

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND

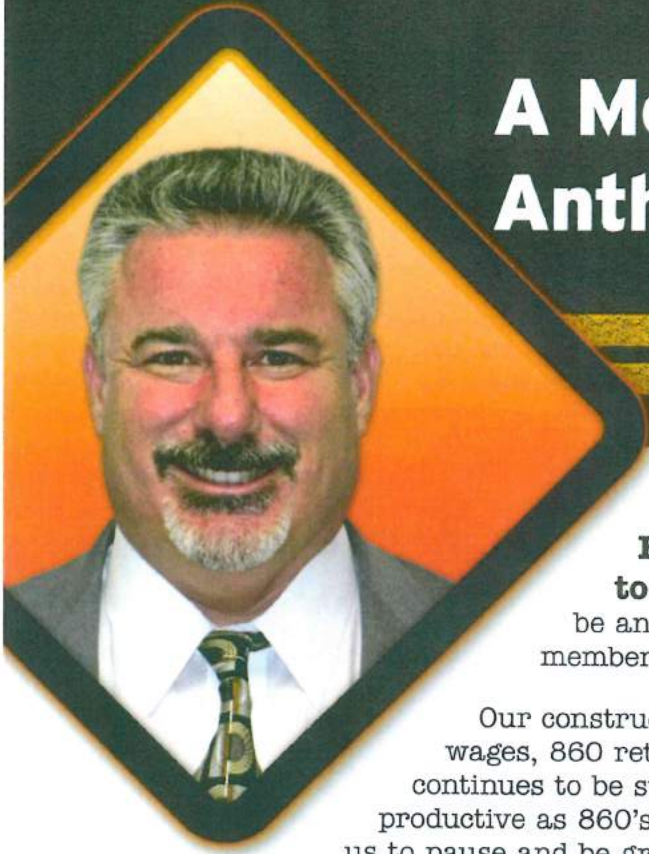
# 860 Express

DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD

WINTER 2014-2015 / VOLUME 11 • ISSUE 1



# A Message from Anthony D. Liberatore Jr.



**Happy New Year, Brothers and Sisters. It's good to be Local 860.** To say this year was successful would be an understatement. In fact, in 2014, Local 860 and its members redefined success.

Our construction members received a full dollar increase in their wages, 860 retirees received a thirteenth pension check, road work continues to be steady and promising, organizing efforts continue to prove productive as 860's membership steadily grows. This kind of success causes us to pause and be grateful for the opportunity to thrive and the brotherhood in which we can do so.

And then we ask ourselves – what comes next? We will continue to elevate our standards of living and reach for greater heights.

Thus far 2015 brings us those expectations. Cuyahoga County employees continue to select 860 as their bargaining representative. I'm pleased to announce our recent success with Cuyahoga County Custodians. A new era of Cuyahoga County is upon us with the election results. We have a new County Executive, and our public sector continues to grow. There are many, much anticipated roadwork projects set to begin this year that promise to keep our construction members fully employed this season. As we take a deep breath, we continue to move forward ever improving your union and ever increasing the standard of living for our members. As always, we must keep safety practices on our mind. Make 2015 the safest year ever!

There will be news and updates to follow. I update the Local 860 Blog daily with news and information regarding your local and our industry. Stay informed. Make sure to visit our website and Facebook frequently.

Local 860's success would be non-existent without your productivity and safety. Sisters and Brothers, be aware, be safe and train up. Let's make 2015 860's best year ever!

Sincerely,

A handwritten signature in blue ink that reads "Anthony D. Liberatore Jr.".

Anthony D. Liberatore, Jr.

# 860 Express

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### ABOUT THE COVER

Construction at  
Monticello Blvd., east of  
Noble Road (Cleve. Hts)



# ORGANIZING BULLETIN

## 860 ON THE MOVE

We are heading into the New Year strong and already we are making waves. As you know, your local is continuously working for you and striving to organize. As the public sector grows, so does the strength and unity of your local.

A few months ago, employees in the **Cuyahoga County Fiscal Office** petitioned a vote for union representation, held an election and voted us as their representation. We are currently in the process of negotiating an agreement. Within the same organizing window, another department at the **Cuyahoga County Fiscal Office**, the **Board of Revision** followed suit.

Local 860 collected signatures to get on the ballot and after mail-in votes were counted in January, the results were clear. Fiscal Office employees voted to be represented by Laborers Local 860, according to the State Employees Relations Board.

On February 3, 2015, election results were in for Cuyahoga County Custodians. Local 860 was the clear winner. As always, we look forward to providing them with the best representation possible.

Don't forget that each time we organize, whether in the construction industry or in the public sector, we provide support for those employees and stability, not only in their terms of employment, but also for the working middle class as a whole. Each time we walk a picket line, attend a rally or march against "right to work" or any other anti-union or anti-worker legislation, we bring support, stability and unity to workingmen and women, union and non-union alike. Of course, as Local 860 continues to grow, so does our strength. Our County organizing effort certainly provides a better posture in the community.

**LOCAL 860 COLLECTED SIGNATURES TO GET ON THE BALLOT AND AFTER MAIL-IN VOTES WERE COUNTED IN JANUARY, THE RESULTS WERE CLEAR. FISCAL OFFICE EMPLOYEES VOTED TO BE REPRESENTED BY LABORERS LOCAL 860, ACCORDING TO THE STATE**



# MULTIEMPLOYER PENSION REFORM ACT OF 2014

Many of you might have heard about the new Multiemployer Pension Reform Act (MPRA). You are probably wondering how it will affect our healthy pension plan. The new law is vast and makes several changes, but one provision in particular has caused concern and worry from both active members and retirees. This provision allows the most severely underfunded pension plans to "cut" benefits in order to avoid going broke and becoming insolvent.

Brian Gaston, communications manager at OLFBP stated confidently, "The most important point I want to make to you is that our pension plan is in excess of 100% funded, in the Green Zone, and in NO DANGER OF A BENEFIT CUT, even with this new law."

While it is true that pension plans around the country have been struggling, and now the MPRA has caused mass concern from members. It is because many plans didn't properly invest their members' money, the benefits promised were too high, union management didn't negotiate enough contributions from the employers, and some plans were just too small to withstand a downturn in the market.

This has caused many pensions to fold up and many more to exist in a state of financial distress, but rest assured that the Ohio Laborers' Plan does not share any of these problems. Your union officers have worked hard to provide our members with a stable and comfortable retirement and intend to continue providing this quality plan for our membership in the future.

**OUR PENSION PLAN IS  
IN EXCESS OF 100% FUNDED,  
IN THE GREEN ZONE, AND  
IN NO DANGER OF A BENEFIT CUT,  
EVEN WITH THIS NEW LAW.**

# UPCOMING WORK

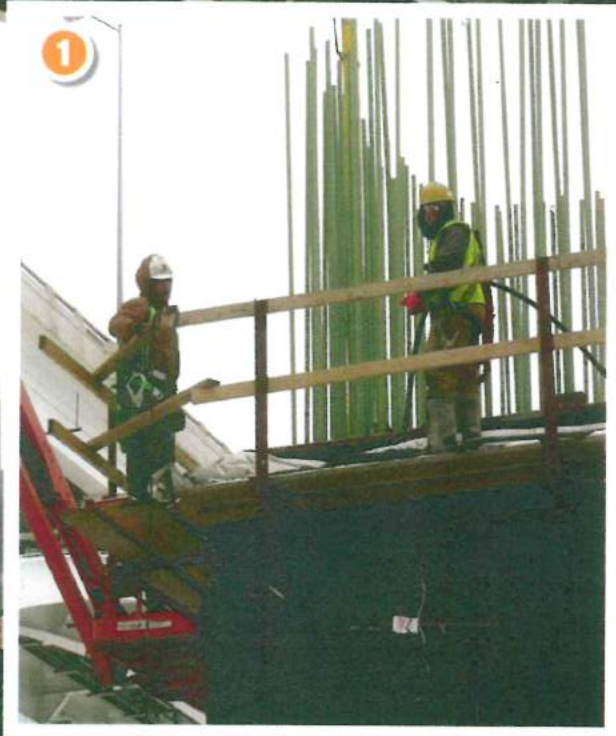
This year promises to be another busy year for roadwork projects. The highway bill and turnpike bonds will provide the funds to keep us working. Continuing in 2015 are big projects like The Eastbound Voinovich Bridge and the I-77 Deck Replacement.

Another major project to wrap up in the fall is the West 73rd Street Extension. The \$21.1 million Extension began in July 2013 and is expected to be complete during the fall of 2015.

## INNERBELT BRIDGE PROJECT

TGR (TRUMBULL CORP., GREAT LAKES CONSTRUCTION AND RUHLIN CO.)

1. Zack Adelman & Dustin Shifferly
2. Bob Brunello



**W. 73RD STREET EXTENSION**

**GREAT LAKES  
Debbie Steinbicker**

# NEW PROJECTS IN 2015:

## DUGWAY STORAGE TUNNEL

This project includes the installation of a 24-ft diameter storage tunnel extending approximately 15,000 ft in length from its connection to the Euclid Creek Tunnel. The Dugway Storage Tunnel will be constructed with a tunnel boring machine and will also include several consolidation sewers, diversion structures, and drop shafts. Salini Impregilo signed a \$153 million contract to build the project.



## WEST SHOREWAY RECONSTRUCTION & W 28TH/ W 45TH STREET SAFETY IMPROVEMENTS

The estimated \$40 million safety improvements and Shoreway reconstruction is anticipated to begin during the summer of 2015 and will continue through 2017.



## OPPORTUNITY CORRIDOR SECTION 1

The long anticipated Opportunity Corridor project kicks off with the widening of the existing East 105th Street from Quebec Avenue to north of Chester Avenue in Cleveland.





**Train Up**

## **NEW CLASS OFFERING 2015/16**

Take advantage of the training options your local has to offer. There are always classes and opportunities available to members at the Drexel Thrash Training Center in central Ohio. And in addition, the Local 860 Training Center has scheduled classes for members to learn new skills and brush up on old ones.

It's an outstanding example of what your Local offers, but you have to take advantage of these offerings to reap the benefits. The need for trained and skilled workers continues to grow in the field. The contractors want trained employees, and training and safety are essential to the survival of Local 860.

Beginning in the 2015/2016 season, we are offering a new class at the Local 860 Training Center: **PROCESS PIPING WATER TREATMENT PLANT WORK.**

Contact your local to find out more information about the new class and other upcoming classes.

**Don't forget that STP has to be updated every five years. Field rigging is mandatory. Contact John Perri for more information at (216) 432-1022 ext. 115.**

## **PROCESS PIPING WATER TREATMENT PLANT WORK**





## Department of Job and Family Services

### UNEMPLOYMENT ISSUES AND TIPS

Recently your Local has been in communication with The Ohio Department of Job and Family Services regarding issues members have been experiencing with unemployment. They reported that after conducting a review, they found a fairly consistent issue that should be easy to fix and should improve the situation with Local 860 members.

"What is happening in many of these cases is someone files a claim and they're assigned the standard work search assignment until your union verification is received," says Dan Fitzpatrick, Deputy Director of Ohio Job and Family Services. "Depending on when we receive the verification from you, it may take a few days or even up to an additional week to be reflected in their claim. Which means when the member goes online to file the next week, they are still being asked to provide two job contacts."

This is where things are going wrong in most of those cases for Local 860 members. At this time, many members are indicating that they did not seek work. That answer causes major problems in the ODJFS online system. The system is designed to automatically create an alert and sends fact-finding requests. This holds payment until the issue is resolved. So in these cases, they aren't actually issuing multiple requests for union verification but they are issuing fact-finding requests when members state that they did not seek work for two employers.

#### So what should you be doing, Brothers and Sisters?

- **LIST YOUR UNION'S LOCAL INFORMATION** as the two job contacts for each weekly claim.
- **AFTER THE UNION MEMBERSHIP IS VERIFIED**, you will receive a "Notice in Change of Work Search Requirements," and you will no longer have to provide your union's contact information.
- **YOU MUST BE IN GOOD STANDING.** If the ODJFS later finds out that you were not a union member in good standing, you may be required to repay any benefits received for weeks when you listed Local 860 as the two job contacts.

**THIS IS WHERE THINGS ARE GOING WRONG IN MOST OF THOSE CASES...MANY MEMBERS ARE INDICATING THAT THEY DID NOT SEEK WORK.**

# Member Celebration

## 25 YEARS

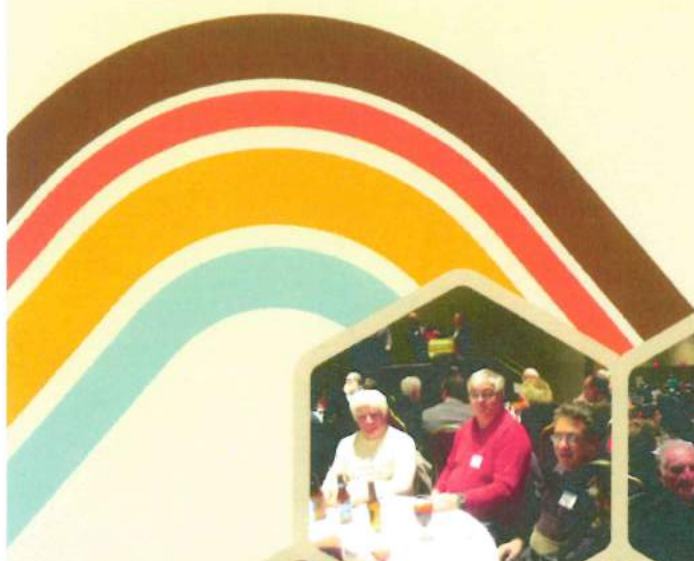
Dominic F. Amicone  
Vicki A. Blaser  
Mark J. Cannavino  
Jon P. Devorsky  
Artist J. Duncan  
Jake A. Farmwald  
Melvin F. Ford  
Anthony Grande  
Christopher F. Haberny  
Rodney L. Hicks  
Gerald M. Malnar  
Michael J. Mercurio  
Bryon R. Myers  
Dale A. Parson  
Hugh Phillips  
Mario Picciano  
James C. Schaefer  
Todd G. Schinness  
Daniel W. Sexton  
Richard W. Stollings

## 50 YEARS

John A. Drabish,  
Robert J. Gentry  
Charles Gullett,  
Oreste Ianiro  
Remo Ianiro  
Salvatore Stazzone



# Retiree Lunch

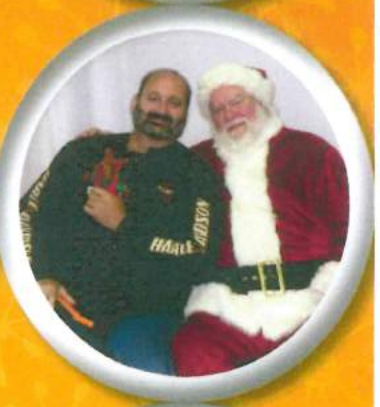
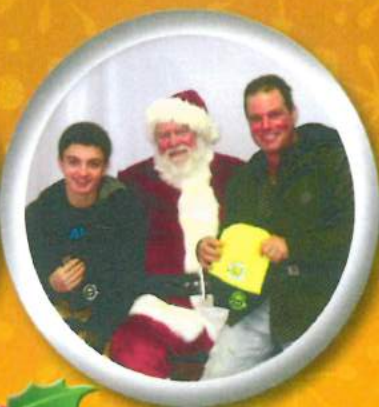




# 2015 SANTA SCRAPBOOK







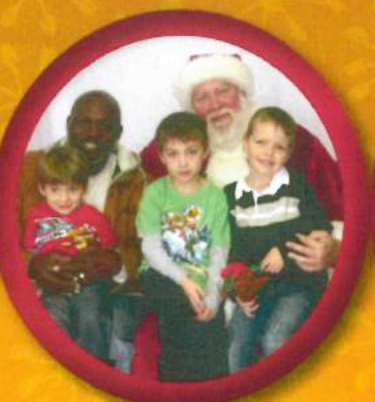




















## KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated.

In other words, it saves you money if you pay your dues on time.



## UNION MEETINGS

First Thursday of Every Month at 7 p.m.

## IMPORTANT NOTICE

The April Union Meeting will be held on the **SECOND** Thursday of the month – April 9th.

## CHANGE OF ADDRESS & CONTACT INFORMATION



It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.

## UPCOMING EVENTS



**CEDAR POINT**  
June 28, 2015

# Contact Us

## LABORERS' LOCAL 860

3334 Prospect Ave.  
Cleveland, OH 44115-2616

**216.432.1022**

[www.laborers860.com](http://www.laborers860.com)



Business Manager /  
Secretary-Treasurer  
**Anthony D. Liberatore, Jr.**  
(ext. 110)



Field Representative  
**Mallory Jackson**  
(ext. 105)



Field Representative  
**Mark Olivo**  
(ext. 106)



Field Representative  
**Lenny Rizzo**  
(ext. 107)



Training & Apprenticeship  
Coordinator  
**John Perri**  
(ext. 115)



Organizer  
**Joe James**  
(ext. 118)

**Secretaries** (ext. 0)





# 860 Express



LABORERS' INTERNATIONAL UNION OF  
NORTH AMERICA, LOCAL 860

3334 PROSPECT AVENUE  
CLEVELAND, OH 44115-2616



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REQUESTED

