

message from the business manager



Dear Sisters and Brothers,

Happy Labor Day!! This day is dedicated to all of the women and men who worked and continue to work so very hard to build our country. We have built roads, sewers, skyscrapers, super-highways and bridges that cross this country's largest bodies of water. The Laborers' help create the foundation of this great country in the 20th century

and we will continue just as strong in the 21^{st} century.

Sisters and Brothers, we have endured yet another successful construction season. Although it has not concluded just yet, we must think towards the future and the future of Local 860 is education. Educating the members of Local 860 on the history of the Union movement and the benefits of organizing is very important to Local 860 continuing to have over a 95 percent market share in our region. This is something to be very proud of.

To make sure that we continue to move productively into the future, Local 860 will be hosting VOICE classes, as we did last off season, to help with our educating efforts. As I have said before, the VOICE classes are taught by our organizing entity in our region, DEROC. The organizers of DEROC are very dedicated Laborers and are well educated in all of the issues that effect the Labor movement.

Our Business Representative, Brother David Pasqualone will be in contact will various Union members during the off season to offer VOICE classes; however, if you are interested in attending a class, please contact Brother Pasqualone and we will make sure to include you. The VOICE classes are complementary and lunch is served after the conclusion of the teaching session.

We will continue to push Local 860 members to educate themselves to better the common good of this Local Union and the Labor movement in general. Take a look at our new website, www.laborers860.com, to learn more about Local 860. Be safe and train up in the off season!

Fraternally yours, Anthony Liberatore, Jr. Business Manager/Secretary-Treasurer

the president and vice-president of local 860

Just recently our President, Brother Dominic Tomaro and Vice-President, Brother Hugh Phillps, attended a 3 day VOICE class hosted by DEROC in Kentucky. Both Brother Tomaro and Brother Phillips attended all of the lower level VOICE classes and Brother Anthony Liberatore, Jr. thought is was time to continue on with their education.

Thirty people around our 14 state region attended this 3 day VOICE class in Kentucky



President, Brother Dominic Tomaro

and Brother Tomaro stated that, "I would highly recommend attending these organizational classes. You learn so much, not just about organizing but about the legal aspects of Union Life, research skills and public speaking skills." The VOICE classes are intended to give the Union members the education needed to help with our organizing efforts in our region.



Vice President, Brother Hugh Phillips

Brother Phillips stated that, "It was gratifying to know how lucky we have it in Ohio. We took separate classes that taught us about prevailing wage, right to work states and collective bargaining. Ohio is one of a hand full of states in our region that has prevailing wage laws that are strong. Strong prevailing wage laws allows us to make a fair and decent wage."

Brother Tomaro has been a Local 860 member for 31

years and Brother Phillips has been a Local 860 member for 20 years, and both learned so much and would recommend this educational experience to every Union member. No matter how old you are or how long you have been a Union member, you can always continue higher education to help benefit yourself and your fellow Sisters and Brothers.

message from james hale

vice-president and regional manger district 8, liuna



As the dog days of August signal the end to another summer season and we as union members contemplate the future sustainability and course of organized labor, we need to take pause and reflect as to why we celebrate Labor Day in this great nation of ours.

For many, Labor Day means the end of summer and a day off from work. We know better, however. To those of

us who spend each and every day on the job keeping this country moving forward and building a future infrastructure for generations to come, we set aside this time to honor the legacy, tradition and sacrifice of American working men and women.

It was Peter McGuire, the New York union leader who suggested, "a festive day during which a parade through the streets of the city (New York City) would permit public trib-

ute to American Industry." His idea was to have a day for workers to show their solidarity. As such, nearly 10,000 workers ignored threats of firings by their bosses and attended that very first march on September 5,1882. It was not until twelve years later, however, in the wake of his disastrous policy failure in the Pullman strike and under heavy public pressure from voters that President Grover Cleveland signed into law the designation that the first Monday in September would be celebrated as Labor Day nationwide. It is that legacy of commitment, sacrifice and solidarity that we honor to this day.

Those of us who make our unions vital and strong know the importance of keeping this movement growing. This is, and has always been, one of the keys to our success as an organization. While I want you to enjoy this Labor Day holiday I also want to urge you to take a moment and remember the efforts of those who came before us and provided us with the solid footing on which organized labor has always grown and succeeded in providing not only quality workmanship for our nation but quality benefits for our members. Let's celebrate this Labor Day, the success of Local 860 and all of organized Labor!

summer and fall hours

Weekdays: 8:00am – 4:00pm Saturdays: 9:00am – Noon (Saturday hours end

Sept. 30) **Sundays:** Closed

contact us

4220 Prospect Avenue = Cleveland, Ohio 44103 = (216) 432-1022 = For more information check out the local 860 website at www.laborers860.com



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Business RepresentativeDavid Pasqualone
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Political Coordinator Bobby Ina (ext. 8)

Field Representatives



Mallory Jackson (ext. 7)



Lenny Rizzo (ext. 6)



Mark Olivo (ext. 5)

Secretaries (ext. 0)



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Plan your off-season time now.



Train at our state-of-the-art training center.

Class schedules will be available at the end of September.