

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND

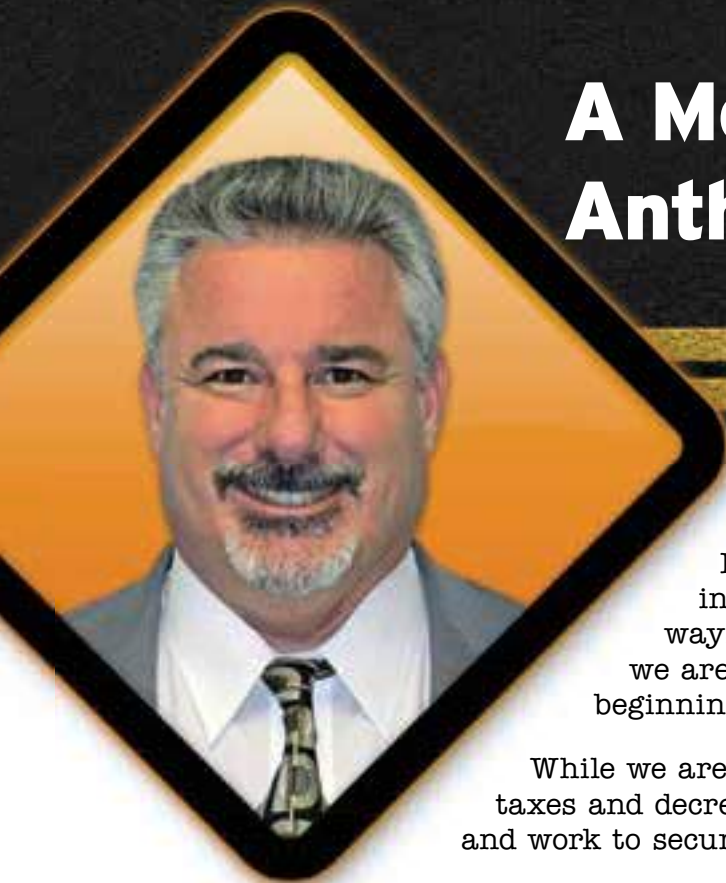
860 Express

DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD

FALL 2016 / VOLUME 12 • ISSUE 2



A Message from Anthony D. Liberatore Jr.



Brothers and Sisters, how great is it to be a Clevelander in 2016? This summer has been momentous in many ways. We have a championship title, a city on the rise and we are experiencing explosive growth. From our meager beginnings more than 79 years ago, we've grown into a machine.

While we are in an era where local government keeps increasing taxes and decreasing services, your Local continues to expand benefits and work to secure the future of its members.

The work involved in servicing our rank and file is massive. From recruitment to retirement, your Union seeks any and all ways to benefit its members. We added responsibilities with unemployment, the apprenticeship and training program, our daily obligations that keep you safe and well paid and of course, the continued organizing efforts of Local 860. It's amazing.

Even as much of the world seems to be unstable these days, it's important to remember that we are stronger together. In fact, Brothers and Sisters, your local is strongest when we are active. Having faith in your leadership is something not taken lightly.

Although the season materialized slowly due to the weather, we are now more skilled and ready to move forward. Roadwork season is booming. The successful highway agreement negotiations resulted in a \$1.00 per hour increase, and the tremendous amount of security that accompanies knowing that moving forward, we have a solid three years of increased wages.

Despite sluggish and tenacious negotiating, our public sector experiences vertical growth, even with the ongoing obstacles management continues to present.

The continued threats on union rights still wreak havoc on working people, but we remain stronger. Our collective optimism and continued action has gotten us to where we are today. Together, our future is brighter than ever.

Please stay in the know by checking the Local 860 blog daily and don't forget to stay safe and train up!

860 trained. 860 safe. 860 success.

A handwritten signature in blue ink, appearing to read "Anthony D. Liberatore Jr.".

Sincerely,
Anthony D. Liberatore, Jr.

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**ABOUT THE
COVER**

Waterbury Road
Lakewood, Cir. 1915

PUBLIC SECTOR

ORGANIZING UPDATES

Three years ago Local 860 sought to build its membership in the public sector to increase its ability to effectuate significant change for all its members. Together with nearly 900 public sector members, Local 860 has negotiated several new collective bargaining agreements, fought many grievances, and ensured fairness and dignity in workplaces throughout the County. Because of these agreements, many employees are seeing their first wage increases in over eight years. But it is more than that. With these agreements Local 860 and its bargaining committees have fought tirelessly to bring an end to discrimination, favoritism and other mistreatment in the workplace. For the first time, these employees are standing together, as one, to protect their rights and the rights of their Union brothers and sisters.

Commitment to our membership is what sets us apart from the rest. Our tireless effort to take care of current members and to organize new members is unparalleled. It is on your behalf that Local 860 continuously fights to achieve and maintain the respectability members deserve.

1 CUYAHOGA COUNTY FISCAL DEPARTMENT

(L to R) April Thompson, Nina Cofield, Monica Hagan, Rafique Murphy, Tonya Dixon, Jane George, Anntte Caraballo, James Watson

2 BOARD OF REVISION

(L to R) April Thompson, Janice Marino, Dave Walters, Venus Duque, Clarice Hodge

3 TREASURERS

(L to R) Sean McNally, Joe Pina Loretta Parks, Byron Chavers

4 CITY OF MAYFIELD HEIGHTS

(L to R) Richard Charlillo, Giovanni DiPippo, Steve Grand, Frank Argie, John Retino, Aaron Moses

5 CITY OF HIGHLAND HEIGHTS

(L to R) Pat Mooney, Brian Harrison, Mike Mickshaw, Pete Glynn, Dave Soross



- Local 860 has negotiated general increases, step increases and equity wage increases for most employees. This means Local 860 has negotiated a total wage package well above the standard 2% wage increase for many employees.
- Local 860 has developed a system to bring all employees to the same wages other employees performing similar work are earning.
- Local 860 has negotiated consistent, County-wide terms and conditions of employment for all employees.
- Local 860 has filed Unfair Labor Practice charges when employers attempt to change unilaterally terms and conditions of employment.

- Local 860 has encouraged members to file grievances when contract violations arise to ensure employers follow the contract.
- Local 860 has stood behind its grievance procedure by arbitrating grievances with merit, or winning grievances for its members.
- Local 860 has educated its members by holding two steward seminars, and interacting with its members and stewards on a daily basis.



BUILDING ONE AMERICA: OHIO LABOR/CIVIL RIGHTS



Anthon D. Liberatore, Jr. congratulates Robert E. Richardson, Sr. for receiving the E.D. Nixon Crossroads of Leadership Award.



On Friday, May 6, 2016 at Cleveland State University, your leadership sponsored and attended The Labor Civil Rights Forum. It was a powerful demonstration of the passion and commitment to build and strengthen a revitalized and unified labor and Civil Rights movement in Ohio.

The conference, attended by over several prominent labor and Civil Rights leaders from building trade, manufacturing, public sector and service unions across the state, was moderated by Pierrette "Petee" Talley, Secretary-Treasurer of the Ohio State AFL-CIO and Professor Rob Kleidman of CSU.

The conference was framed as a conversation to explore the overlapping themes of racial injustice and economic inequality in an effort to create a unifying narrative around issues that impact all working people, families, and communities.

860 CARES ABOUT YOUR HEALTH

This past February, Local 860 partnered with Ohio Laborers' Fringe Benefit Office and offered free appointments for laborers and retirees with Healthy Life Screening, a cardiovascular screening company that performs non-invasive, ultrasound based screenings to detect undiagnosed problems in person that could lead to cardiovascular disease. The 30-minute appointments took place right in Local 860's meeting hall. We are proud to say that 181 members and spouses took advantage of this benefit.

We are also proud to announce that Ohio Laborers' District Council is now offering voluntary dental, vision, hearing and LASIK benefits. As members of Local 860, you have the option to choose between two new Ameritas plans with lower rates than previous plans.

Access more information, including enrollment options at www.ameritas.com/group/olbc/ohldc or contact Mark Ruzic at MR Insurance Partners Agency, Inc. 216.361.9797



860 TRAINED 860 SAFE 860 SUCCESS

We are thrilled to report that this past training season has trained over 504 trainees at your Local training center. That is 9308 training hours! What do these numbers translate to? Local 860 is consistently putting skilled laborers on the job. Our members have more opportunities available because they have diverse skills. It means success!

The work does not end there. We continue to improve.

The first Water Treatment Process Piping was a great success. So much so, that we will hold two additional process pipe classes at a later date.

Don't forget that Field Rigging and Confined Space classes are pre-requisites to the Water Treatment Process Piping class. Also make sure to check your Traffic Control Supervisor cards are not expired. They are only good for five years.

Classes on the 2017 season schedule:

- STP
- Craft Orientation
- First Aid/CPR
- CDL
- Water Treatment Process Piping
- Field Rigging
- Traffic Supervisor
- ATTSA Flagging
- HAZ-Whoper Renewal
- Confined Spaces
- Skid Steer Safety
- OSHA 30
- Plastic Pipe Fusion

Training not only makes you eligible for more jobs but also keeps you safe. Don't forget that STP and Traffic Control Supervisor cards have to be updated every five years. Field rigging is mandatory. Contact John Perri for more information at (216) 432-1022 ext. 115.



"As union workers, we know that with the proper safety training, effective safety programs on jobsites and a workforce free to speak out about hazards, most deaths and injuries are preventable. That's why we make training and safety programs a cornerstone of union construction sites. In fact, according to a University of Michigan study, states with high union membership have construction fatality rates 50 percent lower than states with low union membership." – Terry O'Sullivan, LiUNA general president

Slow the @\$%& Down!



A message to drivers sponsored by your Local on behalf of you, Brothers and Sisters. According to ODOT, there were more than 6,100 reported work zone crashes statewide resulting in over 1,100 injuries and 28 deaths. This is serious business.

There are 30 of these billboards around Northeast Ohio to bring attention to your safety. Please do your part by staying aware while working in construction zones. Safety is a two-way road.

SAFETY FIRST

UPDATE

EAST 140TH STREET PROJECT HAS BEGUN

The East 140th Street Consolidation and Relief Sewer Project has begun. The nearly 70 million dollar job was awarded to Triad/McNally Joint Venture earlier this year. This phase of the project involves construction of new sewers to provide additional capacity to the existing combined sewer collection system. The increased sewer capacity will manage greater wastewater flows during rain events. The three new stormwater detention basins will collect stormwater only, preventing these rains from entering the combined sewer system, thereby reducing the amount of stormwater that mixes with wastewater. These improvements will drastically reduce the amount of raw sewage that currently overflows and pollutes our streams and Lake Erie. When completed, the new stormwater basins, also called green infrastructure, will provide new green park space that will include walking paths and benches. The entire project will be completed in 2020.



Scioto Basin - 1 of 3 planned

LENGTH & SIZES

SEWER IN TUNNEL
14,300 feet
(60-84" in diameter)

OPEN -CUT RELIEF AND CONSOLIDATION SEWERS
6,800 feet
(12-54" in diameter)

OPEN -CUT STORM SEWERS
12,000 feet
(12-54" in diameter)

GREEN SPACE
Three green infrastructure basins and public green space will measure nearly 10 acres combined

It's been a great year for roadwork around town. Our members continued work on the many big and small projects in and around Cleveland, and the outlook is good for what's to come.

UPCOMING PROJECTS

SUMMER OF BRIDGES



I-480 VALLEY VIEW BRIDGE

In July, the Ohio Department of Transportation announced plans to begin the I-480 Valley View bridge project early. The bridge, a 4,100-foot twin-bridge structure that opened in 1977, needs a fair amount of repairs including a deck replacement.

According to the ODOT, the high volume of traffic on the bridge makes it impossible to reduce the number of lanes during construction. So the plan is to construct a new, four-lane structure in the median. Originally scheduled to begin in 2019, the \$281 million project is now scheduled to begin in 2017 and be completed in fall of 2023.

I-271 WIDENING

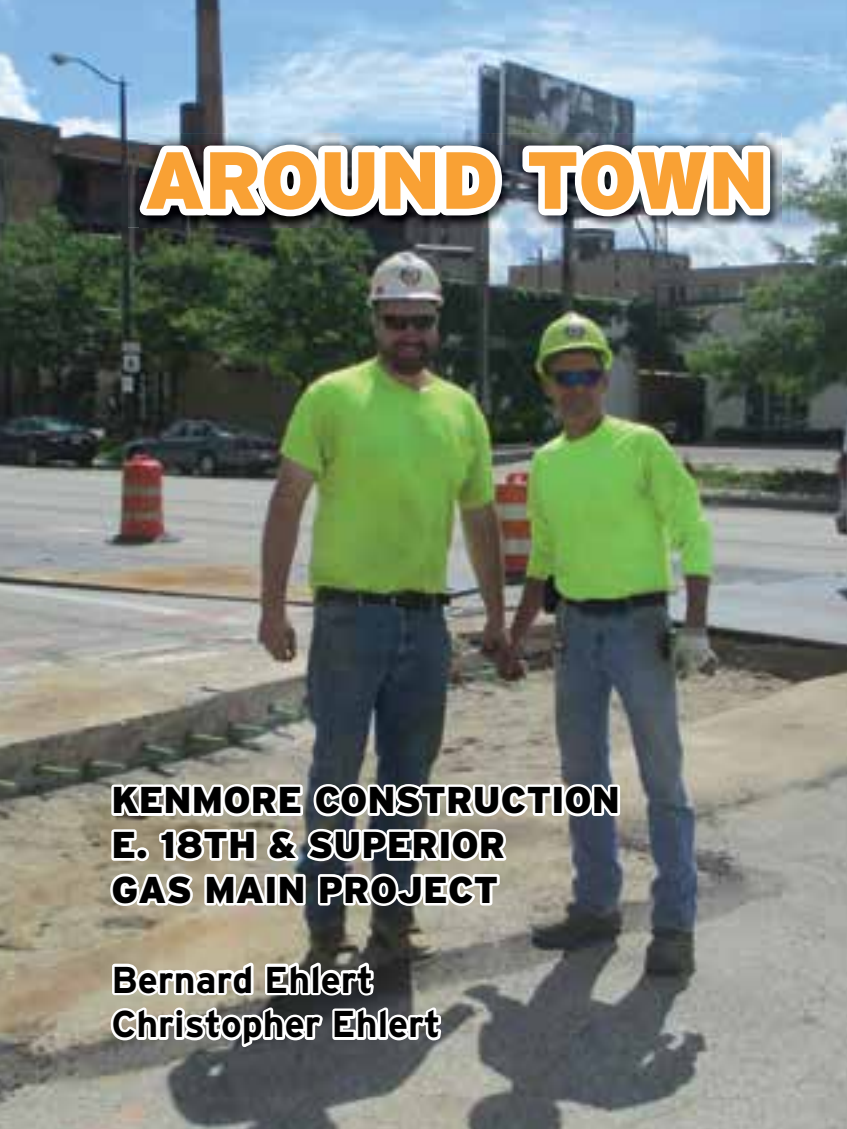
In addition to the Valley View bridge replacement, I-271 has a lot of work for Local 860. The widening of I-271 in southern Cuyahoga County is underway. The \$120-million project began this summer and is expected to wrap up in June 2020.

The project will entail full-depth pavement replacement, widening and bridge work on I-271 north and southbound between the Cuyahoga/Summit County line and Miles Road, in Bedford, Bedford Heights, Warrensville Heights and Oakwood Village.

During the project, ODOT also will widen six existing bridges on the route, construct two new structures, replace existing pavement and work on lighting, signs, noise walls and the concrete barrier.

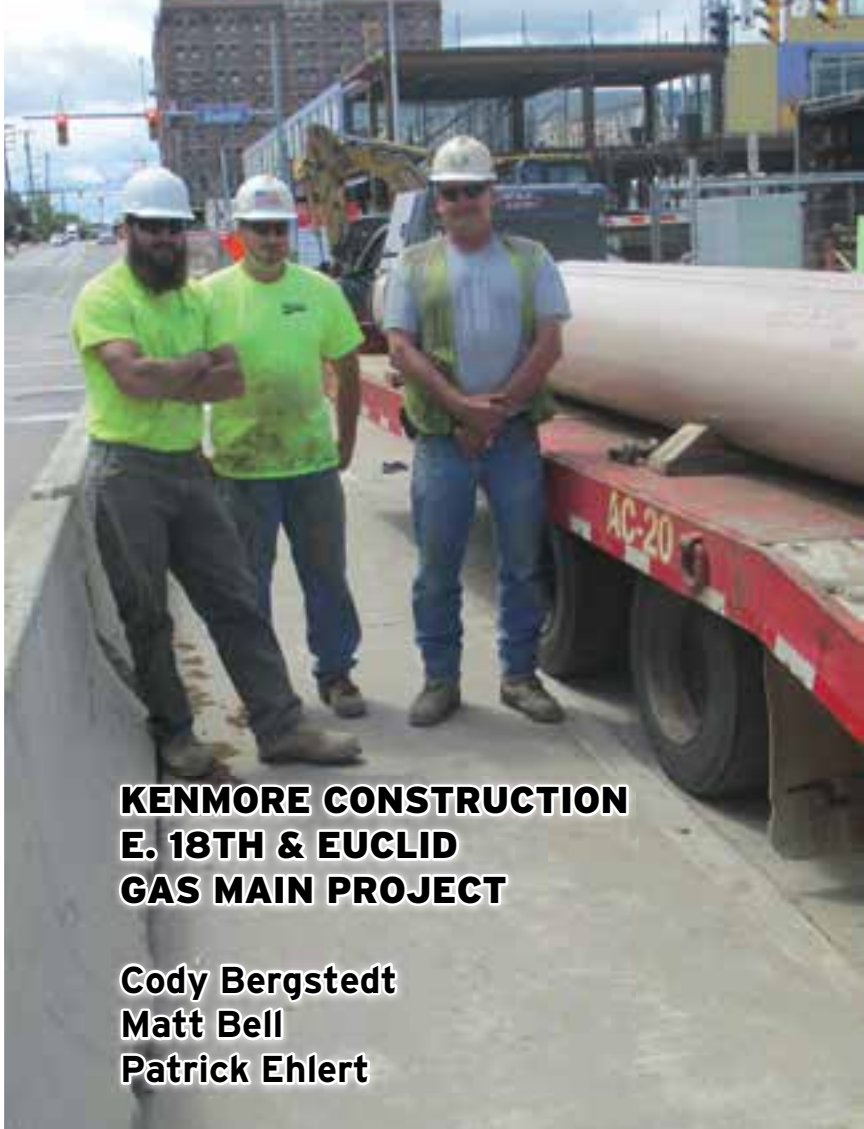
This stretch of I-271 was targeted for widening because it has been an area of high congestion every year since 2003, ODOT said. The project will be done by Kokosing Construction Co.

AROUND TOWN



**KENMORE CONSTRUCTION
E. 18TH & SUPERIOR
GAS MAIN PROJECT**

Bernard Ehlert
Christopher Ehlert



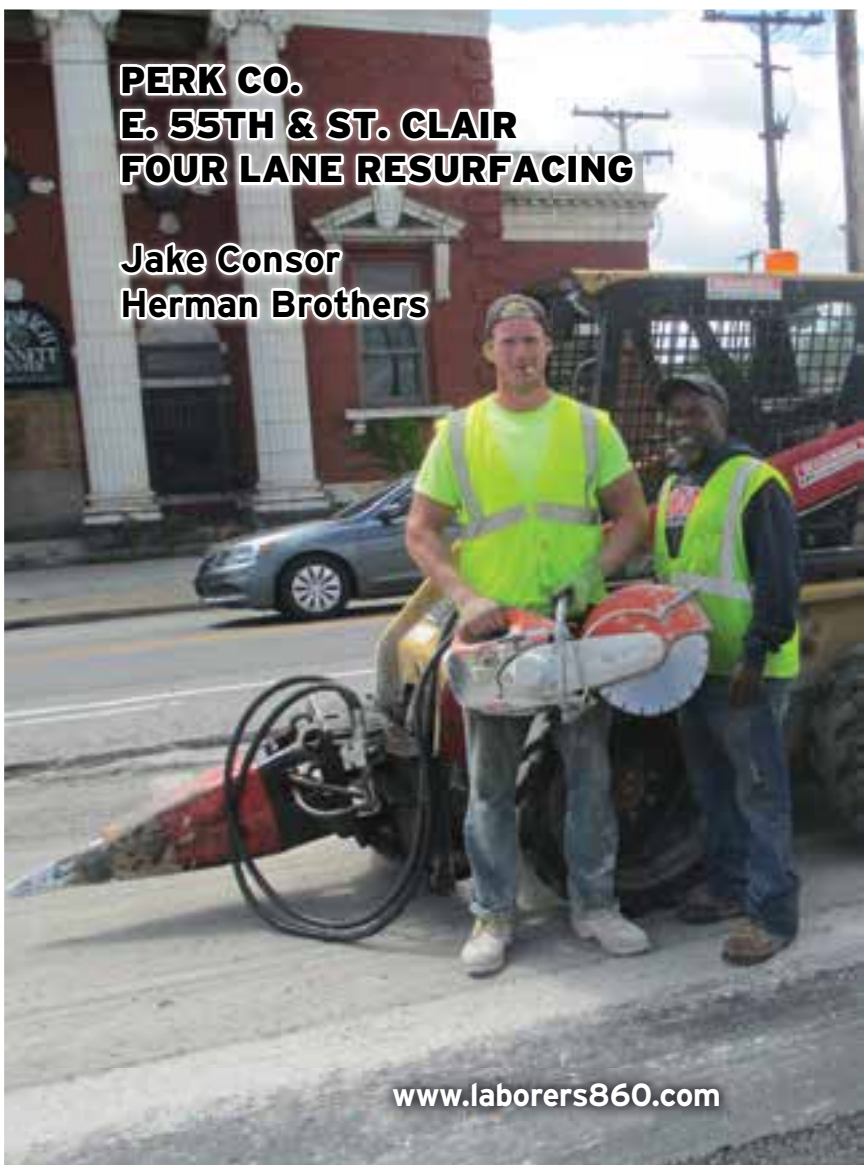
**KENMORE CONSTRUCTION
E. 18TH & EUCLID
GAS MAIN PROJECT**

Cody Bergstedt
Matt Bell
Patrick Ehlert



**SHELLY CO.
E. 55TH & ST. CLAIR
FOUR LANE RESURFACING**

Brian Piscitelli



**PERK CO.
E. 55TH & ST. CLAIR
FOUR LANE RESURFACING**

Jake Consor
Herman Brothers

**BURTON SCOT
E. 4TH & HURON
ROAD REHAB**

**Jimmy Spelic
Mike Decaro
Will Bilski
Alex Hostutler**

AROUND TOWN



**TERRACE CONSTRUCTION CO.
MORRISON & DETRIOT
WATERMAIN REPLACEMENT**

**Jim Barnes
Rudy Dreniak
Tony Serna
Rik Luzader
Rene Escobar Sr. (inset)**

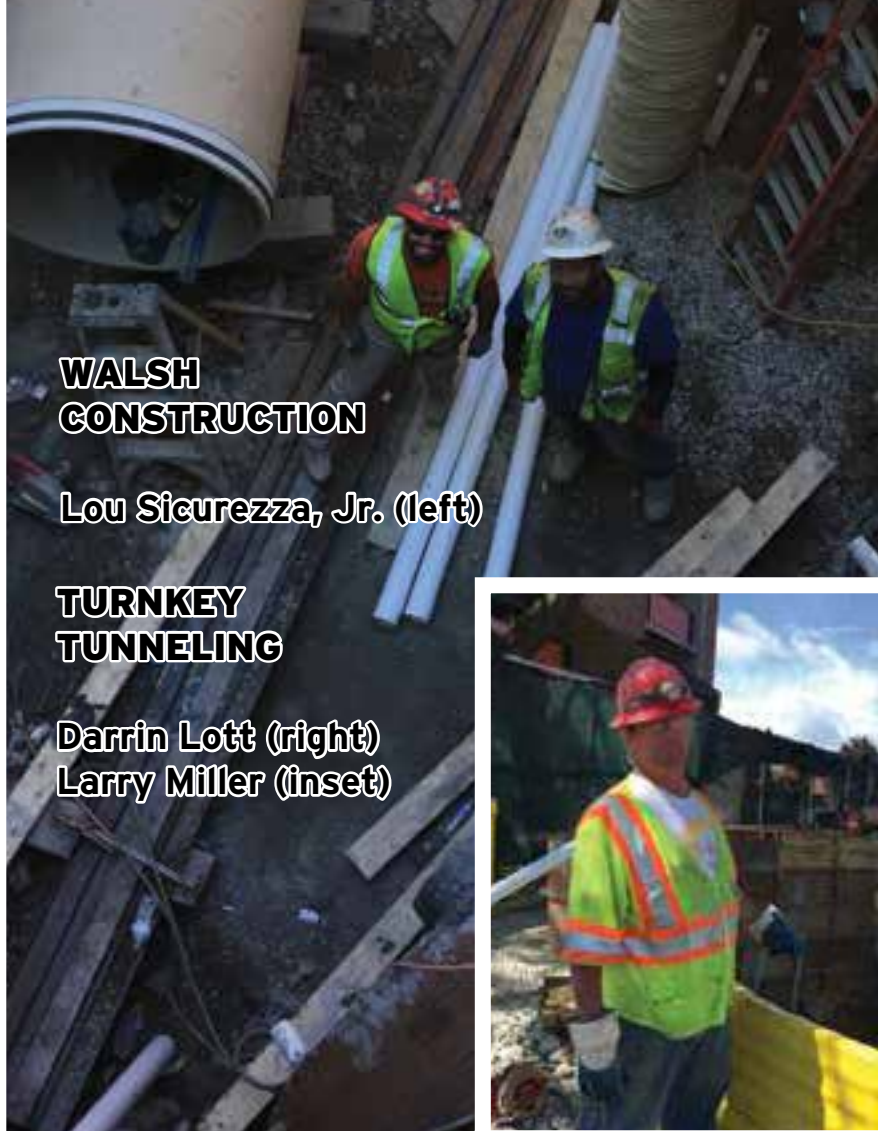


AROUND TOWN



WALSH CONSTRUCTION

Kenny "Rocky" Yuko
Christopher Gamiere



WALSH CONSTRUCTION

Lou Sicurezza, Jr. (left)

TURNKEY TUNNELING

Darrin Lott (right)
Larry Miller (inset)



WALSH CONSTRUCTION

Billy Franks



DUGWAY PROJECT

COOK PAVING

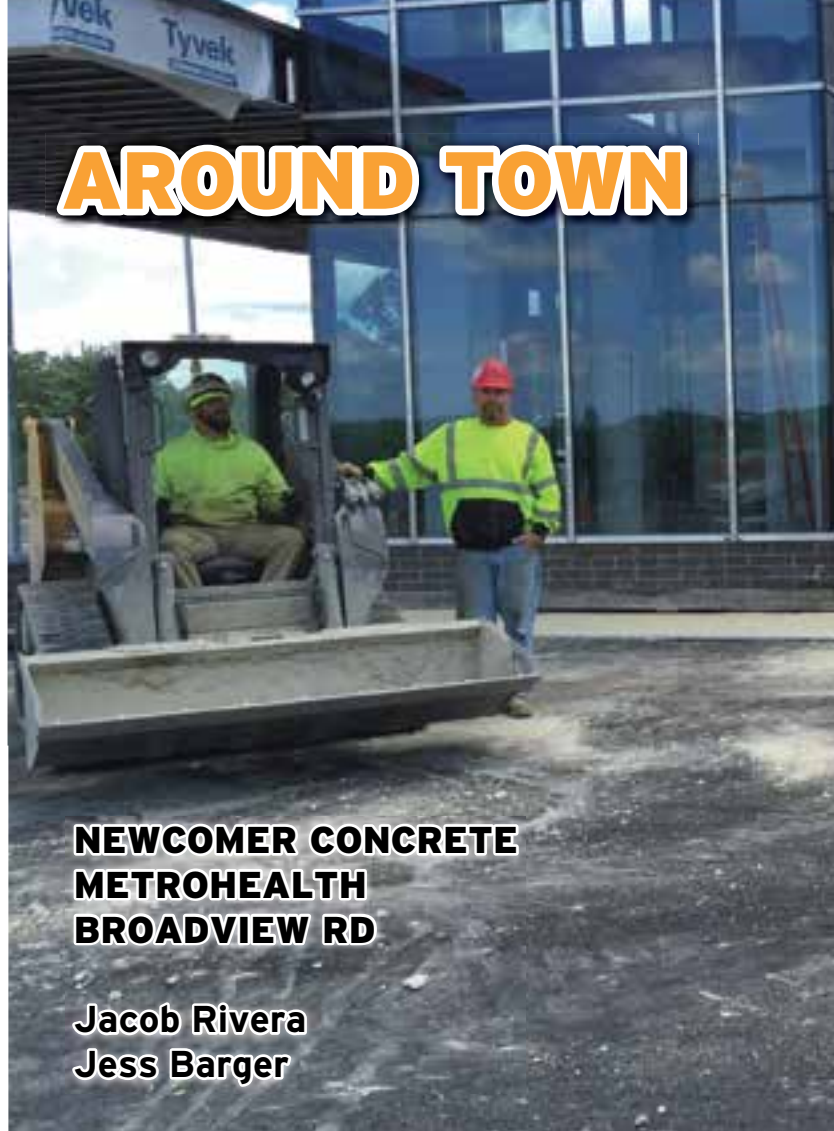
Demetrius Lucaw
Bradley New
First name? Remmes
Phil Snowbrick (inset)
Chuck Barcih (inset)





**ROYAL LANDSCAPE
W. 14TH & FAIRFIELD
INNERBELT BRIDGE**

Brian Rini



AROUND TOWN

**NEWCOMER CONCRETE
METROHEALTH
BROADVIEW RD**

**Jacob Rivera
Jess Barger**



**INDEPENDENCE
EXCAVATING
MILLCREEK BIKEPATH**

Albert Henderson, Sr.



**ANTHONY ALLEGA CO
I-77 & BROADVIEW
LANE EXPANSION**

**Pat Palocci
Mario Demarco**



**SCHIRMER
CONSTRUCTION
COLUMBUS ROAD
CULVERT PROJECT**

**Brian Moss
Ernie Jordan, Jr.**

Retiree Picnic



Retiree Picnic





Family Day Cedar Point



Cedar Point

Family Day



Family Day Cedar Point



Cedar Point

Family Day





KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated.

In other words, it saves you money if you pay your dues on time.



UNION MEETINGS

First Thursday of Every Month at 7 p.m.
(No December Meeting)



CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



UPCOMING EVENTS

Holiday Giveaway
November 19-20, 2016

Kalahari
January 27-29, 2017

Contact Us

LABORERS' LOCAL 860

3334 Prospect Ave.
Cleveland, OH 44115-2616

216.432.1022

www.laborers860.com



Business Manager /
Secretary-Treasurer
Anthony D. Liberatore, Jr.
(ext. 110)



Training & Apprenticeship
Coordinator, Recording
Secretary
John Perri
(ext. 115)



Field Representative
Mark Olivo
(ext. 106)



Field Representative
Lenny Rizzo
(ext. 107)



Field Representative
Mallory Jackson
(ext. 105)



Organizer
Joe James
(ext. 118)



Business Representative
Karl Welms
(ext. 117)

Secretaries (ext. 0)



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LABORERS' INTERNATIONAL UNION OF
NORTH AMERICA, LOCAL 860

3334 PROSPECT AVENUE
CLEVELAND, OH 44115-2616



RETURN SERVICE
REQUESTED

