

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND

# 860 Express

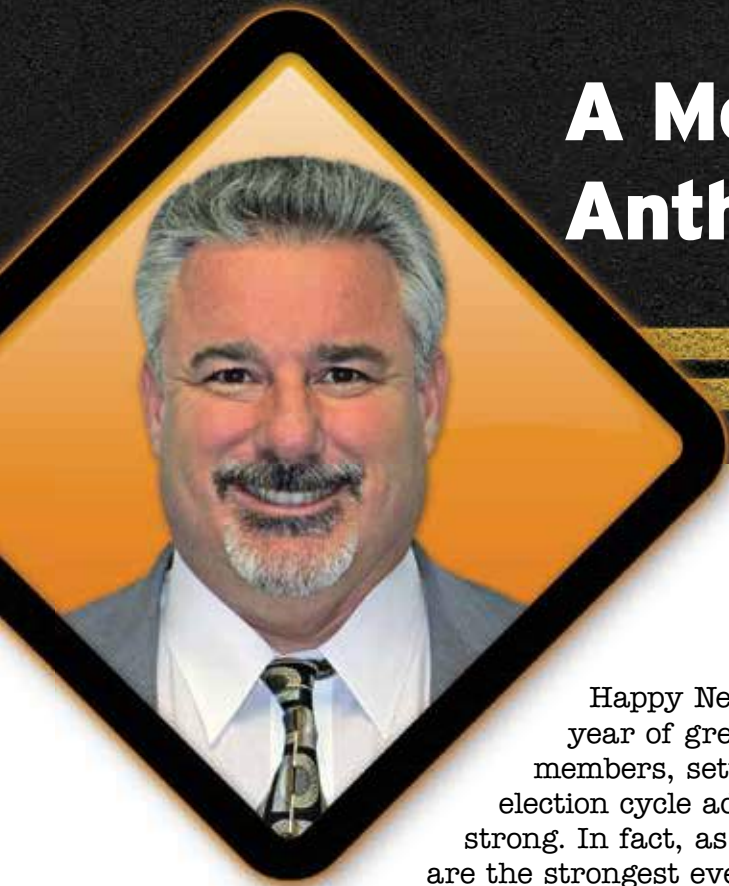
DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD

WINTER 2017 / VOLUME 13 • ISSUE 1





# A Message from Anthony D. Liberatore Jr.



Happy New Year, Sisters and Brothers. 2016 was yet another year of great success for Local 860. We initiated close to 500 new members, settled 12 grievances, and despite the outcome of the last election cycle adding potential threats to your union rights, we remain strong. In fact, as we move into our 80th year as Laborers' Local 860, we are the strongest ever.

Our approach to the industry as evolved into a one of extreme efficiency. Our performance is at a high level of productivity as we continue to provide strength and quality service for our members. What has made us successful has been our persistent ability to maintain market share and continuously strive to provide an environment of opportunity where members can train up, learn new skills and therefore, be the best this industry has to offer.

You should be proud to be a member of Local 860. Your Local is fully funded and not dependent on government subsidies. While legislative attacks continue, tightening construction costs and threatening your union rights, we will remain united. Because the truth is that we offer the best value.

Make sure to stay in the know. I update the Local 860 Blog daily with news and information regarding your Local, your industry and possible threats to it. Lastly, and maybe more importantly, we could not do this without you, Sisters and Brothers. You all are the key to Local 860's overall success. A prosperous year is ahead of us. Be safe out there.

Sincerely,

A handwritten signature in blue ink that reads "Anthony D. Liberatore Jr.".

Anthony D. Liberatore, Jr.

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**ABOUT THE  
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Newly completed  
Innerbelt Bridge

Photo by Chris Jacobs  
[www.flickr/photos/chris.jacobs.photography](http://www.flickr/photos/chris.jacobs.photography)



## **BARGAINING UPDATE**

On January 4, 2017, the Union met to complete negotiations. Unfortunately, the County Executive refused to provide the Court with any authority to negotiate wages, equity increases and step increases for bargaining unit members. Worse yet, the tentative agreement reached by the Union and the Court with respect to Detention employees' wages in October 2016 was rejected by the County Executive. The County Executive claims the County is facing a 22 million dollar shortfall due to

loss of the County's inability to tax managed care organizations. While the County has known about this possible deficit since at least as early as August, this is the first time it is relying upon this as an excuse to reject tentative agreements.

In an effort to get some money in employees' pockets now, the parties agreed to a 2% increase retroactive to the first pay period in January 2016. The bargaining units recently approved this increase. Retro pay must be paid no later than the second pay period in February.

On February 21st and March 3rd (if necessary) the Union will present its case to a fact-finder for step increases, equity increases (in line with compensation study) and general wage increases for 2017, 2018 and 2019. Any other open, non-economic issues will also be submitted to the fact-finder.

## **LAWSUIT**

The Union settled its lawsuit it brought against the Employer for breach of the parties' collective bargaining agreement - notably refusal to pay previously negotiated attendance bonuses, refusal to include vacation time in the calculation of OT, and failure to provide a safe work environment. The Union previously reported it settled the attendance bonus claim. More recently, it settled the OT claim which arose after the Employer failed to include vacation in the calculation of OT. As a result of some improvements in training, the Union has agreed to dismiss its third claim, provided the OT monies are paid. The Union is still waiting on the Employer to sign off on the back pay calculations it presented to the Employer two months ago. Given the delay, the Union has asked for a conference with the presiding judge.

## **ARBITRATIONS**

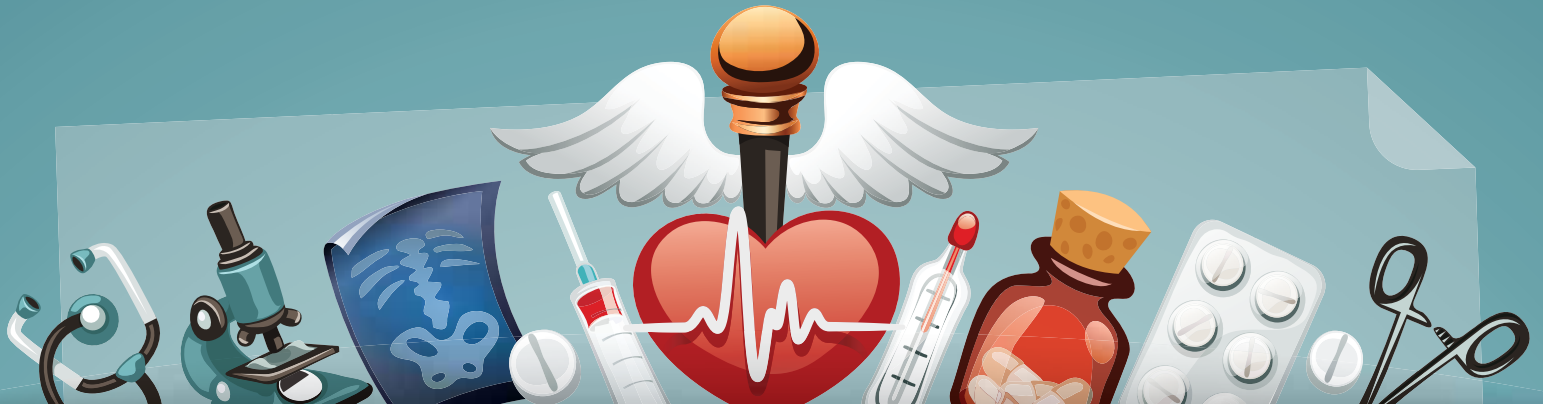
The Union has submitted several discharge cases to arbitration. Currently, the Union is defending an employee who was discharged for attendance issues. It is our position that the Employer has treated employees inconsistently and has been very lax in its enforcement of such rules. The Union has submitted one suspension to arbitration as well.

The Union did not submit a holiday pay grievance to arbitration. Review of employee payroll records indicated employees were not underpaid.

## **RESOLUTION OF DISCIPLINE/ DISCHARGE**

Because the Union negotiated deadlines for discipline in the parties' collective bargaining agreements, it has been very successful in preventing the Employer from disciplining or even discharging employees. So effective, the Employer wants to remove these deadlines from the collective bargaining agreements.





# Attention Medicare-Eligible Retirees & Dependents

Effective as of January 1, 2017, Humana will start providing BOTH medical and prescription drug benefits to Medicare-eligible members and dependents covered under the OLDC-OCA Insurance Fund's Retiree Insurance Program. Immediately impacted members and dependents have already been contacted with additional information about this transition.

## What does this mean for you?

- Transamerica/AmWINS will no longer cover your medical expenses.
- EnvisionRx Plus will no longer cover your prescription drug expenses.
- You will have only one Humana card for both medical and prescription drug benefits. You no longer need to carry your Medicare card.
- Your monthly premium to the OLDC-OCA Insurance Fund will NOT change.
- You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana.
- You now have access to well-being tools and resources (including Silver Sneakers) to help you reach your personal health goals.

Make sure to give your new card to your doctors and pharmacies, especially if you are in the middle of treatment/therapy or have a procedure already scheduled for early 2017. If you currently have mail order prescriptions, the prescriptions are automatically being transferred; however, you must contact Humana at 1-800-733-9064 to set up your payment information before any prescriptions can be mailed.

Humana is one of the largest Medicare carriers in the nation, with over 50 years of experience in the health industry. They can support you on your journey of living your life fully. With the Humana Medicare Employer PPO Plan your copays and coinsurances are the same for in-network and out-of-network services and no referral is needed.

**If you have any questions about Humana, please contact the Humana at 1-800-733-9064 (TTY:711) Monday - Friday from 8 a.m. to 9 p.m. (EST) or visit [Humana.com](http://Humana.com).**





# NEW ADMINISTRATION, OLD WAYS: THE POSSIBILITY OF BIPARTISAN INFRASTRUCTURE

With the election results in and the realization that we might be in for a tough four years, let's remain positive and united. Starting with infrastructure which has been a major topic in Washington, D.C. recently. This is a topic that greatly impacts our Local and its industry.

Within days of Donald Trump's surprising victory, even Democratic leaders suggested they might find common ground with Trump's campaign calls for a vast program to build and improve the nation's roads, bridges, airports, rail lines, sewer systems and other infrastructure.

Even House Democratic leader Nancy Pelosi offered similar hopes of coming together, stating that "investing in infrastructure is an important priority of his," and predicting, "We can work together to quickly pass a robust infrastructure jobs bill."

One thing that Democrats and Republicans already agree on is that vital parts of the country are crumbling. The American Society of Civil Engineers estimates we need to spend a staggering \$3.6 trillion to fix the nation's crumbling transportation, energy and clean water systems.

As we know, this is a warning that is issued every few years, which the public tends to ignore until an emergency strikes, like the recent water crisis in

Michigan or a bridge collapse. We hear these stories, Brothers and Sisters, but these are our people on the line.

In addition to the obvious danger of allowing infrastructure to collapse, politicians of both parties agree that repairing and upgrading infrastructure generates thousands of much-needed jobs from designers, engineers, lawyers, planners and, especially, the skilled construction trades – welders, steam fitters, steelworkers, bricklayers and of course, our very own laborers.

Yet the parties are still proposing radically different – and largely incompatible – strategies for launching a rebuilding campaign.







## Democrat Plan



## Republican Plan



As a candidate, Hillary Clinton argued for a \$275 billion rebuilding program, with \$25 billion of the money used to start an infrastructure bank that would extend loans to state and local governments and public agencies like the Port Authority. While the funding mechanism wasn't entirely clear, at least some of the money in the Clinton proposal would have come from a tax on the nation's wealthy.

It wasn't a particularly original proposal, meaning that we have heard this before from democrats. President Obama spent much of his first term trying to persuade reluctant Republican lawmakers and governors to spend \$105 billion in stimulus money to invest in high-speed rail projects. Many of the most intriguing projects got shot down by GOP governors.

That could change with Trump in office. He has pledged to embark on a building spree even bigger than the one Clinton suggested. "I would say at least double her numbers, and you're really going to need more than that," he said this past August.



Instead of raising taxes or floating bonds to raise money, Trump would provide tax credits to private firms that agree to finance and build infrastructure projects. It's not necessarily a new idea.

Much of America's infrastructure was built by private firms, and many researchers will agree that private companies can be more efficient than government when it comes to raising and deploying money for infrastructure. But progressives have already taken to calling the Trump plan a plot to privatize the nation's public infrastructure and profit by charging bridge and highway tolls, water and sewer fees.

Allegations such as those will shift into the spotlight when it becomes clear that Trump intends to link the infrastructure plan to a tax cut for American corporations that currently have billions of dollars in profits stashed overseas. And there's a valid concern that private companies will gravitate toward building in well-off areas that generate lots of revenue instead of areas where middle-class Americans live.

Democrats will have much work to do, including resisting the temptation to grandstand over the private-sector-oriented nature of the Trump plan. Hopefully the focus will shift to deal-making on getting a separate, wholly public infrastructure bank set up and properly funded to avoid yet another decade wasted on fights that remain in Washington and leave America with rickety bridges, rutted roads, leaky pipes and unsafe railroads.

Local 860 is determined to keep you updated and informed on the progress, so we urge you to be in the know. We will soon find out if a bipartisan infrastructure plan is a real option and both parties can work together. The fact that they recognize our domestic needs is huge. So we will remain positive and united with the hopes of a favorable outcome.



# TRAINING

Once again, Local 860 had another great year of getting members trained up with new classes and despite what happens in the White House, we are committed to follow our course of success in 2017! And that means staying safe and well-trained.

Take advantage of the training options your local has to offer. There are always classes and opportunities available to members at the Drexel Thrash Training Center in central Ohio. And in addition, the Local 860 Training Center has various scheduled classes for members. New classes for 2017 at Local 860 include Measurements and Leveling Instruments and A-2 Introduction to Transits.

Your Local works hard to continue offering various types of training, but you have to take advantage of these offerings to reap the benefits. The need for trained and skilled workers continues to grow in the field. The contractors want trained employees, and training and safety are essential to the survival of Local 860.

Contact your local to find out more information about new and upcoming classes. Don't forget that STP has to be updated every five years. **TRAFFIC CONTROL SUPERVISOR HAS TO BE UPDATED EVERY 5 YEARS PER ODOT** and Field rigging is mandatory. Contact John Perri for more information at (216) 432-1022 ext. 115.



**504 Members Trained =  
9,308 Training Hours**





## **FOR IMMEDIATE RELEASE**

Contact: (202) 942-2246 or [communications@liuna.org](mailto:communications@liuna.org)

### **LIUNA Meets with President Donald Trump on Key Issues**

**Washington, D.C. (January 23, 2017)** – Terry O’Sullivan, General President of LIUNA – the Laborers’ International Union of North America, made the following statement on today’s meeting with President Donald Trump:

Today along with Sean McGarvey, President of North America’s Building Trades Unions, and fellow leaders of the construction trades, I met with President Donald Trump, Vice President Mike Pence and senior White House Officials in the Roosevelt Room and in the Oval Office, in a session that showed the President’s remarkable courtesy and his commitment to creating hundreds of thousands of working class jobs.

It is very encouraging for the hard-working men and women who build our nation that President Donald Trump chose to meet within days of taking office to discuss pressing issues facing workers in the construction and energy industries. In the meeting, President Trump was clear about his determination to create opportunities for working men and women through infrastructure investment.

LIUNA looks forward to partnering with the Administration in pushing for an aggressive infrastructure plan. LIUNA and fellow representatives from the Building Trades Unions also raised the importance of key issues; including ensuring that investment in public construction supports good family-supporting jobs and the need for speedy approval of critical pipeline infrastructure projects like the Dakota Access and Keystone XL pipelines.

LIUNA is ready to work with the new Administration in the coming years to strengthen our country and to protect the livelihoods of working class men and women.

###

*The half-million members of LIUNA – the Laborers’ International Union of North America – are on the forefront of the construction industry, a powerhouse of workers who are proud to build America.*



# AROUND TOWN



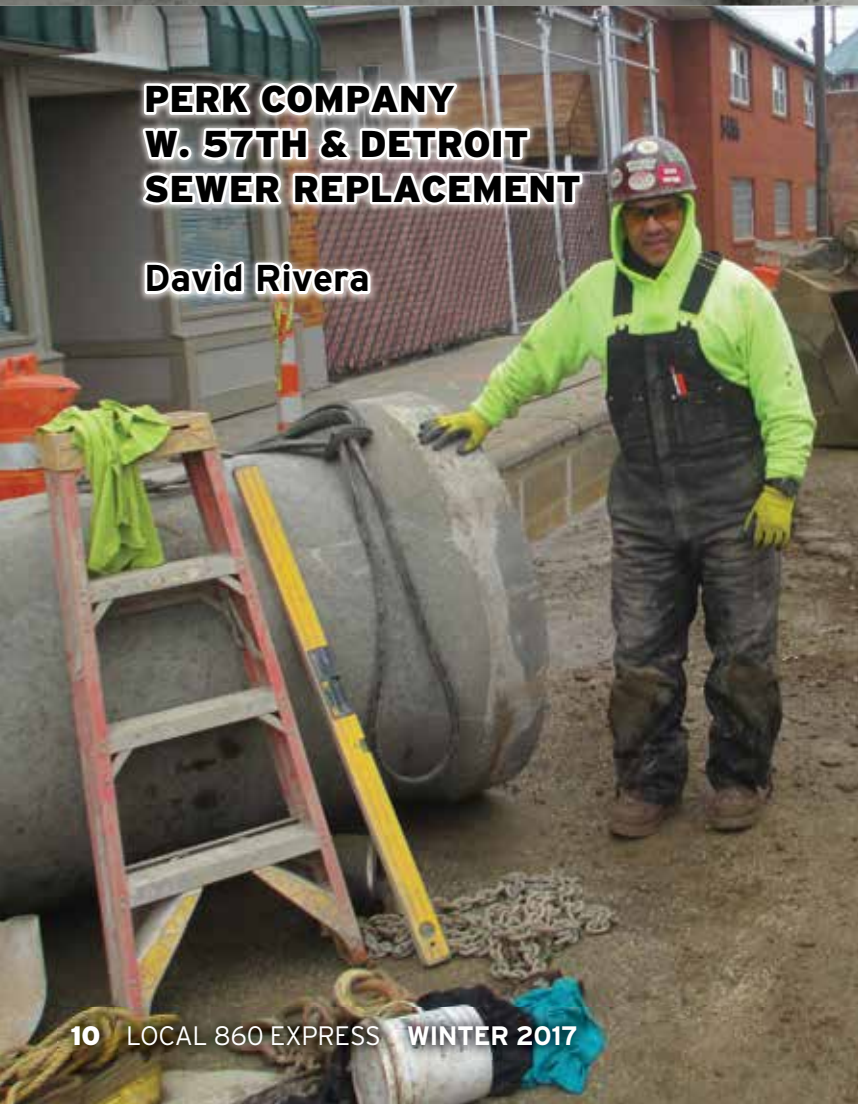
**GREAT LAKES CONSTRUCTION  
ROUTE 2-BLVD. PROJECT**

Elizabeth Jones



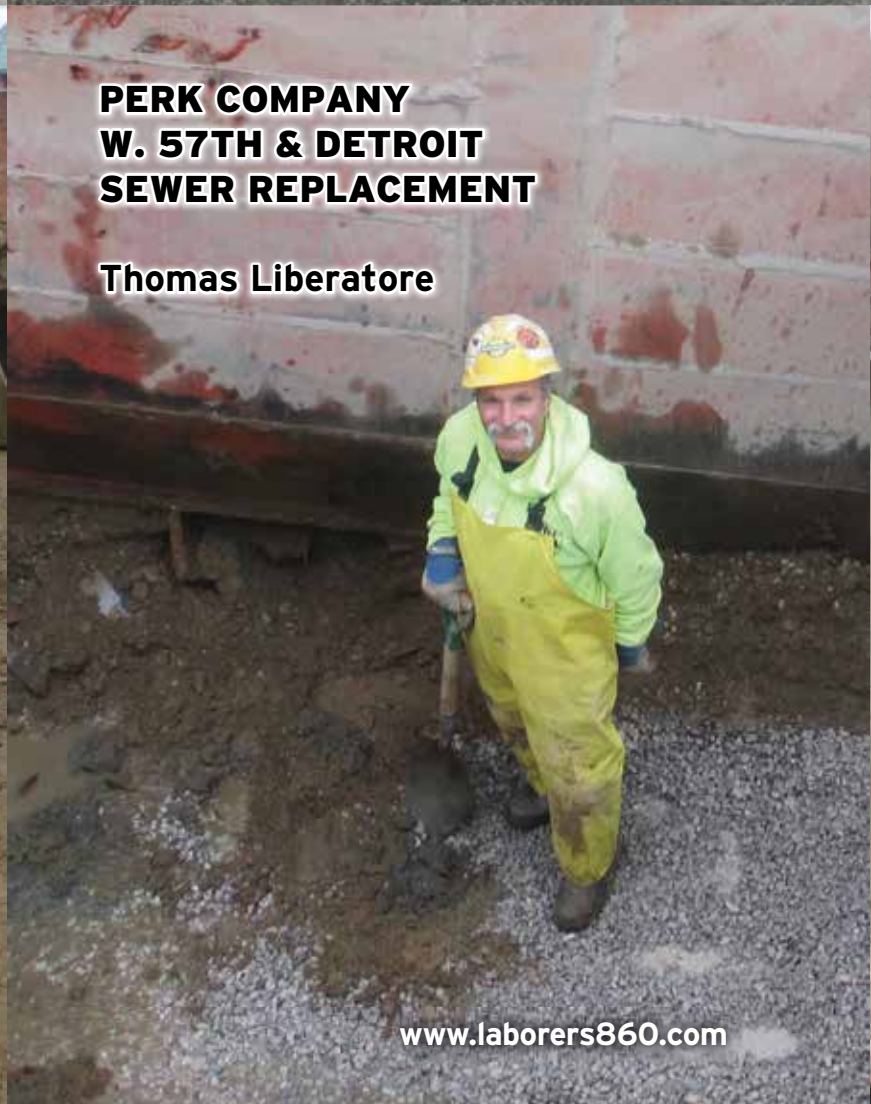
**SHOOK CONSTRUCTION  
WESTERLY WWTP  
FERRIC CHLORIDE TANKS**

Christopher Colombo  
Hugh Phillips



**PERK COMPANY  
W. 57TH & DETROIT  
SEWER REPLACEMENT**

David Rivera



**PERK COMPANY  
W. 57TH & DETROIT  
SEWER REPLACEMENT**

Thomas Liberatore





# AROUND TOWN

## **INDEPENDENCE EXCAVATING SUPERIOR STONE CSO IMPROVEMENTS**

Vincent Digeronimo  
Mike Kovacich  
Keith Kist  
Arnold Van Pelt

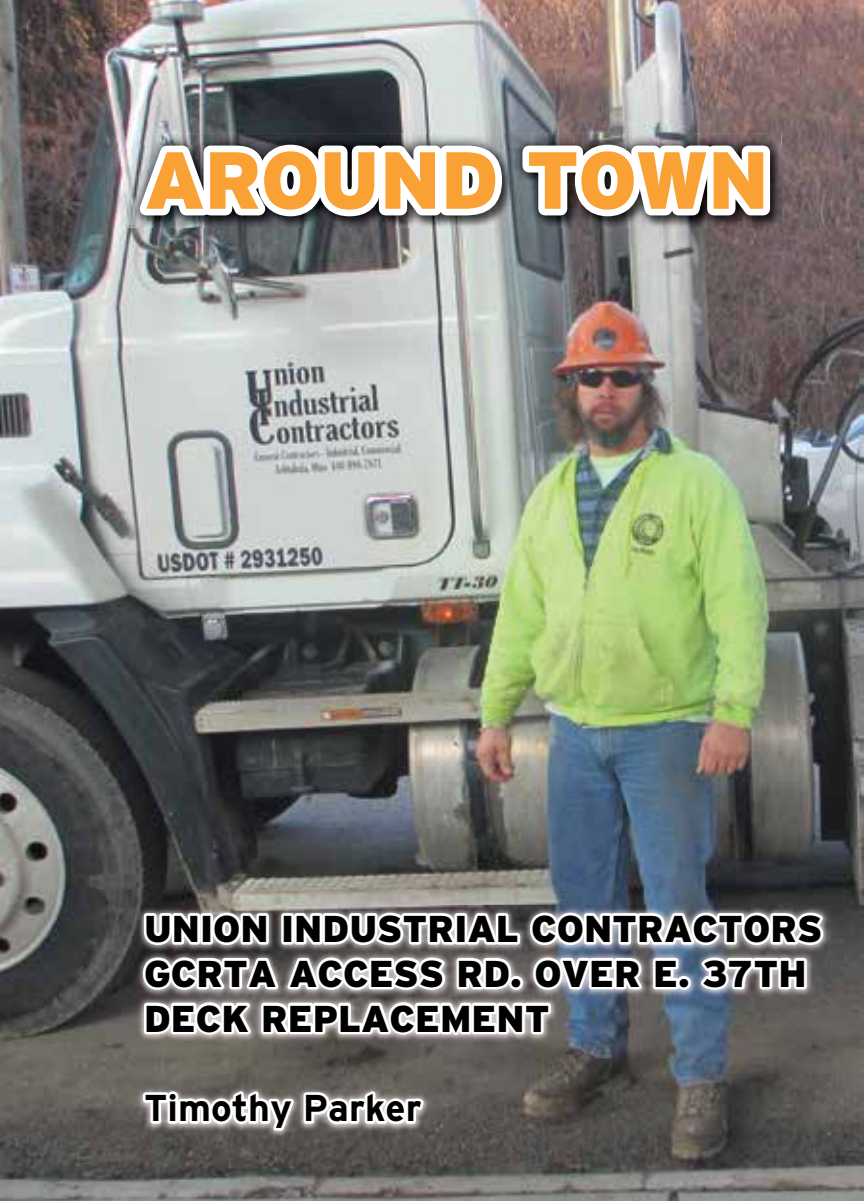


## **GREAT LAKES CONSTRUCTION W. 3RD & CANAL BRIDGE REPLACEMENT**

Matthew Henry  
Roger McDowel



# AROUND TOWN

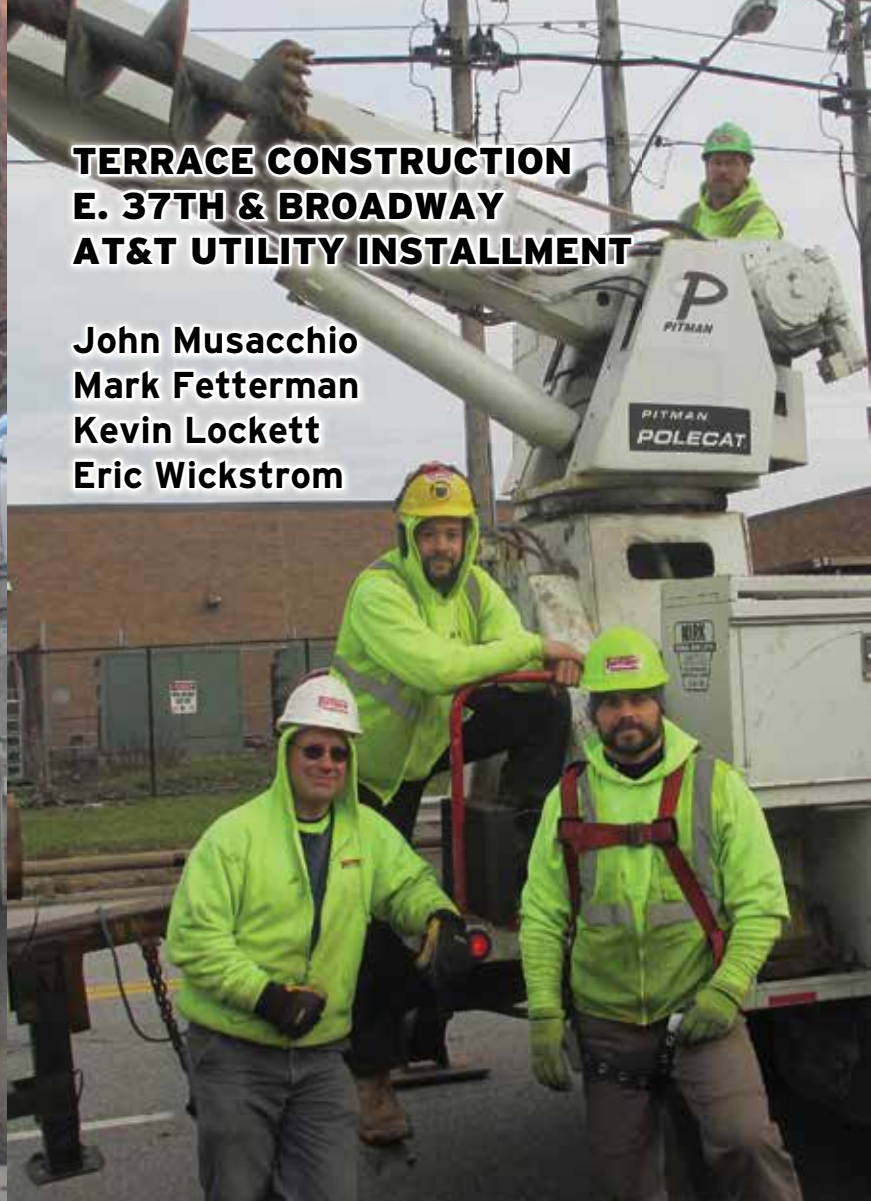


**UNION INDUSTRIAL CONTRACTORS  
GCRТА ACCESS RD. OVER E. 37TH  
DECK REPLACEMENT**

Timothy Parker

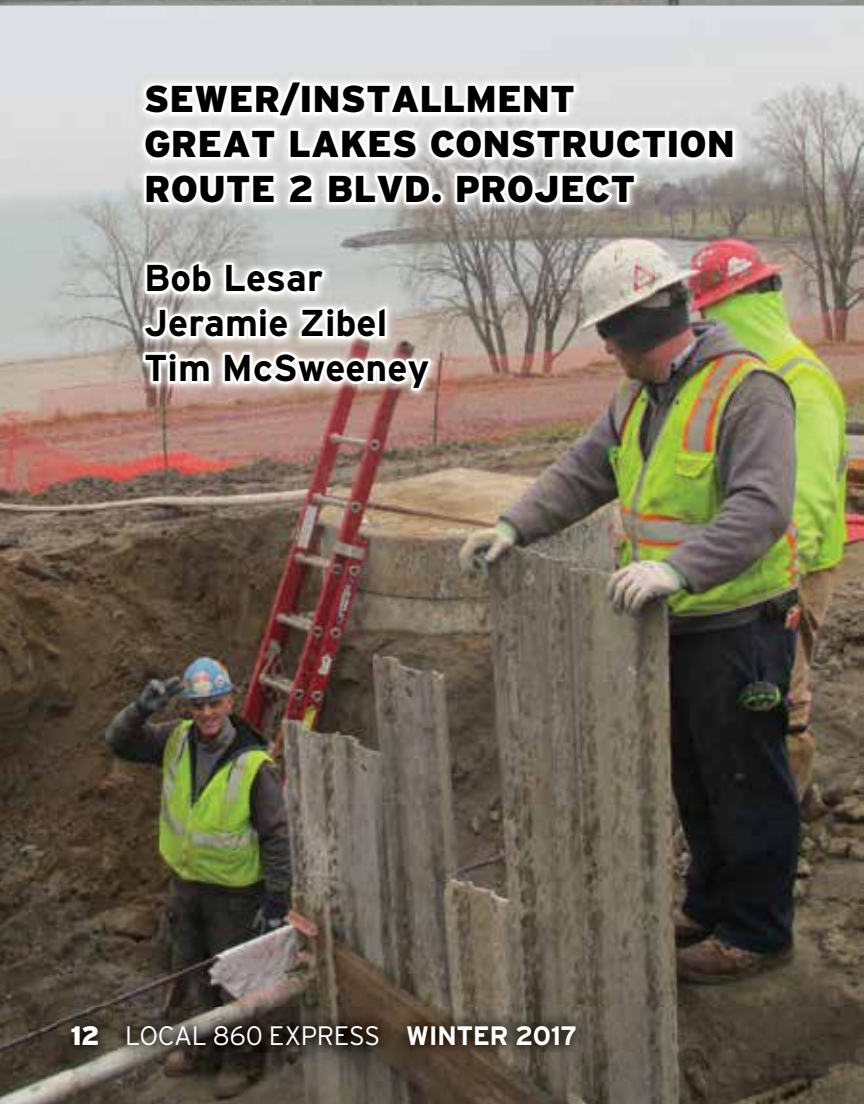
## TERRACE CONSTRUCTION E. 37TH & BROADWAY AT&T UTILITY INSTALLMENT

John Musacchio  
Mark Fetterman  
Kevin Lockett  
Eric Wickstrom



## SEWER/INSTALLMENT GREAT LAKES CONSTRUCTION ROUTE 2 BLVD. PROJECT

Bob Lesar  
Jeramie Zibel  
Tim McSweeney



## TRAFFTECH

Tim Peeples  
Michael Baur  
Larry Singleton



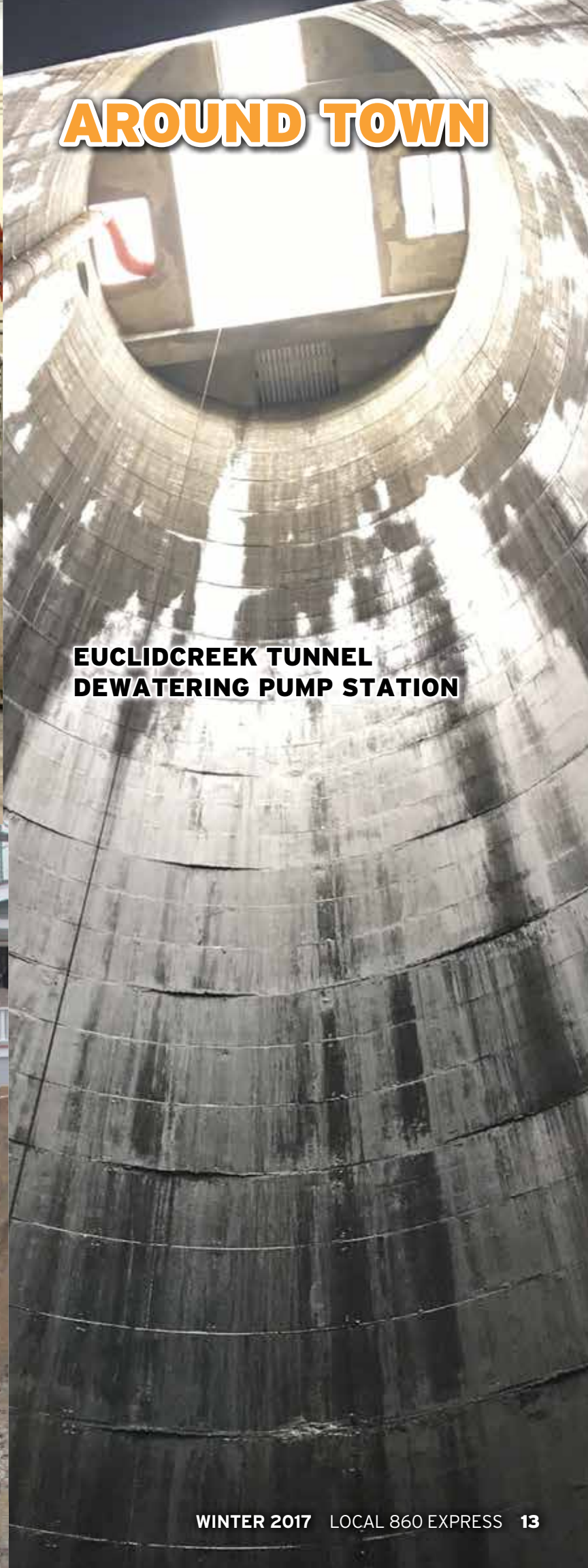




**WALSH CONSTRUCTION**

Dave Ferris  
Adam Boling

**AROUND TOWN**



**EUCLIDCREEK TUNNEL  
DEWATERING PUMP STATION**



**PERK COMPANY  
W. 73RD & DETROIT  
SEWER REPLACEMENT**

Reinaldo Marquez  
Jerry Roseberry



# AROUND TOWN

## FABRIZI TRUCKING E. 132ND WATERLINE PROJECT

Mike Krusinski  
James Papes  
Scott Kilmer



## KOKOSING INDUSTRIAL EUCLID WASTEWATER TREATMENT PLANT

Chris Paglio  
Woody Sorrentino



## GREENVIEW ROAD WATERLINE PROJECT

Steve Kobus  
Mike Rucci  
Anthony Rucci





A photograph showing three construction workers in high-visibility vests and hard hats. One worker is operating a yellow skid steer loader with a red attachment. To the right is a yellow John Deere excavator with a 'PERK' logo. A large concrete block is in the foreground. In the background, a sign for 'Public Library' is visible.

# AROUND TOWN

**PERK CONSTRUCTION  
E. 105TH & CHESTER DUCT BANK**

**James Beriswell  
Andre Elder  
Robert Mueller, Sr.**

A photograph of four construction workers standing in front of a large, orange, metal structure, possibly a tunnel boring machine component. They are wearing winter work clothes, including heavy jackets, pants, and boots. One worker on the left has a beard and is wearing a yellow hard hat.

## WALSH CONSTRUCTION

**Dave Ferris  
Jerry Walker  
Keith Naugle  
Eric Hissa**



# KALAHARI





# KALAHARI





# KALAHARI





# KALAHARI





# SANTA SCRAPBOOK

























































# RETIREMENT

**MARK OLIVO  
DIANE LIBERATORE**

**Please join us in congratulating Mark Olivo and Diane Liberatore on their retirement in 2017.**

Mark Olivo was initiated in Local 860 on November 26, 1973. He became a steward in 1980 for Peter Kiewit, a steward for HM Miller in 1982 and a steward for KM&M in 1986. In 1992, Mark became a Business Agent at Local 860 and was elected to the Executive Board in 1994 when he also became a Delegate to Ohio Laborers' District Council. He has also been a Delegate to the Cleveland Building Trades since 1992.

Diane has been diligently working with the membership of Local 860 for the past 16 years. She loved talking to all of the members and will miss that most in her retirement.

Both Mark and Diane will be missed, but we wish them well and hope retirement is all that they deserve.







## KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated.

In other words, it saves you money if you pay your dues on time.



## UNION MEETINGS

First Thursday of Every Month at 7 p.m.  
(No December Meeting)



## CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



## UPCOMING EVENTS

Cedar Point  
June 25

Clambake  
September 16

## Contact Us

### LABORERS' LOCAL 860

3334 Prospect Ave.  
Cleveland, OH 44115-2616

**216.432.1022**

[www.laborers860.com](http://www.laborers860.com)



Business Manager /  
Secretary-Treasurer  
**Anthony D. Liberatore, Jr.**  
(ext. 110)



Training & Apprenticeship  
Coordinator, Recording  
Secretary  
**John Perri**  
(ext. 115)



Field Representative  
**Lenny Rizzo**  
(ext. 107)



Field Representative  
**Mallory Jackson**  
(ext. 105)



Field Representative  
**Karl Welms**  
(ext. 106)



Organizer  
**Joe James**  
(ext. 118)



Business Representative  
**Mike Piccirillo**  
(ext. 117)

**Secretaries** (ext. 0)





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NORTH AMERICA, LOCAL 860

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RETURN SERVICE  
REQUESTED

