

message from the business manager



Dear Sisters and Brothers,

As we enter a new construction season, I would like to commend the Sisters and Brothers who took advantage of the Training Center this winter because the more you know, the more valuable you will be on the job sites. One person in particular deserves mention because of his time spent at the Training Center. Brother Robert Adams had the

greatest amount of hours recorded by the Training Center and we at Local 860 appreciate your efforts and the efforts of all 860 members who strive to improve their abilities.

This construction season is aligning itself to be another great year. So far, funding for Heavy Highway Construction has been surprisingly good from the federal level and state level, and we can expect some great jobs over the next three years. One rather large job that deserves recognition is the Euclid Corridor Project. Decades of work has led us up to this point and the Euclid Corridor Project will be in full swing this spring and summer. For more information go to their website at www.euclidtransit.org.

Once again, I can not express enough how much educa-

tion in our field means to Local 860 maintaining our market share well above 95 percent. The more educated we are about Labor Issues and what affects us positively and negatively, will only help us prosper into the future. This is why Local 860 has been and will continue to offer VOICE (Volunteers Organizing In Construction Empowerment) classes. These VOICE classes are meant to educate union members about the history of the union movement, the benefits of organizing, and the different methods of organizing. I would highly recommend attending these classes when offered.

Attending Union Meetings will keep everyone up-to-date about various issues going on this spring and summer. Everything from construction projects to union sponsored events to political material are discussed at Local 860 Union Meetings and attendance is strongly encouraged.

Lastly, Local 860 in coordination with LECET (Laborers-Employers Cooperation and Education Trust) has sponsored billboards for a work safety campaign. Keep a look out for our billboards on major highways and street locations all over our jurisdiction.

Please work safely and obey all work zone safety regulations. Let this work season be yet another beneficial, prosperous and safe season. Thank you.

Fraternally yours, Anthony Liberatore, Jr. Business Manager/Secretary-Treasurer

message from the business representative



Dear Sisters and Brothers,

As Business Representative and Dispatcher for Local 860 it is my job to help place members with contractors that need help; and with cooperation from the rest of the staff of Local 860, I will make sure that this job gets done.

There are a few things the members of Local 860 can do to assist me in this task.

First of all, make sure to sign your name on the Out of Work List every thirty days, otherwise the computer takes you off the list. Secondly, whenever there are opportunities to learn more about our trade, take them because it is easier to get someone a job when they have been trained to do that job well. Using our training center during the winter months and furthering your education is always a good thing, it allows you to be more employable and therefore allows you to earn a better living. Lastly, take the time to attend one of our VOICE classes. Our VOICE classes are filled with information about our Union and how to make our Union stronger and more prosperous. Contact me to find out when the next VOICE class is available.

Remember, the Local 860 staff is here to help you. If you have any questions, please do not hesitate to contact me or anyone in the Office. We will make sure that your question is directed to the correct person so that you are given a well-informed answer. Thank you and as Tony has been reminding us for the last 12 years, WORK SAFELY!

Fraternally yours, David Pasqualone

vice-president and regional manger district 8, liuna



Dear Brothers and Sisters:

As temperatures begin to rise in Ohio and the construction season is now upon us, both the political and organized labor landscape is heating up as well. In the past few weeks the AFL-CIO Executive Board has met to define the future of leadership and strategy within this counlabor try's movement. Additionally, the

administration in Washington, DC has solidified its efforts to overhaul and possibly wipe out Social Security as we know it. This attack is just one example of many where this administration is yet again attempting to destroy the benefits afforded to the working men and women of this country. As it has always been, Laborers will play an important role in defining our own future and the future of working class Americans everywhere.

As you are probably already aware, the decline in union membership numbers has been occurring in some areas of this country for some time now. Fortunately, the Laborers in the state of Ohio have been able to stymie this disturbing trend through the efforts of a strong membership that understands the importance of "strength in numbers". Political activism, organizing success, and quality collective bargaining are the fruits of that strong membership of Laborers. Unfortunately, the stakes are even higher now with the return of an administration whose goal is to "put the final nail in organized labor's coffin". Union strongholds within this country are under attack.

The one positive that I can draw from this bleak outlook is the confidence that I am standing shoulder to shoulder with Laborers who understand the magnitude of this battle for the rights of Union members. We will not allow the many years of toiling in the ditches to be undermined by

politicians who don't understand the quality of a hard day's work. We will grow our market share and grow our membership so that we will triumph over these attacks.

"Strength in numbers" applies to our political influence as well. We as Laborers do not have the individual ability, like many of our adversaries, to donate large sums of money to candidates for public office. We do, however, have that ability through donations made to our national political action committee and the many PACs set up by Locals throughout the country. By grouping together relatively small donations and the nickels and dimes that our membership designates for political action, we are able to increase our influence in the electoral process. Yet again, "strength in numbers" allows this influence.

As we all know, the AFL-CIO has a massive campaign underway against privatization of Social Security, hoping to defeat the proposal and boost our political strength in future elections. The plan pushed by President Bush will likely, among other things, cut individual benefits by \$152,000 per person. In an effort to combat this proposal by the administration, the AFL-CIO has embarked upon what some see as the largest grassroots effort waged by the organization in years. In order to continue to thwart these efforts by a hostile administration, we will need to continue to increase our numbers. In achieving that goal we will increase the financial strength, political influence, and collective bargaining power that we as an organization rely upon to protect and advance our membership's rights. It's up to all of us to protect the rights and benefits that we are guaranteed as unionized working men and women in this country. We cannot allow ourselves to stand by and watch these benefits disappear. Our destiny lies ahead; we must choose to increase our market share to in turn increase our membership. "Strength in numbers" is more than a motto, it is our defense in these hostile times. Brothers and sisters I thank you for your hard work and devotion to our cause.

Fraternally, James Hale

"Let the workers organize. Let the toilers assemble. Let their crystallized voice proclaim their injustices and demand their privileges. Let all thoughtful citizens sustain them, for the future of Labor is the future of America."

~ John L. Lewis, President of United Mine Workers of America, 1920-1960



May

Look for a brand new operational website from Local 860! Website

Address: www.laborers860.com

July 17 Event at **Six Flags**, contact the Union Hall for tickets.

July 22 Dinner and Raffle at Borally's, contact Union Hall or speak with your field representative for tickets.

Union Meetings are the First Thursday of every month.

BASIL W. MANGANO, ESQ.

Cosme, D'Angelo & Szollosi, Co. LPA

Simple Will, Living Will and Durable Healthcare **Power of Attorney**

\$150

(216) 544-8297 bmangano@cdslaw.net

We also provide a wide range of other legal services for Local 860 members at discounted rates.

860 congratulates our recently VOICE trained members!

Valentin Ducu Bobby Ina Jay Phillips Donald Albertone Chuck Bennett Alfonzo Elder Daniel Ketterman Sante Serpone **Al Bindokas Andre Elder Keith Kist Angelo Sullo Uince Kormos Dan Thompson Mike Cianci Dave Ferris Uictor Clack Nick Furness Eddy Kothera Arnold VanPelt Janet Cooper Bart Gabbard** Don LaPlaca Bill Wagner **Mike Czeck** John Grapo Mark Olivo. Jr. **Floud Wells Ronald Dempsey Albert Henderson Karl Pfeifer Tom Wojno Hugh Phillips** Dan Hornbeck **George Dessoffy**

Thanks to those who took the time to learn more about their Union and how to make it stronger in the future. Contact the Union Hall to learn when the next VOICE class is scheduled.

spring and summer hours as of may 1st

Weekdays: 8:00am - 4:00pm Saturdays: 9:00am - Noon Sundays: Closed

contact us

4220 Prospect Avenue ■ Cleveland, Ohio 44103 Phone: (216) 432-1022





Business Manager/ Secretary-TreasurerAnthony Liberatore, Jr. (ext. 9)



Business RepresentativeDavid Pasqualone
(ext. 4)



Political Coordinator Bobby Ina (ext. 8)

Field Representatives



Mallory Jackson (ext. 7)



Mark Olivo (ext. 5)



Lenny Rizzo (ext. 6)





PRSRT STD U S POSTAGE PAID CLEVELAND OH PERMIT NO. 1056



ROAD WORK SEASON

Caution In Work Zones

SERVING HEAVY HIGHWAY AND UTILITIES CONSTRUCTION