

The

860 EXPRESS

Election Issue

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HONOR, STRENGTH



LABORERS'

23RD CONVENTION LAS VEGAS, NEVADA

FEEL THE POWER

Message from Anthony Liberatore, Jr.

Business Manager, Local 860



As you know, your delegates attended the 23rd International Laborers' Union Convention in September. At this convention, we listened to many speakers and reelected all of our international executive board, including General Secretary-Treasurer, Armond Sabitoni and General President, Terry O'Sullivan. The convention theme, "Feel the Power", was felt by all who attend-

ed. For the next five years, your International has set an aggressive agenda in organizing, market share and the political arena. Three activities, I am proud to say, our Local is very familiar with.

As always, in Local 860 tradition, your representatives and staff have engaged in a full calendar of events — from three fund raisers to our Geauga Lake family day to our holiday giveaway. With this much activity in our spare time, I am grateful for our loyal volunteers and the hard work they performed to make these events a success, for our members benefit. Your union sets the standard in supporting our membership with these extracurricular activities, then exceeds those standards.

Despite all of our success and prosperity, the tragic death of Sister Debbie Kane on a job-site accident exhibits our ultimate mortality. Sister Kane will always be remembered as well as our other sisters and brothers who have passed. Every day we leave our families to work in a hazardous industry, and only safety and awareness bring us home safely. Sister Kane was a loyal supporter, union member and friend, and she will be missed by many.

This year, your Union has hired college interns who will be calling our members this election season. Please give them your full cooperation, as they are looking out for the best interests of our union. We are also collecting email data for our members so we can better communicate with them more efficiently and cost effectively.

This fall season brings us an opportunity to secure the wages and conditions that your union has fought for and provided for nearly seventy years, ELECTION DAY. Later in this newsletter, you will find a list of candidates we must support on November 7th. Please do not waste the time and effort your Union has made in assisting these candidates. VOTE. Your standard of living depends on it.

In closing, I wish everyone a very happy and safe holiday season, as well as a prosperous new year.

Fraternally yours,
Anthony D. Liberatore, Jr.

Message from the Business Representative



Dear Sisters and Brothers:

As Business Representative and Dispatcher of our Union, one of my duties is to help place members who have signed the out-of-work list with contractors needing help on various projects.

Our referral rules have been posted in the hallway for almost 11 years, but are about to change. Some changes are due to the new

apprenticeship program recently instituted by District Council. Other changes are to protect those who pay dues or fees regularly and on time.

In the near future, our new referral rules will not permit individuals to sign the out-of-work list unless they are current on dues or fees. A good rule of thumb is to pay your union dues or fees when you are working until June of the following year. When you become suspended, it costs more money to become current and now it may cost a good paying job.

Any individual failing a company-sponsored drug test will promptly be removed from the out-of-work list. He or she will need to prove they are drug free, at their expense, before signing the out-of work list.

To coincide with the new apprenticeship requirements for training, each new member of Local 860 will have the same training requirements whether enrolled as an apprentice or not. To be eligible to sign the out-of-work list, each new member must have completed 144 hours of

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2006 Family Day at Geauga Lake, Scholarship Fund Raffle and Clambake



Message from Brother Pasqualone, Continued from Page 2

training within the first year, 288 hours of training within the second year and 432 hours of training within the third year. **ALL** members should use the winter months to train-up!

Applications and schedules are available at the union hall. Class schedules can also be viewed on our website at www.laborers860.com. Being better trained and more versatile will allow you to be more employable.

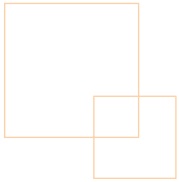
Lastly, V.O.I.C.E. and S.T.P. classes will be available at the Union hall over the winter months. As they are scheduled, it will be announced at union meetings and in subsequent newsletters.

I would like to wish everyone a happy and safe holiday season.

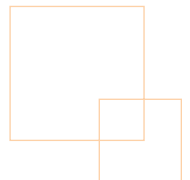
Fraternally yours,
David Pasqualone

Election Day is November 7, 2006

You can take this sheet right to the polls with you. Also, please inform your family and friends of these labor friendly candidates. This list is also available at www.laborers860.com.



Governor	Ted Strickland/Lee Fisher (D)
Secretary of State	Jennifer Brunner (D)
Ohio Supreme Court	Terry O'Donnell (R)
Ohio Treasurer	Richard Cordray (D)
Ohio Auditor	Barbara Sykes (D)
Ohio Senate	Dale Miller (D) Lance Mason (D)
Attorney General	Marc Dann (D)
U.S. Congress	Stephanie Tubbs-Jones (D) Dennis Kucinich (D) Steven LaTourette (R) Betty Sutton (D)
U.S. Senator	Sherrod Brown (D)
Ohio State Representatives	Kenny Yuko (D) Josh Mandel (R) Tom Patton (R) Michael DeBose (D) Tim DeGeeter (D) Edward Herman (R) Tim Cassell (D) Lorraine Fende (D)
Cuyahoga County Commissioner	Jimmy Dimora (D)
Cuyahoga County Auditor	Frank Russo (D)
Cuyahoga Common Pleas Court	Jeffrey Hastings (R) Shirley Strickland Safford (D) Joan C. Synenberg (R) Ronald Suster (R) John Corrigan (R) Kathleen Ann Sutula (R) Laura Gallagher (D)
Cuyahoga Juvenile Court	Alison Nelson Floyd (D) Thomas F. O'Malley (D)



If you attend your local council meeting, please ask your Council or Mayor about the Fair Contracting or Project Labor Agreement legislation Local 860 has proposed.

Have You Met Dennis?



Dennis Arian Business Representative

Dennis joined our team at Local 860 in September 2006. We welcome Dennis to the Local 860 Family!

- Marine Corp Veteran
- A.S. Degree, Computer Science and Business Management (Institute of Computer Management, Cleveland, Ohio)
- 2001 SBA Business Person of the Year, State of Ohio
- Committee member of the Cleveland Chapter, Buoniconti Fund to Cure Paralysis
- Chardon Schools committee member on five year strategic planning for Information Technology
- 23 year business experience



New clothing, including hooded sweatshirts, t-shirts and hats, have arrived and are now available for purchase at the Union Hall.

Take **Advantage** of the Off-Season

Train and upgrade your skills at our state-of-the-art training center. Contact Brother David Pasqualone or view our website at www.laborers860.com for schedules.

FREE Training is Available in:

*Basic Skills, Advanced Skills,
Environmental Remediation
Safety Awareness*

Courses are Held at:

Drexel J. Thrash Training Center
25721 Coshocton Road
Howard, Ohio 43208
(800) 635-7570
(740) 599-7915

Benefits Include:

- Free Training in State-of-the-Art 56,000 Square Foot Training Facility
- Free Room and Board
- Paid Mileage
- Daily Living Expense
- No Reduction in Unemployment Benefits during Training

For More Information Contact

Local 860 at (216) 432-1022

Summary of Laborers' Local Union 860 Legal Services Plan

Beginning October 1, 2006, all members in good standing of Laborers' Local 860 will be entitled to participate in Local 860's Legal Services Plan. The Plan will now be provided by Mangano Law Offices Co., L.P.A., a union side labor law firm representing numerous labor organizations and their members across the State of Ohio.

Every member will be entitled to a free consultation. In person consultations are by appointment only, but members are encouraged to contact the Mangano Law Offices either schedule an appointment or speak with an attorney over the phone. The number is (216) 397-5844; (866) 418-5844.

The primary categories of the Plan include: (1) benefits provided to members in good standing *free* of charge; and (2) the discounted fee schedule for specific legal activities.

FREE BENEFITS BY MLO TO ALL MEMBERS

- **Advice and Consultation**
- **Wills, Living Wills, Durable Power of Attorneys**
- **Survivorship Tenancy and Transfer on Death Deeds**
- **Real Estate Closings**

DISCOUNTED FEE SCHEDULE FOR MEMBERS

- Uncontested Divorce or Dissolution

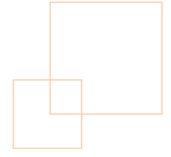
No Children	\$500
Children	\$600
- Post Decree Modification/Enforcement \$500 (one hearing)
- Misdemeanor Criminal Defense (not including trial) \$500
- D.U.I. Defense (first offense, not including trial) \$500
- Traffic Defense (not including trial) \$350 (all criminal and traffic defense trials \$100 per hour)
- Personal Injury Cases (not including Medical Malpractice) **28%** of recovery if no Complaint filed; **33%** if Complaint filed

The above fees do not include court costs or filing fees. Mangano Law Offices offers other legal services at the discounted rate of \$100 per hour. Please call for more information.

MANGANO LAW OFFICES CO., LPA
2245 Warrensville Center Road, Ste. 213
Cleveland, Ohio 44118
T. (216) 397-5844
(866) 418-5844
F. (216) 397-5845

For complete details of plan, please call us or log onto www.bmanganolaw.com. USER ID is legalplan and password is 860. MAKE APPOINTMENTS BY PHONE OR ONLINE

Winter Blues?



Sign up to celebrate Local 860's 70th anniversary at Ohio's largest indoor waterpark. More information to follow on Turkey Day.



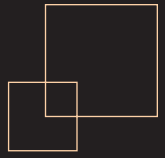
Tentative Date: Feb. 16-18, 2007

WANTED!

YOUR E-MAIL ADDRESS

We want to communicate more effectively with all of you! Please send us your valid email address to emails@laborers860.com. If you do not have an email account, please call Dennis Arian at the 860 office on extension 8 to assist you on how to take advantage of companies offering free email accounts.

Upcoming Events



Election Day

November 7, 2006

Nov. 18-19, 2006 9 a.m. – 3 p.m.

Turkey Weekend*
Mini Health Check
Simple Will Clinic**

Dec. 2006 Union Meeting

Cancelled

Jan. 2007 Union Meeting

January 11, 2007 (Second Thursday)

* Dues must be paid through November. In an attempt to make the line go faster Turkey Weekend, we are asking that you please pay your dues in advance. Thank you.

** **FREE SIMPLE WILLS ON TURKEY DAY** – Local 860 members are entitled to free simple wills. Please contact the Local for an information form. Members who complete and return the form by November 11, 2006 will be able to finalize their Wills on Turkey Day from 9:00 a.m. until 2:00 p.m. Forms can also be downloaded at www.bmanganolaw.com.

DUES INCREASE – As of January 1, 2007, Union dues will be increased to \$25.00 per month.

Winter Hours

Weekdays: 8:00am – 4:00pm ■ **Saturdays and Sundays:** Closed

Contact Us

4220 Prospect Avenue ■ Cleveland, Ohio 44103 ■ (216) 432-1022



**Business Manager/
Secretary-Treasurer**
Anthony Liberatore, Jr.
(ext. 9)



**Business
Representative**
David Pasqualone
(ext. 4)



**Business
Representative**
Dennis Arian
(ext. 8)

Field Representatives



Mallory Jackson
(ext. 7)



Mark Olivo
(ext. 5)



Lenny Rizzo
(ext. 6)

Secretaries
(ext. 0)

**For more information, check out the
Local 860 website at www.laborers860.com** ■ ■ ■



Laborers Local 860
4220 Prospect Avenue
Cleveland, OH 44103



PRSR STD
U S POSTAGE
PAID
CLEVELAND OH
PERMIT NO. 2180

VOTE November 7th

TED STRICKLAND

Supports Raising the Minimum Wage. Ted Strickland believes raising the minimum wage is “the right thing to do” and voted to increase the federal minimum to \$6.15 an hour in 2000. (*The Plain Dealer*, 5/11/06; H.R. 3846, 3/9/00)

Supports Our Freedom to Form Unions. Ted Strickland supports workers’ rights to form unions free from employer intimidation, and he is a co-sponsor of the Employee Free Choice Act. (H.R. 1696, 7/22/05)

Defended Prevailing Wage Laws. Ted Strickland co-sponsored a bill to reinstate the Davis-Bacon prevailing wage law after the Bush administration waived it for workers cleaning up the Gulf Coast region after Hurricane Katrina. He told union members that as governor, “the prevailing wage will be the standard in Ohio.” (H.R. 3763, 9/14/05; Press release, 4/5/06)

TED STRICKLAND WILL FIGHT FOR WORKING FAMILIES

Rep. Ted Strickland has a lifetime AFL-CIO Voting Record of voting right on working family issues 98 percent of the time.

KEN BLACKWELL

Opposes Raising the Minimum Wage. Blackwell said raising the minimum wage is “an ill-conceived idea.” (*The Plain Dealer*, 5/11/06)

Will Weaken Our Collective Bargaining Rights. Blackwell proposed rolling back collective bargaining rights for public employees, calling collective bargaining laws “unruly.” Blackwell also bragged to the Association of Builders and Contractors, “I am the only right-to-work candidate.” (*Dayton Daily News*, 10/3/97; Association of Builders and Contractors’ Political Party Line, 2/2006)

Will Roll Back Prevailing Wage Laws and Project Labor Agreements. Ken Blackwell said, “I am in 100 percent agreement with prevailing wage repeal and prohibition against union-only project labor agreements.” He also wants to extend prevailing wage exemptions to higher-education construction projects. (*Canton Repository*, Canton Rep.com, 7/706; Association of Builders and Contractors’ Political Party Line, 2/2006)

KEN BLACKWELL HAS FAILED WORKING FAMILIES