

The

860

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EXPRESS



**message from the
business manager**
page 2

**message from
james hale** page 3

**bobby ina, 860's
political voice**
voter eligibility information
page 4

**candidates stance
on workers' rights**
page 5

**Laborers 860
contact info** page 6

**meet the laborers
local 860** page 7

Bobby Ina, Editor

a news source dedicated to ensuring labor maintains its proper place in the world



message from the business manager



Sisters & Brothers:

As Business Manager/Secretary-Treasurer of Laborers' Local 860 our success is my highest priority. We face a most critical decision this November. It is imperative that we take time from our busy schedules and vote in the upcoming presidential

election to protect our interests and secure our futures. As we all saw in 2000, a presidential election can be lost by the narrowest of margins. Every vote cast does matter.

If we chose not to vote, we risk our jobs. Under the current administration, **2.7 million jobs have been lost¹**. Unemployment levels in Ohio have climbed dramatically from **a low of 3.9% in 2000 to a high of 6.2% in December 2003**, which equates to about **340,000 people without jobs²**. Apparently, Bush's tax cuts, which promised economic growth and substantially more jobs, are not working. The causes for this significant increase in job losses are many and are ever expanding under the economic policies of the republican leadership. By 2015, it is **estimated that over 3.3 million jobs will be lost to outsourcing²**. Certainly, it is not a good thing to lose one job, let alone 3.3 million; it is not a good thing to train our replacements in India; and it is not a good thing to lose our life savings and our homes when jobs are lost.

Another problem, maybe one which is a bigger threat to the jobs of our membership, **is the fact that 30 million workers are stuck in low-wage, no benefits jobs, unable to earn enough to cover basic living expenses**. While it is true that the membership of Local 860 has higher paying jobs, affordable healthcare and earns pensions, our jobs are in jeopardy as the willingness of non-union workers to work lower-paying jobs increases. Soon enough, employers will simply refuse to pay our level of wages and benefits as cheap, non-union labor knocks on their doors. We need a president who wants to award hard working families with

a fair, living wage; we need a president who appreciates a worker's right to unionize without fear of intimidation, harassment or being fired; we need a president who understands that the future of working families in the United States depends on fair trade and trading partners who agree to enforce labor and human rights laws in their respective countries; and we need a president who is committed to protecting our interests.

Other domestic problems worsen as our attention is somehow only focused abroad. **Last year 2.7 million people lost healthcare. Now nearly 44 million Americans are without healthcare. Worse yet, nearly 20 million full-time workers are without healthcare because, in most cases, they simply cannot afford it³**. Unless the healthcare crisis is addressed immediately, healthcare will only be available for the very rich. Of course, the Department of Labor, under the guidance of the Bush Administration, did take some time to address overtime issues. Recently, overtime regulations were revised. With the new revisions, many workers once eligible for overtime will no longer be entitled to overtime wages. We need a president who believes that healthcare is a right, not a privilege for the rich; we need a president who believes that every American is entitled to the best care our physicians can provide; we need a president who works to toughen, not weaken, labor laws; and we need a president who works with Congress to secure our pension benefits.

I have stated the facts before my sisters and brothers of Local 860 and I encourage each of you not only to vote, but to vote for the candidate who shares our interests and is willing to protect our futures. In the last four years, Bush has failed to demonstrate to us that he is such a candidate. Our future and our families depend on your participation. Thank you for your support and God Bless.

Sincerely,

Anthony Liberatore, Jr.

¹ Department of Labor, Bureau of Labor of United States, Statistics for 2004.

² Ohio Department of Job and Family Services News Release, July 16, 2004.

³ United States Census Bureau of Health, 2003.

message from james hale

vice-president and regional manager district 8, liuna

As the political focus now shifts to the Republican National Convention, issues of great importance to Laborers all across this country will be highlighted in a different venue, a different light and, in this post 9-11 world we all live in, a different New York City. The only constant in this season of change is the rhetoric we'll hear from the organizers, speakers and nominated representatives of the Republican Party.

At their convention in Boston, Democrats addressed issues important to working men and women in this country, such as the war against terrorism and safety here at home; the economy and ways to reinvigorate it by returning to the successful policies initiated by the Clinton/Gore Administration; the battle against rising unemployment; education improvements; and affordable healthcare for all of our citizens. Nominees John Kerry and John Edwards introduced themselves first and the issues they will fight for second, and in doing so showed us all that they intend on running a forward-thinking campaign devoid of negative attacks, yet one that won't be shy about firing return volleys should it be warranted. From their attack squads in Boston manipulating facts and figures with "fuzzy math" and personal attacks, the Republicans appear ready to do whatever it takes to, as current Vice President Dick Cheney said recently, "never return to the ways of the past."

I see nothing wrong with returning to a time when we had a record 6 million new jobs created (nearly 250,000 a month), the lowest combination of unemployment and inflation in 25 years, a cut in taxes on 15 million low-income families and tax cuts made available to 90 percent of small businesses while raising taxes on just 1.2 percent

of the wealthiest taxpayers, the largest deficit reduction plan in history resulting in over \$600 billion in deficit reduction, 100,000 new police officers on the streets and the signing into law of the Family and Medical Leave Act, which covers over 42 million Americans and offers workers up to 12 weeks of unpaid, job-guaranteed leave for child birth, adoption, or personal or family illness. Brothers and Sisters, it's time to return to the past, a time before George W. Bush and Dick Cheney.

This change won't come about by itself. It will take the collective effort of hundreds of thousands of Laborers such as yourself registering to vote, educating others as to the importance of voting and what one voice and one vote can do to alter the political and social landscape of this great nation. Ohio Laborers have traditionally been some of the most politically and socially active union members and have thus contributed greatly in the battle to improve the everyday conditions and lives of working people all across this country. One example of that involvement is Local 860's continued efforts on behalf of its Congressional delegation and its enthusiastic voter registration efforts in time for this fall's election.

With the votes cast by the membership of Local 860 and those of other Laborers nationwide, a message will be delivered to those in Washington, D.C., as well as those here in Ohio that the working men and women of this state will be instruments of change in this election cycle.

All the best,
James Hale

"We value jobs that pay you more not less than you earned before. We value jobs where, when you put in a week's work, you can actually pay your bills, provide for your children, and lift up the quality of your life. We value America where the middle class is not being squeezed, but doing better."

-Presidential candidate John Kerry, Democratic National Convention on July 29

bobby ina, 860's political voice



Dear Local 860 Members and Families,

A few weeks ago, I sent a letter to all households introducing myself and explaining a little bit about my background. Now I want to talk to you about what I will be doing here at Local 860.

I was hired into the Union to help make this year's Registration Drive one of the most successful ever. I am also here to make sure that this Union stays politically strong and connected for many more years to come. Believe it or not, the people you elect to office control funding for state projects such as highway construction, and elected officials also control how the economy is run. Having a strong economy creates jobs, and job creation means a strong and cohesive Union.

I have included information about the Presidential Election in this newsletter along with an important message from the Kerry/Edwards Campaign. To the right of this article you will also find information regarding voter eligibility. If you have any further questions that I can help you with, please do not hesitate to call me at 216-432-1022 ext. 8. Also, if anyone needs an absentee ballot, please call me and I will make sure to send one out to you right away. I am always here to help you or answer questions you may have as best as possible. Thank you very much.

Sincerely,

Bobby Ina
Political Coordinator

voter eligibility¹

You are qualified to vote if:

- You are a citizen of the United States.
- You are at least 18 years old on or before the day of the general election. If you will be 18 on or before November 2, you may vote in the primary election for candidates, but not on issues.
- You will be a resident of Ohio for at least 30 days immediately before the election.
- You are not incarcerated (presently in prison) for a felony conviction under the laws of the United States, this state or any other state of the United States.
- You have not been declared incompetent for voting purposes by a probate court.
- You register to vote at least 30 days before the election.

¹ Blackwell, J. Kenneth. *2004 Ohio Voter Information Guide*. Office of Ohio Secretary of State. p. 2

did you know?

51% of all eligible voters in the U.S. voted in the 2000 Presidential Election, up from 49% in 1996, when the fewest percentage of voters went to the polls since 1924 (48.9%).

Source: Center for Voting and Democracy



v o t e o n n o v e m b e r 2

AN IMPORTANT MESSAGE FROM
LABORERS LOCAL 860
WHO SUPPORTS WORKERS'
FREEDOM TO FORM UNIONS?

New legislation, the Employee Free Choice Act (EFCA), would give workers the power to choose for themselves whether to have a union—free from the harassment and intimidation employers now use to stop workers from coming together in unions. *Take a look at where the presidential candidates stand on workers' rights.*

**UNION
ISSUES**



JOHN KERRY



GEORGE W. BUSH

**FREEDOM
TO FORM
UNIONS**

Supports the EFCA. Co-sponsored EFCA and consistently supports workers' rights to form a union without intimidation or harassment from management; says he believes "one of the best ways to raise people out of poverty is to give them the real freedom to form a union." (S. 1925, 11/21/03, co-sponsor; Kerry statement in support of Quebecor workers, 2/10/04)

Has taken no position on EFCA.

**FEDERAL
WORKERS'
RIGHTS**

Supports collective bargaining rights for Homeland Security workers. Has a strong record protecting the rights of workers, including the collective bargaining rights of workers in the Department of Homeland Security. (H.R. 5005, R.C. 226, 9/26/02)

Denied federal employees' collective bargaining rights. Stripped the right to belong to a union from 170,000 Homeland Security workers, including 60,000 airport screeners, and claims workers' rights are "not compatible" with national security. (Executive Order 13228, 10/8/01; Executive Order 13252, 1/7/02)

**PROTECTING
WORKERS'
RIGHTS**

Will appoint pro-worker Secretary of Labor. Will ensure the Department of Labor protects workers' rights rather than taking them away. (Kerry speech at Building Trades Conference, 3/31/04; AFL-CIO questionnaire, 2003)

Appointed anti-union Secretary of Labor. Used the Department of Labor to interfere with contract disputes on the side of employers, take away overtime pay for workers and impose harassing requirements on unions. (*San Diego Union-Tribune*, 10/9/02; *The Washington Post*, 12/2/03)

Learn the Issues, Check the Records.



VOTE



How you vote is a personal decision. However, after carefully examining how these candidates stand on workers' rights and freedom to form unions, Laborers 860 believes **John Kerry is the best presidential candidate for workers and their families.**

Please show this to your co-workers and family members.

For more information, contact Bobby Ina at 216-432-1022 or visit www.aflcio.org.

contact us

4220 Prospect Avenue • Cleveland, Ohio 44103

Dues Taken: Monday – Friday from 8:00am to 4:00pm

Business Hours: Monday – Friday from 7:30am to 4:00pm

Phone: [216] 432-1022

Business Manager/Secretary-Treasurer
Anthony Liberatore, Jr. (ext. 9)

Business Representative
David Pasqualone (ext. 4)

Field Representatives
Tony Colombo (ext. 7)
Mark Olivo (ext. 5)
Lenny Rizzo (ext. 6)

Political Coordinator
Bobby Ina (ext. 8)

Secretaries
(ext. 0)

laborers 860 officers

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Mallory Jackson

VICE PRESIDENT

Willie Parker

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David Pasqualone

BUSINESS MANAGER/SECRETARY-TREASURER

Anthony Liberatore, Jr.

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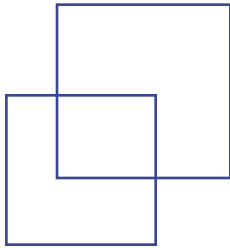
Mark Olivo



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union friendly
membership package at
your local
FitWorks location!**

Contact the Union Hall
for more information.

meet your representatives



TONY COLOMBO
Field Representative

Initiation: 8/29/1963

- Delegate to LIUNA, Cleveland Building Trades, Cleveland AFL-CIO
- Member of Executive Board
- Delegate to District Council



LENNY RIZZO
Field Representative

Initiation: 8/23/1974

- Delegate to LIUNA, Cleveland Building Trades, Cleveland AFL-CIO



MARK OLIVO
Field Representative

Initiation: 11/26/1973

- Delegate to LIUNA, Cleveland Building Trades, Tri-County Building Trades
- Member of Executive Board
- Delegate to District Council

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DAVID PASQUALONE
*Business Representative/
Recording Secretary*

Initiation: 10/23/1978

- Delegate to LIUNA, Cleveland Building Trades,
- Member of Executive Board
- Delegate to District Council



DIANE L. - Cashier
Initiation: 6/24/2002

DIANE P. - Bookkeeper
Initiation: 6/3/2002



Laborers Local 860

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**REGISTER
TO VOTE**

Voter registration deadline for the November general election is October 4. You can register to vote at the Union Hall. Talk to your steward, field representative or political coordinator for more information.

If you will be unable to vote on election day, please contact Laborers 860 Political Coordinator Bobby Ina at 216-432-1022 ext. 15 to obtain an absentee ballot.