected signatures to get on the ballot and after mail-in votes were counted in September, the results were clear. According to the State Employees Relations Board, Fiscal Office employees voted 105-22 to be represented by Laborers Local 860. The addition of the Fiscal Office members put the total Local 860 membership over 2500.

Your local continues making strong efforts to organize. The public sector continues to grow and with growth come strength and unity. The process gets smoother each time we transition new members.

Each time our union organizes in the construction industry or in the public sector, we provide support for those employees and stability, not only in their terms of employment, but also for the working middle class as a whole. Each time we walk a picket line, attend a rally or march against "right to work" or any other anti-union or anti-worker legislation, we bring support, stability and unity to workingmen and women, union and non-union alike. Local 860 continues to organize in the construction industry by rooting out rat contractors and preventing double-breasted operations.

# LABORERS TAKE THE FOREFRONT ON ENDORSING HIGHWAY FUNDING



The "Getting Schooled in Infrastructure" bus tour stopped in Cleveland earlier this summer on its nationwide trip across the country to convince Congress to pass a long-term, full-investment highway bill. The current transportation program expired on September 30 of this year. Federal funds were threatened to drop by as much as 30 percent in Ohio. Which also means the delay of several road and bridge projects, as well as risking many construction jobs. That is why elected officials joined your union members and contractors at Rocky River Bridge.

U.S. Senator Sherrod Brown visited construction sites in Dayton, Columbus, Toledo and Cleveland, calling for support for the six-year transportation funding bill. "We built the best infrastructure in the world, but have watched it crumble for decades," says Brown. While there are expected to be more events and rallies to be held around the country, the passage of a long-term bill was never likely.

Your business manager, Tony Liberatore, addressed the attendees of the June 23rd Infrastructure event, stating that the laborers are doing their part and it's time for Congress to do theirs. "We need Congress to come to the table and to provide the dollars necessary to maintain our highways, utilities and infrastructure that's necessary to keep Ohio on the move and to keep commerce, keep business going and to provide us with safe and efficient utilities."

Some republicans in Congress, led by House Budget Committee Chairman Paul Ryan, claimed they wanted to extend highway funding but it should be offset by other cuts.

As predicted, President Obama did sign short-term program approving a \$10.8 billion measure that will fund highway and bridge repairs for the next ten months.



# YOUR UNION ACTIVIST GUIDE



Local 860 hosted LiUNA LEAP course this summer. LEAP stands for Laborers Education and Activism Program. The course discusses union basics, union activism, political awareness, and how politics affect members' jobs and careers. They also touch on the devastating affects of the Right-to-Work Law on your local and all unions in the state of Ohio.

LEAP also highlighted the importance of protecting prevailing wages, health and pension benefits, and the way of life as union members.

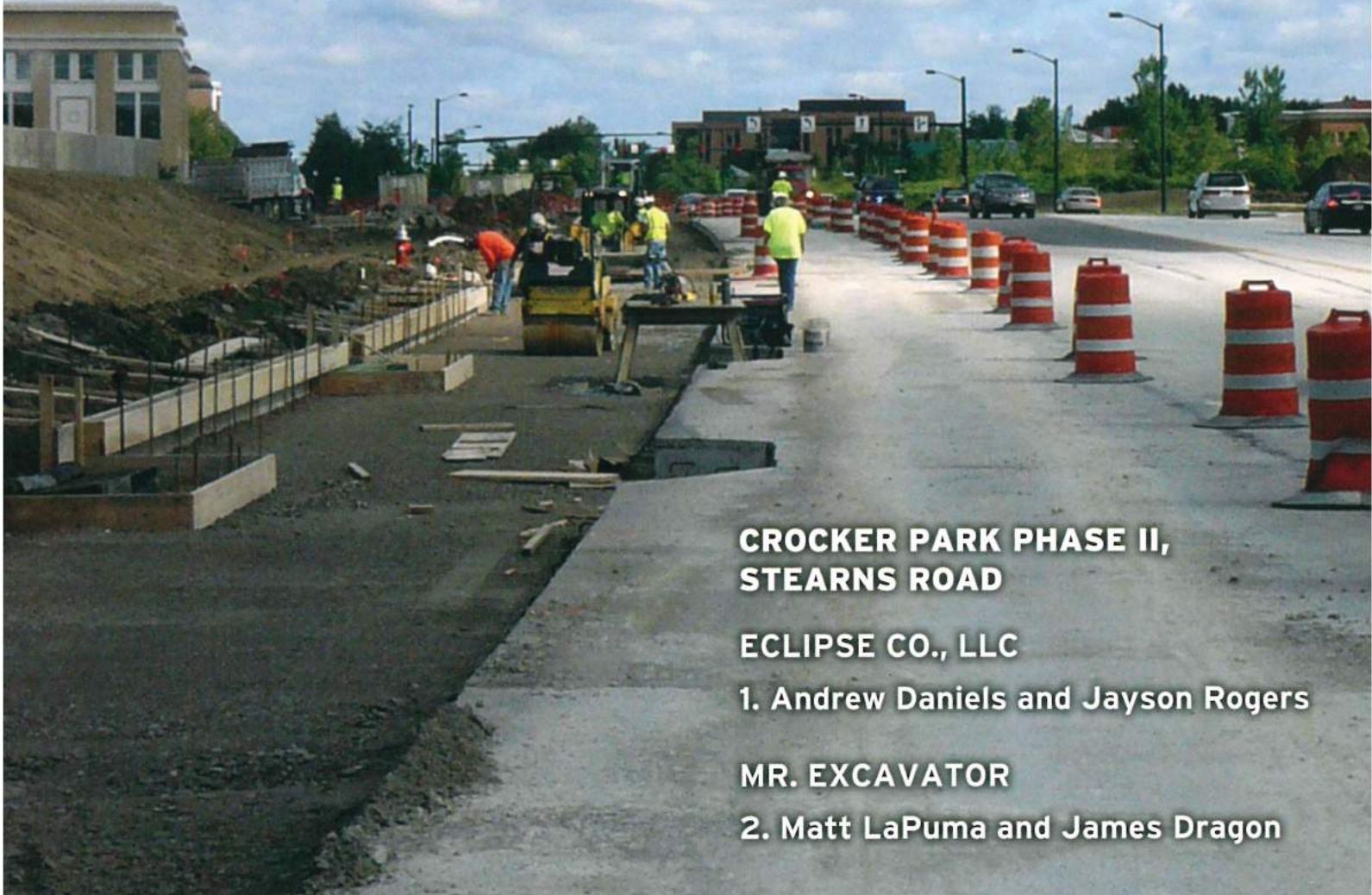
Members in attendance received a free pair of Red Wing work boots courtesy of the Ohio Laborers' District Council. It is an inspiring program for Local 860 members and for unions in general. There are future classes in the works. Keep up on the current news and updates at [www.ohldc.com](http://www.ohldc.com).

*We can all band together like the brotherhood and sisterhood that we are and defeat our enemies. We can silence those who think we should not have a voice by coming together and raising our voices to levels they have never heard before. We can show our naysayers that we are strong, we are proud, we are united... and that we are laborers! Together we will make a difference in our families' lives, our union, and our nation.*

- Ralph E. Cole



# AROUND TOWN



## **CROCKER PARK PHASE II, STEARNS ROAD**

**ECLIPSE CO., LLC**

**1. Andrew Daniels and Jayson Rogers**

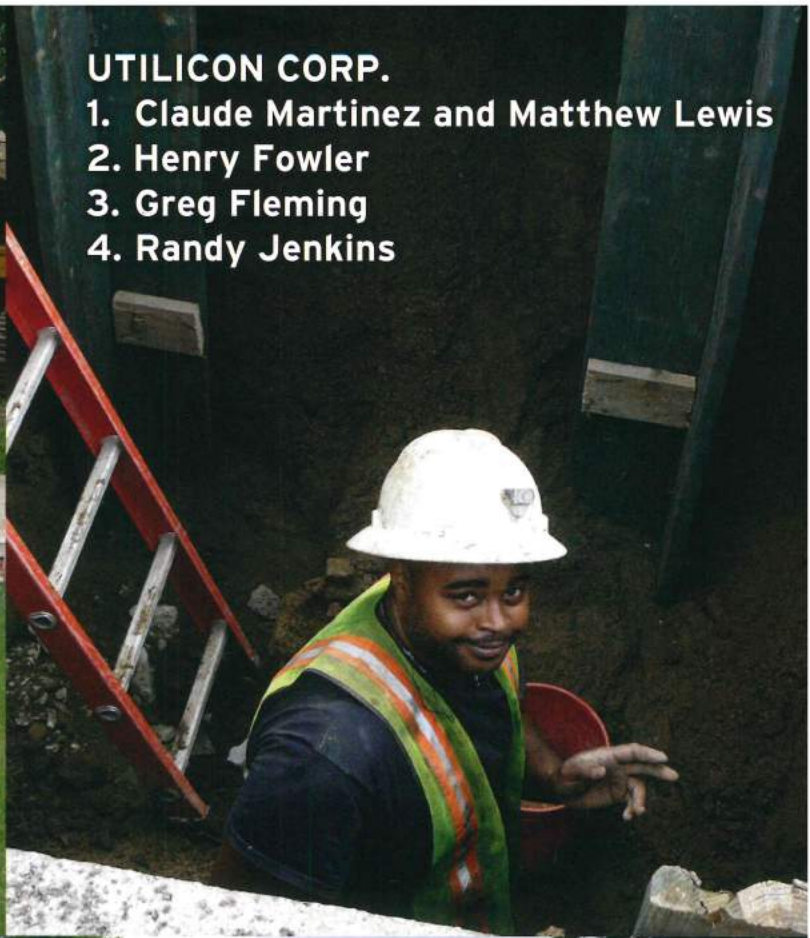
**MR. EXCAVATOR**

**2. Matt LaPuma and James Dragon**



**UTILICON CORP.**

1. Claude Martinez and Matthew Lewis
2. Henry Fowler
3. Greg Fleming
4. Randy Jenkins







**MADISON ROAD  
RECONSTRUCTION,  
W. 117TH STREET**

**FABRIZI TRUCKING  
& PAVING**

**Mike, Ralph and  
Anthony Rucci**



**MCDONALDS  
JEFFERSON, OHIO**

**PREMIER  
ASPHALT PAVING**

**James Morrison,  
Mike Shear,  
Darryl Brown,  
Todd Psota,  
Al Clark,  
Mike Powell**

**Train  
Up**

**TRAINING  
SAFETY**

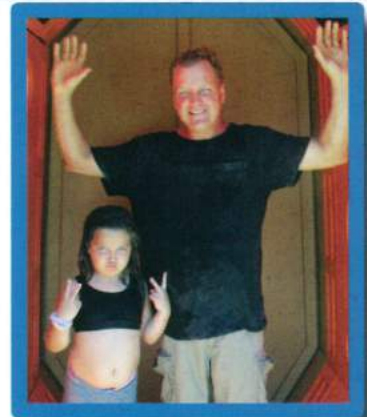
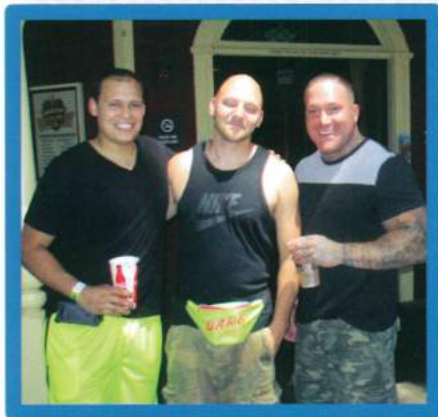


**TRAINING  
AND  
SAFETY ARE  
KEY TO 860'S  
SURVIVAL.**

In the past two years, almost double the numbers of members have been trained at the Local 860 Training Center than have been trained at the Training Center in Central Ohio. That's over 15,000 hours of training for Local 860 members. These numbers exemplify the benefit of operating our Local Training Center.

We are quickly approaching training season. The need for trained and skilled workers continues to grow in the field and the bulk of project cost is labor. The contractors want trained employees. Training and Safety are key to 860's survival.

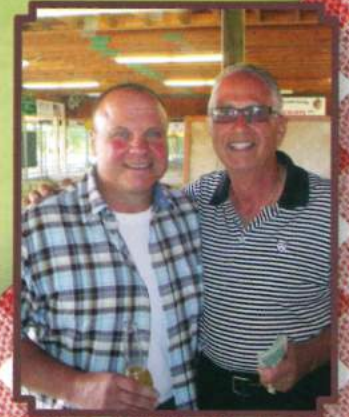
Contact your local to find out upcoming classes. Don't forget

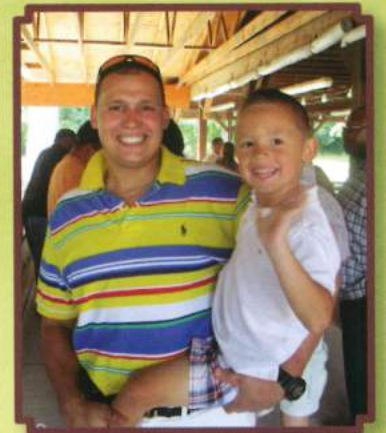


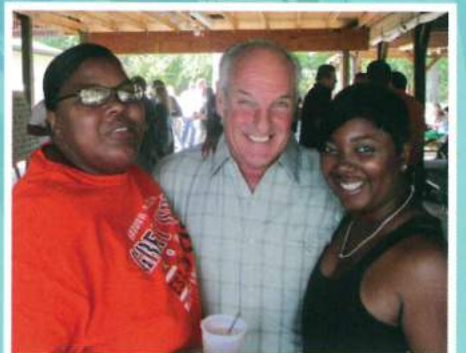
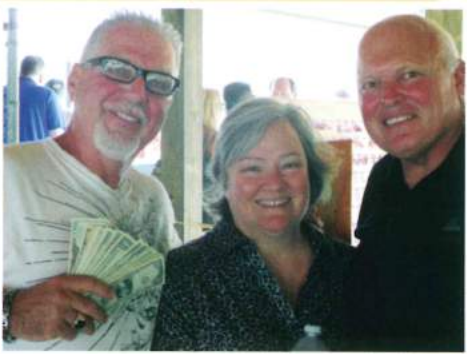
# 2014 FAMILY DAY

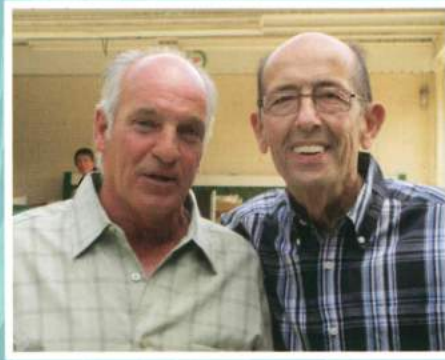
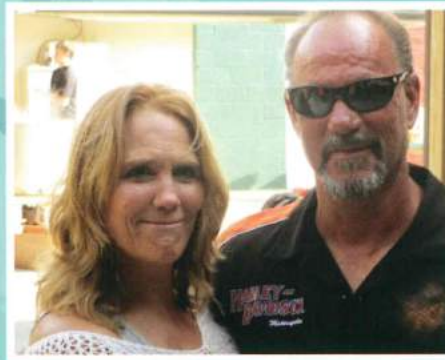
# Cedar Point

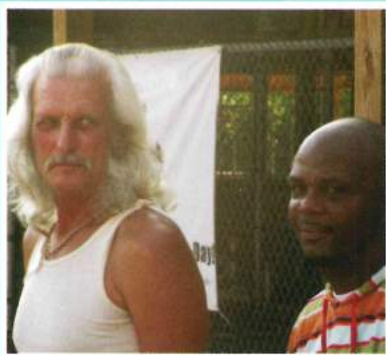
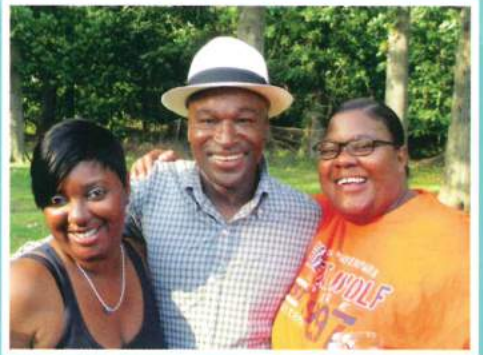




















## KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated.

In other words, it saves you money if you pay your dues on time.

**ATTENTION CONSTRUCTION LABORERS:  
DUES WILL BE INCREASED TO  
\$33.00 ON JANUARY 1, 2015**



## UNION MEETINGS

First Thursday of Every Month at 7 p.m.

## CHANGE OF ADDRESS & CONTACT INFORMATION



It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.

## UPCOMING EVENTS



**KALAHARI**  
January 30-February 1, 2015  
Registrations are due by  
December 12th

# Contact Us

## LABORERS' LOCAL 860

3334 Prospect Ave.  
Cleveland, OH 44115-2616

**216.432.1022**

[www.laborers860.com](http://www.laborers860.com)



Business Manager /  
Secretary-Treasurer  
**Anthony D. Liberatore, Jr.**  
(ext. 110)



Field Representative  
**Mallory Jackson**  
(ext. 105)



Field Representative  
**Mark Olivo**  
(ext. 106)



Field Representative  
**Lenny Rizzo**  
(ext. 107)



Training & Apprenticeship  
Coordinator  
**John Perri**  
(ext. 115)



Organizer  
**Joe James**  
(ext. 118)

**Secretaries** (ext. 0)



LABORERS' INTERNATIONAL UNION OF  
NORTH AMERICA, LOCAL 860

3334 PROSPECT AVENUE  
CLEVELAND, OH 44115-2616



PERMIT NO. 3481

RETURN SERVICE  
REQUESTED

