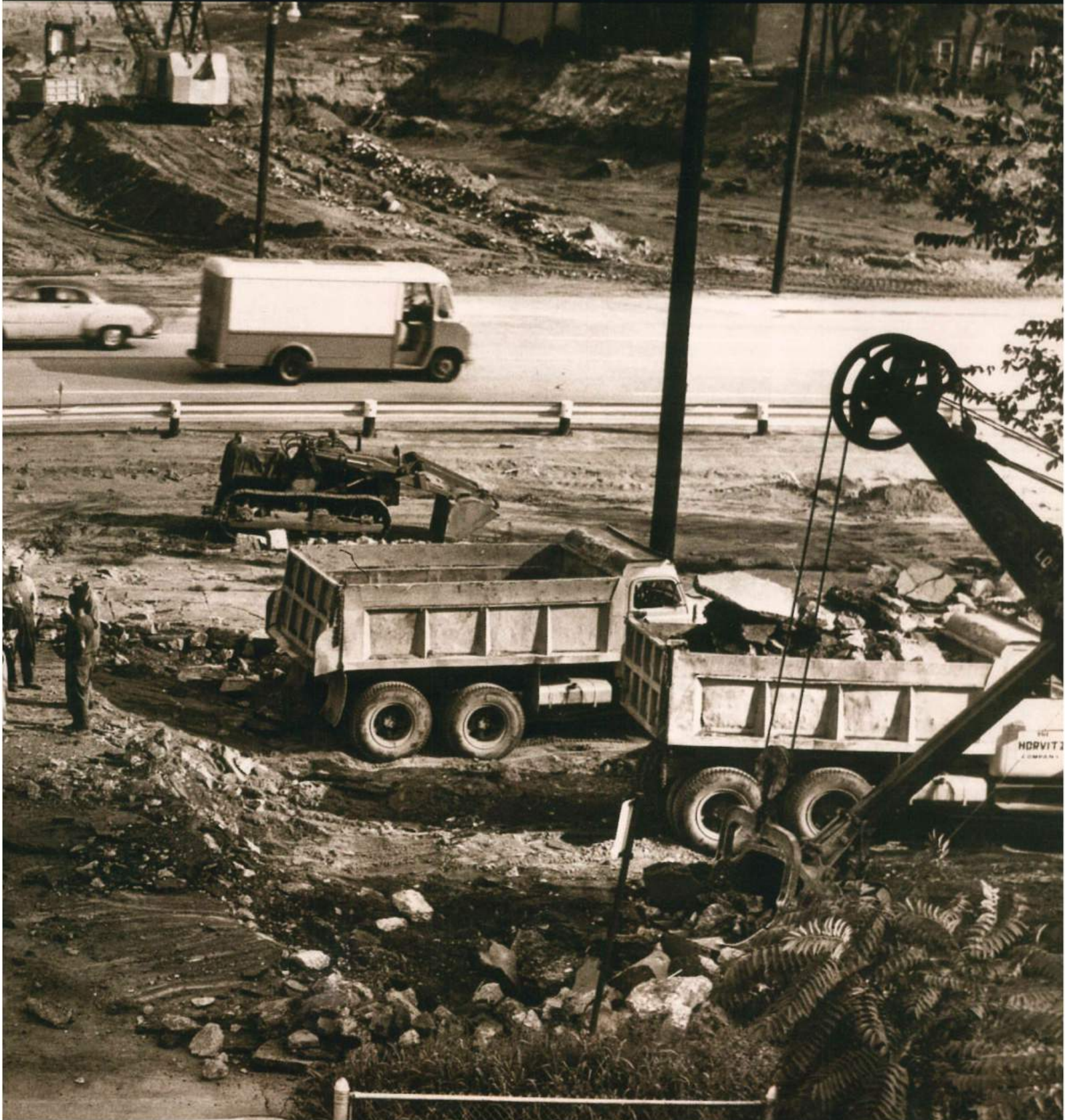


LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND

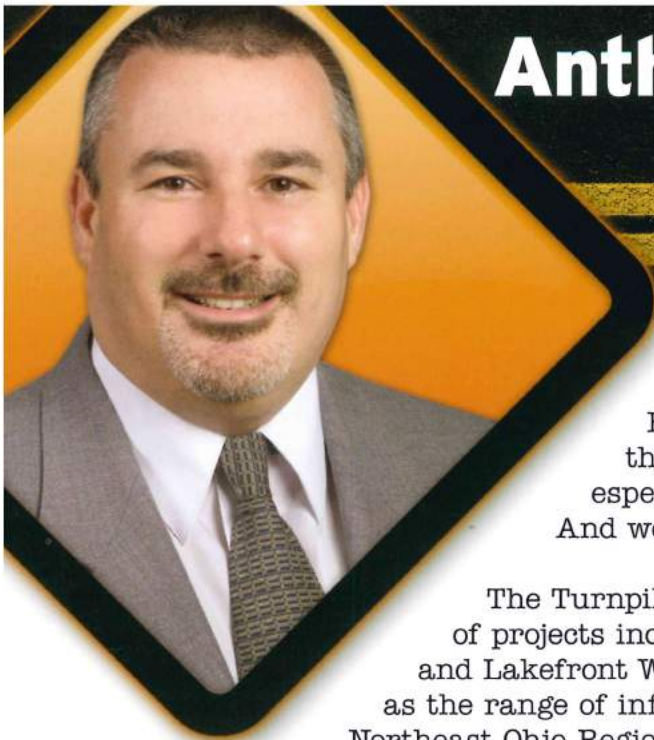
# 860 Express

DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD

WINTER 2013-2014 / VOLUME 10 • ISSUE 4



# Anthony D. Liberatore Jr.



Brothers and Sisters, I want to officially welcome you to the New Year. We have much to be thankful for in 2013, especially that it was an entire work year without a fatality. And we have much to anticipate in 2014.

The Turnpike bonds are setting up to provide funding for a number of projects including the George Voinovich Bridge, Opportunity Corridor, and Lakefront West, just to name a few. With those ODOT projects, as well as the range of infrastructure work that our municipalities provide and the Northeast Ohio Regional Sewer District projects, this upcoming construction season is already shaping up to be another good one.

As construction continues to exceed expectations, our organizing efforts are proving successful, as well. We are pleased to announce and welcome our new members from the Cuyahoga County Juvenile Court. Obtaining this new membership was no easy task. Your union is no stranger to hard work. Already a year into our first Collective Bargaining Agreement, with the election process, negotiations, contract ratification and initiations behind us – the grievances and arbitrations will be ongoing. And at the same time, we continue to progress with the organization of the Cuyahoga County employees despite their administration's objections and delays.

As always, I encourage you to stay informed. Check the blog, the website and Facebook often for news and updates about your Local and other issues affecting your Local. I've posted over 2,000 blog entries relevant to this organization. This effort is for your benefit.

Also in 2013, our training center continued to exceed expectations. Another investment we've made that has proven a rate of return based on the fact that our attendance has doubled that of the downstate training center. This includes our ongoing safety education, which brings me to my final comment – Safety first!

We are in a dangerous business. Always keep safety on your mind. Be vigilant, Sisters and Brothers. Unionism is watching out for each other and ourselves.

Be safe!

Sincerely,

A handwritten signature in blue ink that reads "Anthony D. Liberatore Jr.".

Anthony D. Liberatore, Jr.

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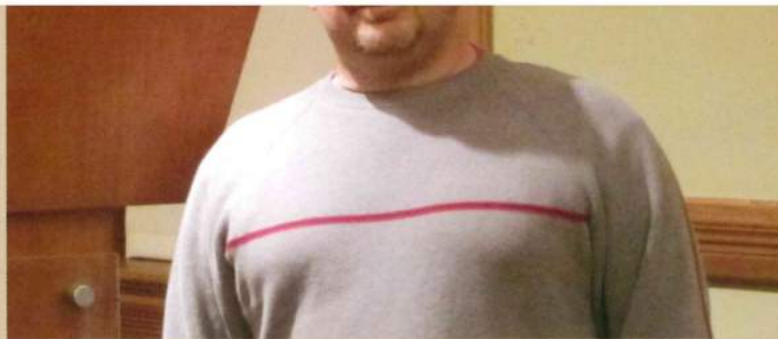
This past November 11-year member, Colin Sikon, embarked on a new career as an instructor at Drexel Thrash Training Center. He credits his many years with Local 860 for helping him get there. Sikon says that the way it happened - well, he couldn't have planned it better himself.

Growing up in Cleveland and from a long line of coalminers, Sikon is no stranger to the fight for union rights. He sought union work for a long time, during which he worked as a firefighter-medic and then as a geo-technical inspector. That was when a superintendent on a job he was working recognized his motivation and solid work ethics and offered to connect him with Local 860.

He described the first two weeks of being out in the field as "baptism by fire." It was the hardest he had ever worked. Newly married and ready to dedicate himself to the trade, he jumped at every opportunity to learn new skills. Sikon worked solid through the first few years of his membership, loving his newfound trade, and it was during a layoff when he took advantage of the training benefits Local 860 had to offer.

Sikon had always loved education. He began taking classes like demolition burning, and as a former firefighter, the class fascinated him. It wasn't only the classes that grabbed his attention, it was the great instruction the faculty provided. And once again, they saw his drive and passion for the not only the trade, but the classroom and material. It was an instructor that suggested the idea of teaching.

"The training center is great because everyone is a laborer," says Sikon. "They've all been there, done that. We're educating each other. It's the brotherhood."



When a position for an instructor came up - he jumped on it. And a lengthy interview process later, in November 2013, he started his daily commute from his Cleveland-suburb home with wife and eight year old son, south to the Drexel Thrash Training Center in Howard, Ohio.

The classes Sikon teaches are all the things he learned while being a laborer himself like mason tending, demolition burning, carpentry, etc. He is teaching fall, winter and spring, and hopes to eventually be teaching year-round.

"I feel strongly that the skills and knowledge of our membership is what makes the union laborers the productive and relevant force leading the construction industry today," he says. "The training and educating of the members of today, as well as preparing the next generation of members in an ever changing environment, is insurance for the future of our union. It requires us to manage the economic pressures of management while not compromising the safety of our brothers and sisters - it's what defines us."

It's not only about the opportunity to inspire and teach the younger generation of laborers, but also the opportunity to pass on the understanding and legacy of the Brotherhood of Laborers.



Training and Safety are key to 860's survival!

training

**In the past two years,**

**521 members** have been trained at Local 860 and 256 members have been trained at the Training Center in Central Ohio. That's a whopping 15,740 hours of training for Local 860 members. At twice the down state attendance, these numbers exemplify the benefit of operating our Local Training Center. We always have room for improvement. The need for trained and skilled workers continues to grow. The bulk of project cost is labor. This is why we have far few laborers on projects. The contractors want trained employees.

**DON'T FORGET THAT STP HAS TO BE UPDATED EVERY FIVE YEARS. FIELD RIGGING IS MANDATORY.**

**Contact John Perri for more information at (216) 432-1022 ext. 115.**

# KEEPING TRACK OF YOUR HOURS

It's very important for you (and every member) to keep track of the hours contributed on your behalf to the Insurance and Pension Funds. Hours being incorrectly reported can have a negative impact on you now and in the future.

**Now** - If you are not credited with all the insurance hours you are entitled to, you and your family may lose eligibility for insurance benefits before you should. No one wants to have to pay for insurance, especially when you shouldn't have to. Additionally with the Affordable Care Act, individuals without health insurance may be subject to financial penalties.

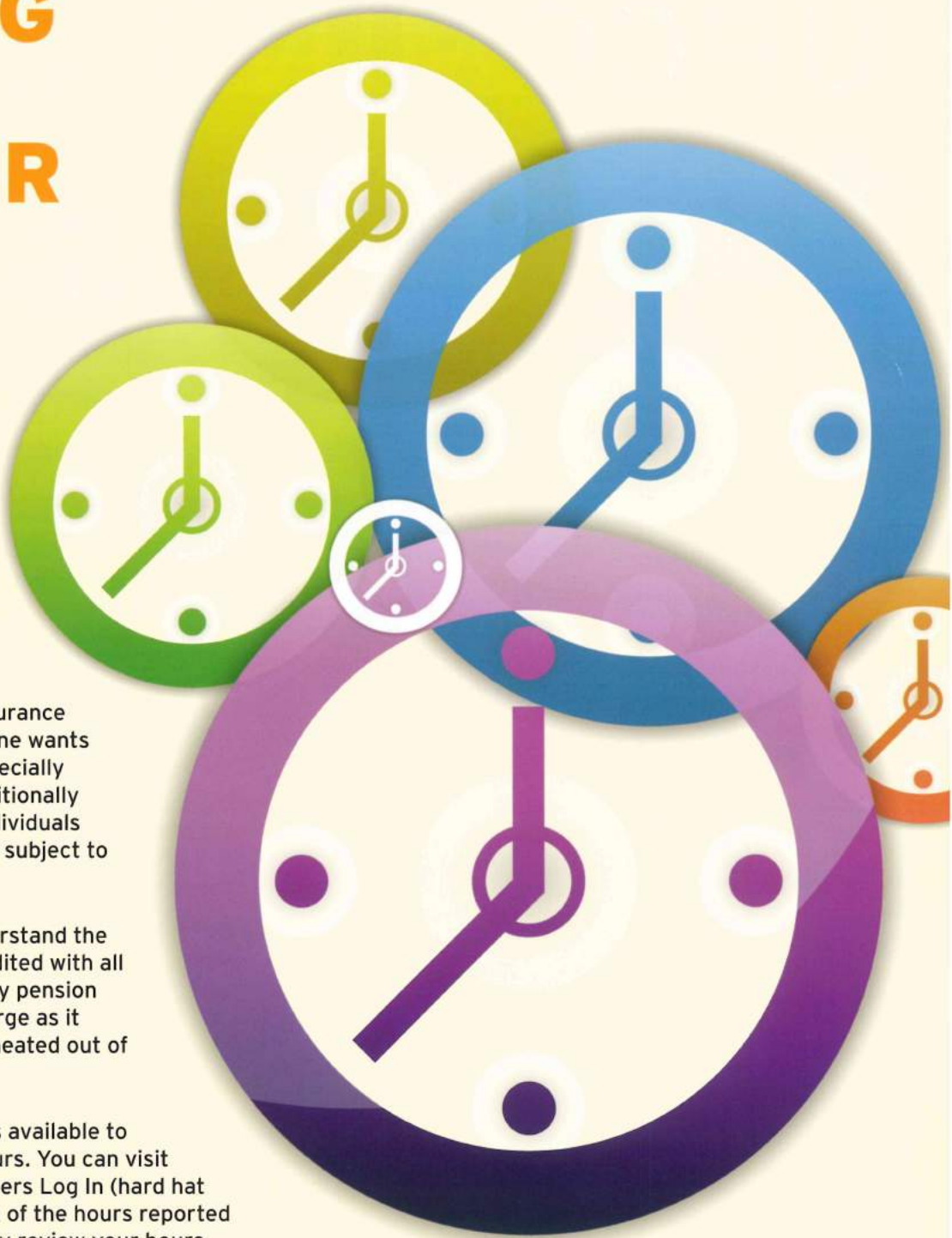
**Future** - It's quite simple to understand the future impact... If you're not credited with all the hours you work, your monthly pension upon retirement will not be as large as it should be. No one wants to be cheated out of money now or in the future.

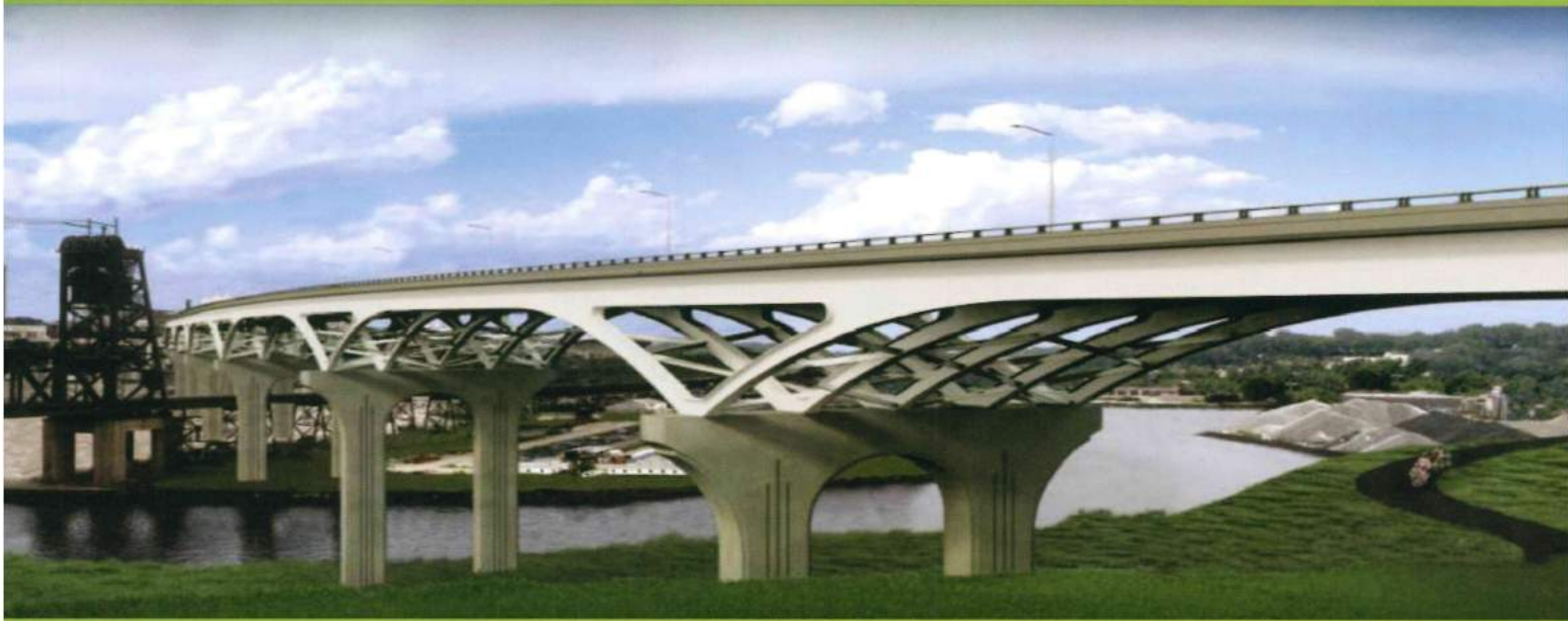
The OLFBP Fund Office has tools available to assist you with tracking your hours. You can visit [olfbp.com](http://olfbp.com) and click on the Members Log In (hard hat and gloves picture) to keep track of the hours reported on your behalf. Or, you can simply review your hours on the quarterly Year-to-Date Statements, which are mailed to all actively working members. You should compare the hours reported to the paystubs you receive from your contractor(s). OLFBP recommends you keep your paystubs until you have verified your hours have been reported correctly to the Insurance and Pension Funds.

The earlier you detect a discrepancy, the better chance there is to correct it. Please contact the Contractor Relations Department at the OLFBP Fund Office at 1-800-236-6437 if your hours are misreported. If you can supply copies of your paystubs including contractor name, your name and social

## **IN REVIEWING YOUR HOURS, REMEMBER**

*that there is a one month lag in your working hours being reported to the OLFBP Fund Office. (For example, July hours are not due to be reported until August.) Additionally when reviewing your paystubs, remember that OLFBP does not collect contributions for vacation hours, sick leave, or wage continuation and these hours should not be reported on your behalf. To assist OLFBP with the collection of delinquent hours, you should also keep track of where you work and the names of any projects on which you work.*





## GEORGE V. VOINOVICH BRIDGE

The George V. Voinovich (formerly "Innerbelt") Bridge construction is still a vital link into downtown Cleveland and a vital project for Local 860.

This project has been a long time in the making. Starting in October 2008, ODOT engineers restricted traffic on the now-closed 1959 truss bridge after inspections revealed that a number of steel members were aging faster than expected. After detailed analysis and subsequent repairs, ODOT reopened all lanes and ramps on the old truss bridge in November 2009.

In the meantime, during the spring of 2009, ODOT announced plans to construct a new westbound bridge - the first of a pair to replace the aging structure - utilizing stimulus funds made available through the *American Recovery and Reinvestment Act*.

A ceremonial groundbreaking for the first new bridge was held in May 2011 and the bridge was opened in its entirety in November 2013. And now, in 2014, the second project will demolish the 1959 truss bridge and construct a second structure in its place. The second bridge will run parallel to, and look nearly identical to, the eastbound structure.

Trumbull Corp., with Great Lakes Construction Co. and The Ruhlin Co., known as Trumbull-Great Lakes-Ruhlin (TGR) was the successful bidder on the \$273 million

project, designed by URS. TGR was awarded to contract to demolish the 1959 bridge and will construct a "sister span" to the already completed first bridge. They have proposed a mixture of traditional and controlled demolition.

Traditional methods will be used to remove the bridge's railings, lights, barriers and concrete surfaces. Targeted spans over the river and railroads will be traditionally disassembled. A professional demolition company will perform the controlled demo portions and a safety perimeter of 1,000 feet will be set.

However, demolition crews will begin some operations in advance. These include removing light poles, barrier walls and railings. Soon after, the concrete driving surface will be removed. The preliminary work is expected to continue into this spring and controlled demolition is scheduled to take place during late spring or early summer 2014. The demolition will be complete by the end of summer.

The project is expected to be complete during the fall of 2016, at which time eastbound traffic will be shifted onto the second new bridge. The combined replacement projects total well over half a billion dollars.



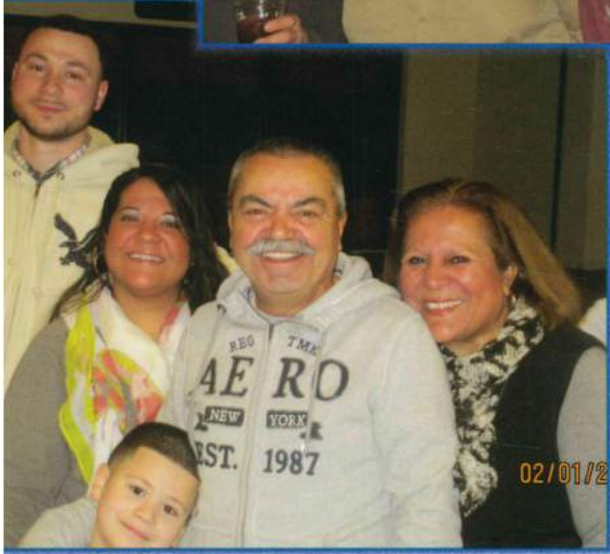
# CUYAHOGA COUNTY JUVENILE COURT

Detention Officers  Probation Officers  
Clerical Employees and More



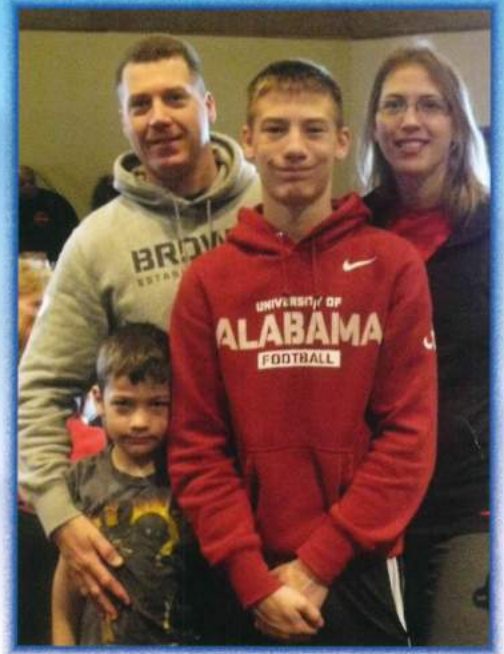
STATE REPRESENTATIVE BILL PATMON SWEARING IN JOHN PERRI  
AS RECORDING SECRETARY AND MIKE KERN AS AUDITOR

# KALAMAZOO





# KALAHARI





# 25

Robert Clevenger  
 Robert M. Ola  
 Elizabeth A. Wermer  
 Brent C. Wardlow  
 Sante Serpone  
 Roderick D. Tackett  
 Christopher M. Zappala  
 Marc E. Esenwine

Christopher M. Ehlert  
 Louis P. Deluca  
 Robert L. Palumbo  
 Richard J. Kasunic  
 Daniel Davis  
 Michael A. Rider  
 Jerry L. Chafin  
 Craig A. Campbell

Francesco Stavole  
 Deborah K. Sirianni  
 Anthony J. Raffaele  
 David R. Lamparelli  
 Raimondo Difrancro  
 Gerald S. New

# 50

Edward Bailey  
 Franklyn L. Burger  
 Carlo J. Manzie  
 Gene A. Miller  
 Keith F. Miller  
 James E. Mooney, Jr.  
 Arthur C. Willis, Sr.



# Retiree Lunch



# SCRAPBOOK



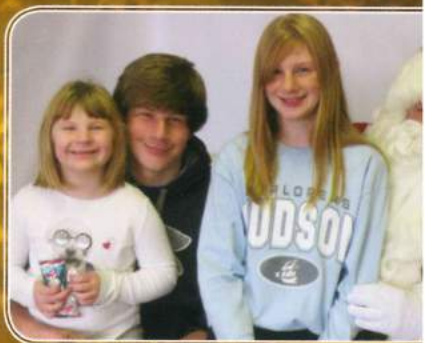
























## KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated.

In other words, it saves you money if you pay your dues on time.



## UNION MEETINGS

First Thursday of Every Month at 7 p.m.



## CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



## UPCOMING EVENTS

**CEDAR POINT**  
June 22

**RETIREE PICNIC**  
July 25

# Contact Us

## LABORERS' LOCAL 860

3334 Prospect Ave.  
Cleveland, OH 44115-2616

**216.432.1022**

[www.laborers860.com](http://www.laborers860.com)



Business Manager /  
Secretary-Treasurer  
**Anthony D. Liberatore, Jr.**  
(ext. 110)



Field Representative  
**Mallory Jackson**  
(ext. 105)



Field Representative  
**Mark Olivo**  
(ext. 106)



Field Representative  
**Lenny Rizzo**  
(ext. 107)



Training & Apprenticeship  
Coordinator  
**John Perri**  
(ext. 115)



Organizer  
**Joe James**  
(ext. 118)



LABORERS' INTERNATIONAL UNION OF  
NORTH AMERICA, LOCAL 860

3334 PROSPECT AVENUE  
CLEVELAND, OH 44115-2616



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RETURN SERVICE  
REQUESTED

