DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND SPRING 2012 / VOLUME 9 • ISSUE 3





Welcome to 2012. The challenges just keep arriving, in rapid succession. One way to categorize them would be alphabetically. Another would be by significance. You can be sure Laborers' Local 860 will do the best job possible keeping the membership informed on all issues that affect them. Check the daily website blogs lately?

My last report in the 860 Express congratulated everybody on our success defeating Issue 2. Well now, don't catch your breath. Right to Work supporters are busy at work here in Ohio. Although the name sounds positive, it is quite the opposite. As described later in this newsletter, Right to Work is organized labor's worst enemy. I am sorry to report that our neighbor, Indiana, now has right to work. Pay attention Sisters and Brothers. As hard as the work is in our industry, the work to maintain our standard of life becomes even harder. The Nation's anti-union movement is here. Petitioners are obtaining signatures under the guise of bringing jobs to Ohio. Do not be fooled. These people want to destroy the jobs you have. Your living is at stake. Solidarity is the answer.

Yes the challenges continue to come. Be assured, the one constant is Laborers' Local 860. As we celebrate our 75th anniversary, we will continue the fight to preserve and improve our standard of living. In doing so, we also continue our longstanding tradition of Market Share, Productivity and Value. Be safe!

Sincerely,



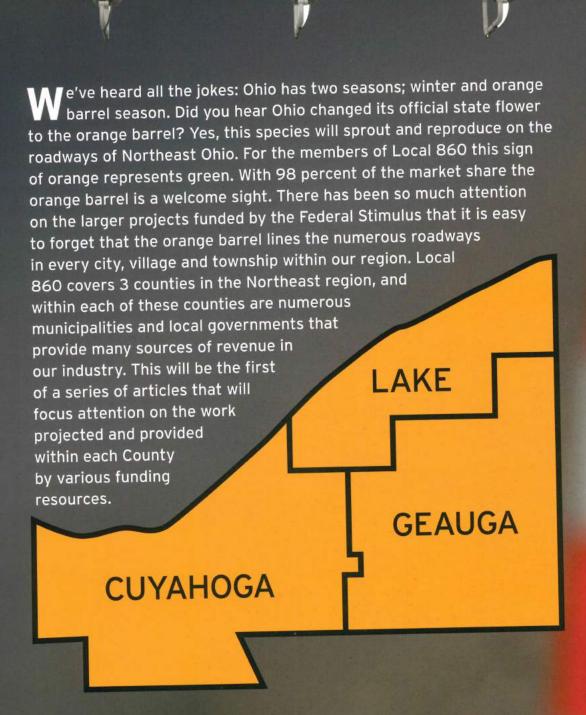
SPRING 2012 / VOLUME 9 • ISSUE 3

Table of Contents

- Spring Has Sprung!!
 Work projections at the county level.
- Safety First, Always Be Aware
 The dangers of distracted driving.
- 10 Around Town
 Members show their Union pride.
- 13 It Is Self-Evident
 The better you are trained,
 the better the job.
- 14 Right To Work
 Coming to a state near you.
- Kalahari Weekend Photo Album
- | Important Information

SPRING HAS SPRUNG!!

This means Northeast Ohio will see orange barrel blooms at every turn.



ONGOING BILLBOARD CAMPAIGN REMINDING MOTORISTS TO USE **CAUTION IN WORK ZONES**

Respect the Barrel



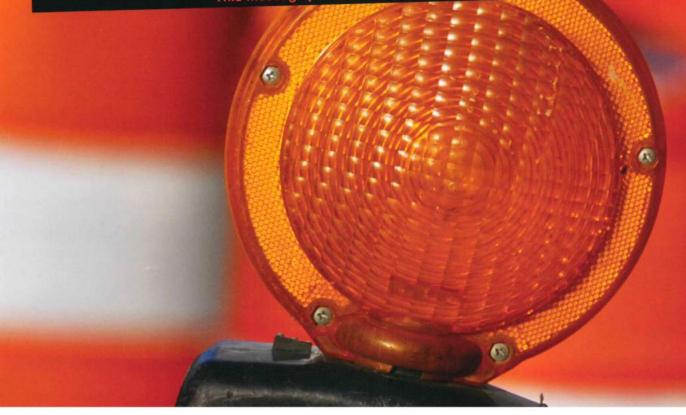




ERVING HEAVY HIGHWAY AND UTILITIES CONSTRUCTION

This message provided by Ohio LECET





report which has over 100 pages of project listings projected over the next four years. These projects will have a huge impact on the members of our Local.



District 12, which encompasses Cuyahoga, Lake and Geauga Counties. Cuyahoga County is the largest county in the Local 860 District and will be at the forefront of this topic. Cuyahoga is the most populated county in Ohio and has the largest geographic span as well. Home to seven major highways and 5 U.S. Routes, it provides a solid base of opportunities for infrastructure improvements on a larger scale. However, the county possesses 38 cities, 17 villages and 2 townships, along with a vast Metropark system which require public improvements that are vital to the needs of the community and its residents. These entities are the backbone of construction for our members.

The Northeast Ohio Area wide Coordinating Agency (NOACA) is the planning organization responsible for transportation planning in 5 counties. According to the State Fiscal Years 2012-2015 Transportation Improvement Program (TIP) adopted by the NOACA, Cuyahoga County has 223-transit capital and operating projects-totaling \$2.4 billion. That's a lot of orange barrels for the county. The report details the allocation of funds as a result of the Surface and Transportation Program Extension Act of 2011. This extension was significant to the members of Local 860. These funds represent taxes extended to fund highway and interstate construction expenditures. These funds address improvements in the highway systems for additional safety, along with highway bridge repair and construction. The Program funds construction relating to Congestion Mitigation and Air Quality, which improves transit and reduces congestion. This will in turn improve air quality. Inclusive in the allocation for Cuyahoga

County is over \$300 million designated for bridgework, \$300 plus million in interstate maintenance and over \$16 million in earmarked highway construction. These earmarked projects are dollars that have been secured for specific projects by various communities. Usually these funds are matched dollars to another funding source. This allocation of dollars has been congressionally negotiated and has been set aside to supplement dollars that will come from another funding source for that community. A complete, detailed list of the named projects can be found on the NOACA website in the TIP report which has over 100 pages of project listings projected over the next four years. These projects will have a huge impact on the members of our Local.

The news even gets better for the Public Works industry as is revealed in the 2012 Construction Forecast compiled for Cuyahoga County. The report lists 30 roadway projects in excess of \$155 million, 23 sanitary projects worth more than \$36 million and 18 bridge projects available in the range of about \$40 million. These infrastructure opportunities have numerous funding sources and have been allocated to Cuyahoga County for 2012. The charts on the next page is a brief description and general location of these projects.

Spring is here. The birds are chirping, the Indians are off to training camp, the daylight hours are extended and the orange barrels are being rolled out. The members of Local 860 have benefited from large Innerbelt-type projects, but big isn't the only option afforded to us. Small to medium-sized projects are the bread and butter of any organization. In construction, size doesn't always matter; a 16-inch pizza can be cut into 8 slices or 10. It still amounts to the same size in the end. The projects listed are simply the examples of the construction projected from two entities. Within each City, Village and Township bidding takes place for utility, bridge and roadwork projects. These projects compile hundreds of millions of dollars and are awarded to local construction companies employing members of Local 860. So, roll out the barrels-construction season is looking pretty good!

ROAD:

COMMUNITY:

	COMMONITY.
Cuyahoga AOC Urban Habitat Restoration	Cleveland
Snow/Rockside Phase IV	Parma/Seven Hills
E. 105/MLK Intersection	Cleveland
Snow Road	Parma/Parma Hts.
Rockside Road	CONTRACTOR
Green Road	Garfield Hts./Maple Hts./Bedford Beachwood/Shaker Hts.
Brookpark Yard	Cleveland
Columbus Road	Cleveland
Emery Road at I-271	Warrensville Hts.
Miles Road	Warrensville Hts.
Madison Avenue	Lakewood
Prospect Road	Strongsville
Barrett Road	
Noble Road	Olmsted Township East Cleveland
Towpath Trail Stage III	Cleveland
Belvoir Blvd.	
Columbia Road	University Hts./South Euclid North Olmsted
Ridge Road	Brooklyn
Warrensville Ctr./Shaker/Van Aken/Northfield	■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■
Taylor Road	Shaker Hts./Highland Hills East Cleveland
McCracken Road Resurfacing	
Pleasant Valley/Bagley	Garfield Hts./Cleve
Towpath Trail-Stage IV	Middleburg/Parma Cleveland
Highland Road	
Emery Rd. Resurfacing	Euclid/Rich Hts.
urney Rd. Resurfacing	N. Randall/Warrensville Hts.
prague Road	Garfield Hts.
Royalton Road	Middleburg/Strongsville/Parma/North Royalton
owpath Trail-Stage I	North Royalton
oston Road	Cleve/Cuy Hts.
	Strongsville

BRIDGE:

COMMUNITY:

Austin Powder Drive Bridge (3)	Glenwillow
Snow Road Bridge 220	Brook Park
Bridge Deck Sealing	Various
Bridge Sidewalk Replacement (East)	Various
Bridge sidewalk Replacement (West)	Various
Lee Road Bridge 00.77	Maple Hts.
Memphis Road Bridge 00.95	Brooklyn
Pleasant Valley/Bagley Bridge 144 & 116	Garfield Hts./Cleveland
Rockside Road Bridge 03.32	Independence/Valley View
Highland Rd Bridges	Euclid
Stearns Road Grade Separation (3)	Olmsted Twp.
Lakeshore Bridge 188	Bratenahl
Codar Boad Bridge 220	Di di cerialii

Jefferson Road	Highland Hts.
Emergency Repair Contracts (3)	Various
Chippewa Creek	Brecksville
Wallingsford Road	Garfield Hts.
Hemlock Falls	Brecksville
Broadview Road Drill Drop	Parma
Sewer Maintenance	Various
Sewer Lining Manhole Repair	Various
Bradford PS Elim/Whitewood San.	Brecksville
Carraige Hills PS Elimination	Brecksville
Southern Est. Pump and Drive Repair	Brecksville
W. Sprague Road & PS Replacement	Parma
Lakeside Pump Station Eliminator	Olmsted Twp.
Cook, Bronson, Barton San Sewer	Olmsted Twp.
Pleasant Valley/Bagley/Pearl to York	Parma/Middleburg
Sewer Relining (2)	Various
Chippewa Creek Sewer	Brecksville
Designed SSO	South Euclid
East Linden	Parma

(Information obtained: www.pwc.state.oh.us/)



SAFETY FIRST, ALWAYS BE AWARE

The Dangers of Distracted Driving



We already know we are quickly approaching orange barrel season, so what better time to remind our Local 860 brothers and sisters about safety awareness while working on the roadways. We've already lost too many members to careless work zone accidents due to distracted driving, the most recent being our beloved brother, Johnny Costlow.

Distracted driving is any activity that diverts a person's attention away from the road. These distractions endanger the safety of not only the driver and the passenger, but the safety of our members. Recent statistics are shocking and continue to climb.

DID YOU KNOW?

- In June 2011, more than 196 billion text messages were sent or received in the US, up 50% from June 2009.
- Teen drivers are more likely than other age groups to be involved in a fatal crash where distraction is reported. In 2009, 16% of teen drivers involved in a fatal crash were reported to have been distracted.
- 40% of all American teens say they have been in a car when the driver used a cell phone in a way that put people in danger.
- Drivers who use hand-held devices are four times more likely to get into crashes serious enough to injure themselves.
- Text messaging creates a crash risk 23 times worse than driving while not distracted. Sending or receiving a text takes a driver's eyes from the road for an average of 4.6 seconds, the equivalent-at 55 mph-of driving the length of an entire football field, blind.
- •Using a cell phone while driving whether it's hand-held or hands-free delays a driver's reactions as much as having a blood alcohol concentration at the legal limit of .08 percent.
- Driving while using a cell phone reduces the amount of brain activity associated with driving by 37%.
- In 2009, 5,474 people were killed in crashes involving driver distraction, and an estimated 448,000 were injured.

The good news is that awareness of distracted driving has heightened as of recently. It has become the focus of many organizations ranging from the U.S. Department of Transportation to automobile manufacturers to even a concerned father who recently developed a phone app that will block incoming calls and texts while driving. But there is still a long way to go. Local 860 continues to raise awareness with erecting billboards urging drivers to be aware, but we know that safety in work zones is a two-way street.



You've heard it before, but we can't ever say it enough: Always Be Aware.



FULTON ROAD RECONSTRUCTION Fabrizi Trucking & Paving Co. Mike Rucci and Raffale Rucci

WARRENSVILLE-CENTER ROAD BRIDGE REHAB Cook Paving & Construction Co. Frank Walter and Jason Lavdas





WORDEN ROAD REHABILITATION Camino Construction, Inc. Anthony Camino and Bill Morgan



CROSSFIELD AVENUE WATER REHAB
D.B. Bentley Excavating, Inc.
Tim Devine and John Dodge





In February to protest a potential delay in construction of the second inner Belt Bridge.





Local 860 Brothers and Sisters show their support of Johnny Costlow at the hearing of the distracted driver that tragically killed him.





RIGHT TO WORK: Coming to a State Near You



Recently there has been a reoccurring hot topic in the world of labor unions; the Right to Work law, specifically in Indiana. It can be difficult to understand not knowing the history and ins and outs of big businesses and unions themselves.

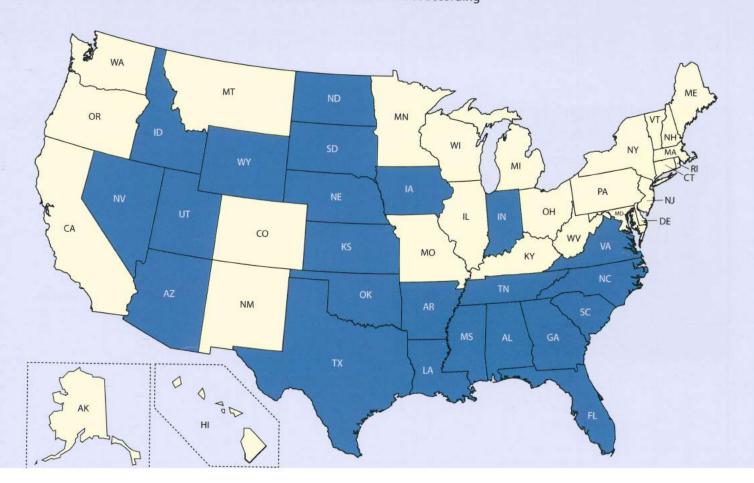
Initially, prior to June 23, 1947, unions and employers could agree to have a "closed shop," where an employer agrees to hire only union members for the job and those members must remain members of the union at all times to be able to stay employed. It was the Taft-Hartley Act that outlawed the practice of "closed shops," stating that it was a violation of the United States Constitution. The act is still effective today.

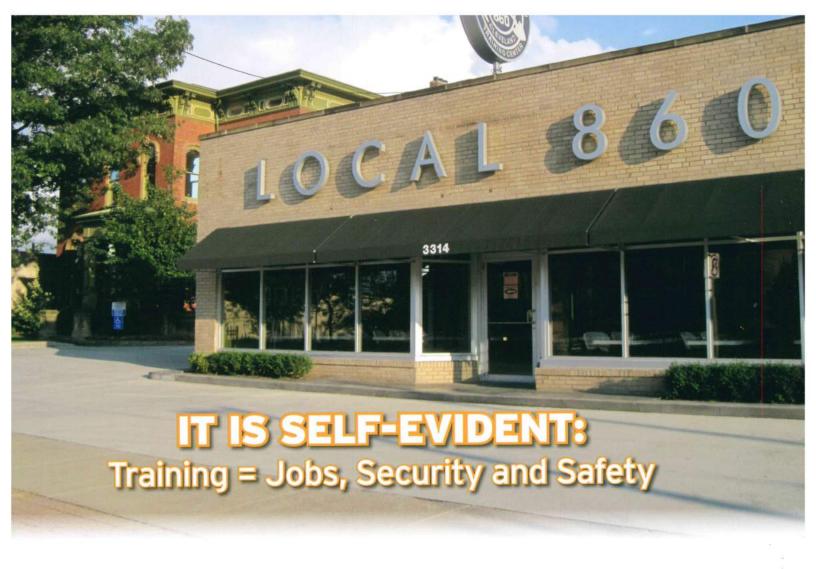
There are numerous adverse effects of enabling a Right to Work law not only in the state of Ohio, but nationwide. The law creates a "free rider problem" where non-union employees can benefit from collective-bargaining without paying union dues. This is due to the fact that although they may be a non-union employee, they are still bound by the terms of the union contract.

Unions are weakened by RTW laws and therefore, wages are lowered at least by 3.2% across the board. As many as 3.8 million fewer workers nationally would have pensions and 2 million fewer would be covered by health insurance, to name just a few.

It is clear that enabling a RTW law would not only weaken your union, it takes away YOUR rights as a union worker. It endangers YOUR physical safety by reducing workers compensation benefits. Not to mention that according to the Bureau of Labor Statistics, workplace deaths are 51% higher in states with a RTW law enacted. That statistic is not safe for you nor your families. (Ohio strengths as a union state)

As of February 2, 2012, Indiana has become the twenty-third Right to Work state in the nation. Most recently, a lawsuit has been filed by the International Union of Operating Engineers in an attempt to reverse their new Right to Work law. The road to repeal a law is not an easy one. It could take months, even years to put together a case before it is even seen by a judge of any kind. Therefore, it is apparent that we must continue "the fight" of Right to Work in order to protect ourselves, our families, and our rights as union workers.







That is why we have our own Local 860 Training Center located next to the Union Hall. We have made it convenient for members with families and the members who cannot travel to the laborers' school in Millwood, Ohio.

This past winter, 273 laborers attended our 15 classes, including: Safety Training Passport (STP), OSHA 30, Plastic Pipe Fusion, ODOT Flagging, Excavation Safety & Soil Identification, Pipeline Safety, Confined Space and Commercial Driver's License (CDL).

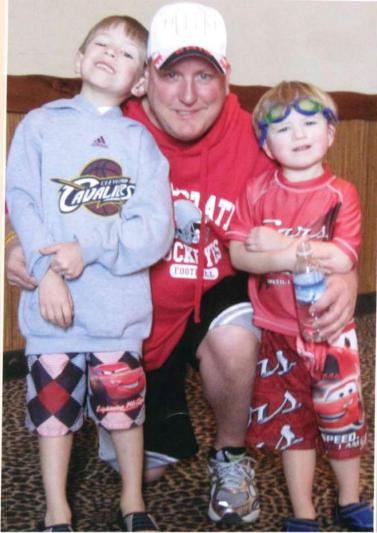
Next year, please sign up early to schedule classes. We are now taking names for the 2013 training season. To sign up, call John Perri at 216.432.1022, ext. 115 for more information.

2012 FAMILY WEEKEND AT KALAHARI

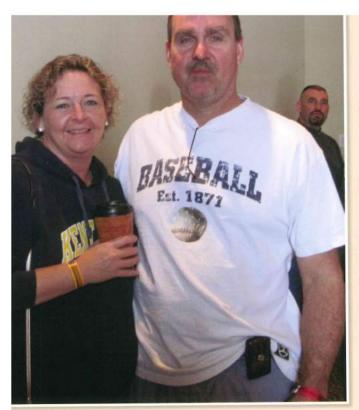
More pictures can be found on our Facebook page, which you can get to by logging onto www.laborers860.com

















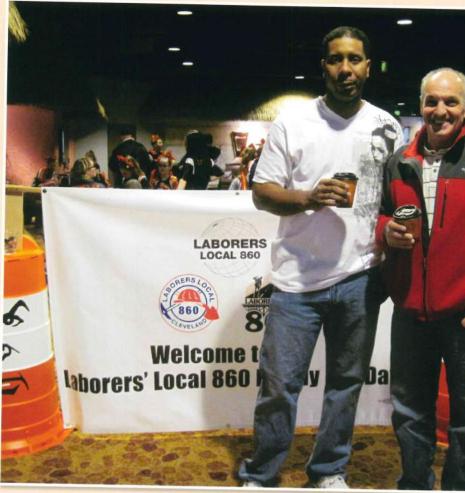




















KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep
your monthly union dues up to
date to avoid suspension. If you
get suspended, a readmission fee
must be paid to be reinstated.
In other words, it saves you money
if you pay your dues on time.



UNION MEETINGS

First Thursday of Every Month. No Meeting will be held in July 2012.



It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



UPCOMING EVENTS

CEDAR POINT: June 17, 2012

CLAM BAKE 75[™] ANNIVERSARY PARTY: September 22, 2012

Contact Us

LABORERS' LOCAL 860

3334 Prospect Ave. Cleveland, OH 44115-2616 216.432.1022

www.laborers860.com



Business Manager / Secretary-Treasurer **Anthony D. Liberatore, Jr** (ext. 110)



Recording Secretary

David Pasqualone
(ext. 103)



Field Representative Mallory Jackson (ext. 105)



Field Representative **Mark Olivo** (ext. 106)



Field Representative **Lenny Rizzo** (ext. 107)

Secretaries (ext. 0)



Training & Apprenticeship Coordinator **John Perri**



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860

3334 PROSPECT AVENUE CLEVELAND, OH 44115-2616



RETURN SERVICE REQUESTED

