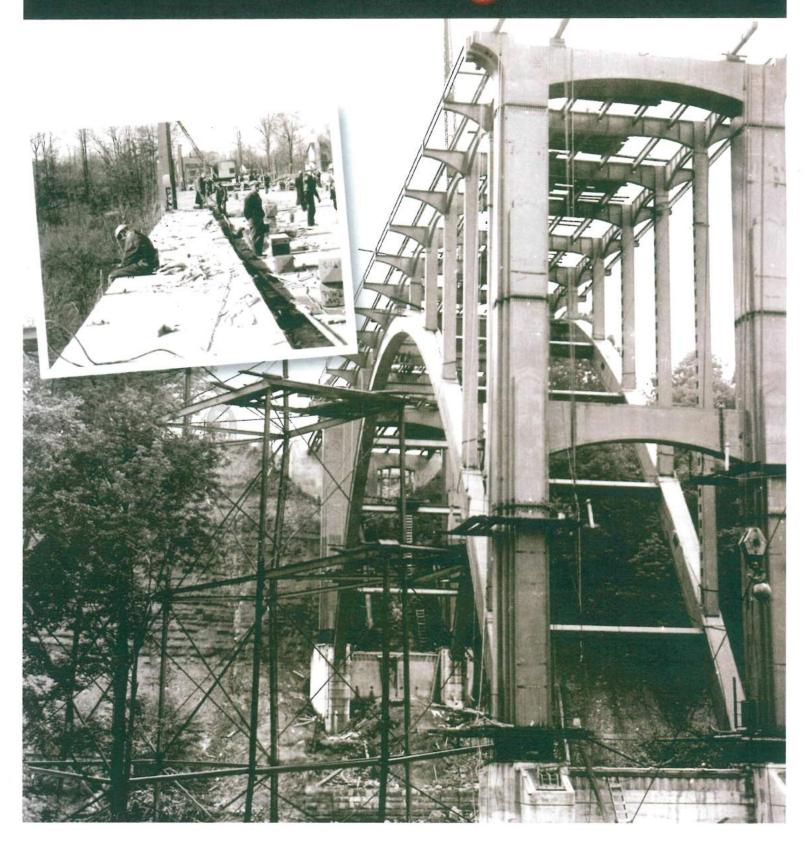
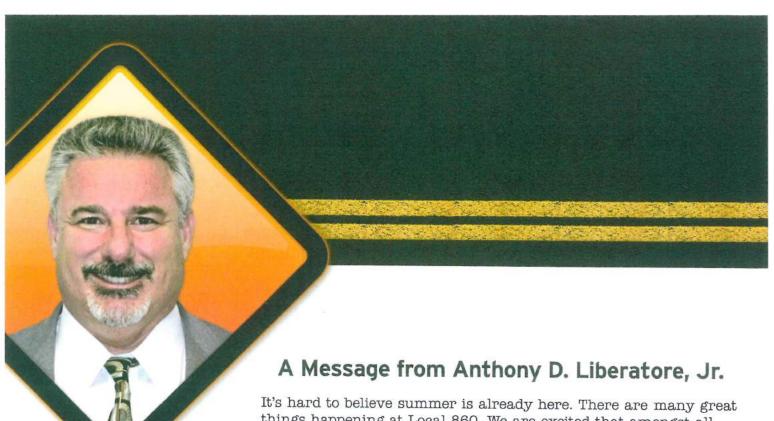
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD SUMMER 2015 / VOLUME 11 • ISSUE 2





It's hard to believe summer is already here. There are many great things happening at Local 860. We are excited that amongst all of the roadwork that is currently underway, a few bigger projects have kicked off recently. We're grateful to have this season start on such a positive note. With that said, safety awareness is imperative! Be alert and know the dangers around you.

We want to welcome Karl Welms as our newest Business Representative. Karl has 21 years with Local 860, and is an integral addition to our team. Now that we have over 100 apprentices he'll be focusing on planning and coordination for the training and apprentice program, as well as assisting with dispatch duties.

With the addition of Mayfield Heights and Highland Heights, our organizing efforts continue to bear fruits. Right-to-Work and other anti-union efforts continue to threaten our standard of living. We are striving to stay in front of this legislation. I encourage you to do the same, Brothers and Sisters, because these threats are real. I update the blog daily with the latest news and we plan to keep you informed more directly as information becomes available.

Sincerely,

Anthony D. Liberatore, Jr.



SUMMER 2015 / VOLUME 11 · ISSUE 2

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ABOUT THE COVER
Construction of Lorain Road bridge, 1935.



ROADSAFETY

SAFETY AWARENESS #JUSTDRIVE

In 2013, 3,154 people were killed in crashes involving a distracted driver. That is almost nine people per day. That is a terrifying number.

There are National campaigns trying to thwart the use of cell phones while driving pushing the tagline "U Drive. U Text. U Pay." There is also a state ban on texting while driving. But - it's hard to say whether or not these numbers are going down yet.

While these efforts don't go unnoticed nor unappreciated - as members of Local 860, we know all too well how it only takes a moment for an accident to occur. So, we will continue to do our part by raising safety awareness with Bud-the-Barrel billboards reminding drivers to slow down and eliminate distractions.

But as we always say: Safety is a two-way street.

Not only do we emphatically encourage 860
members to always be aware while working on
roadways, but also equally as important is our role as
being safe drivers and safe workers. Be the example.
Take care of each other. Don't text on the road and
don't text on the job.

Look out for your safety and the safety of your brothers and sisters.

ORGANIZING UPDATE

We've had a flurry of activity and elections this year, but that's the tip of the iceberg. Your Local is continuing to organize. We've had our elections and we've been very successful in electing new members. Now we are continuing on the important, yet time-consuming task of negotiating the collective bargaining agreements.

It's go time.

As you know, Local 860 has experienced a significant growth in our public sector membership. So keep an eye out for more public sector specific articles in upcoming newsletters and make sure to check the daily blog posts for the latest news and information.



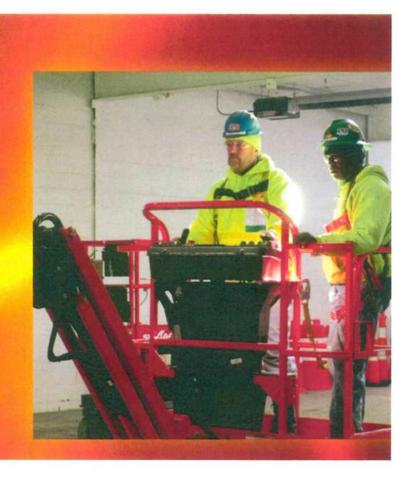
It's go time.



The 2014 training season was very successful! We trained almost 400 members at our local training center. The members that took advantage of the opportunities that Local 860 makes available are looking at another promising year of work. This means not only increased safety awareness, but also that Local 860 is bringing better-trained laborers to construction. This fact alone qualifies members for a diverse number of jobs.

Reminder: All members must take STP and Field Rigging. We also ask that you get a skill sheet from the office or from your field representative. Please fill them out so that we can update our records. This can be all the difference between getting on a job or not.

Let's make this season great! For any questions about training or qualifications, please contact John Perri at 216-432-1022, ext. 115 or Karl Welms at ext. 117.



RETIREE PICNIC



























LOCAL 860 RECOGNIZES ITS RETIREES, PARTICULARLY THIS YEAR'S 60 AND 65 YEAR MEMBERS.

> 65 YEARS Wilbert Griffin

60 YEARS
Roosevelt Mauldin
Thomas McMillen
Joseph Mulea
Donald Sellers
Earnest West, Jr.



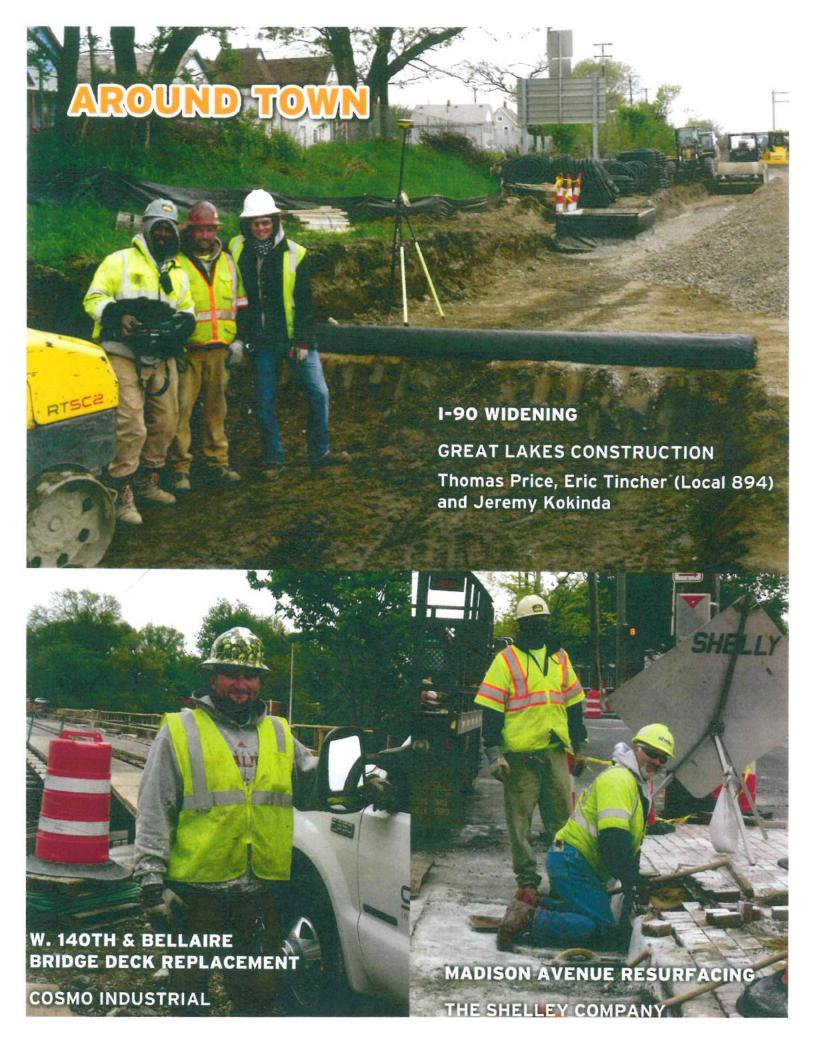


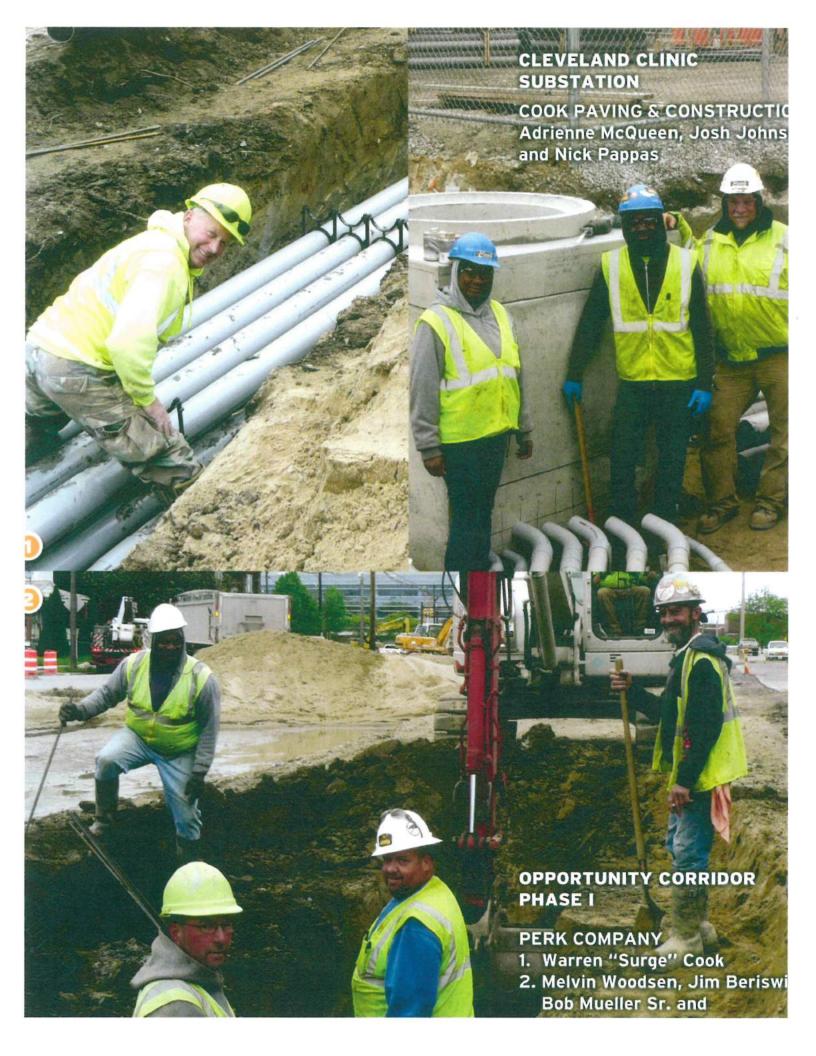


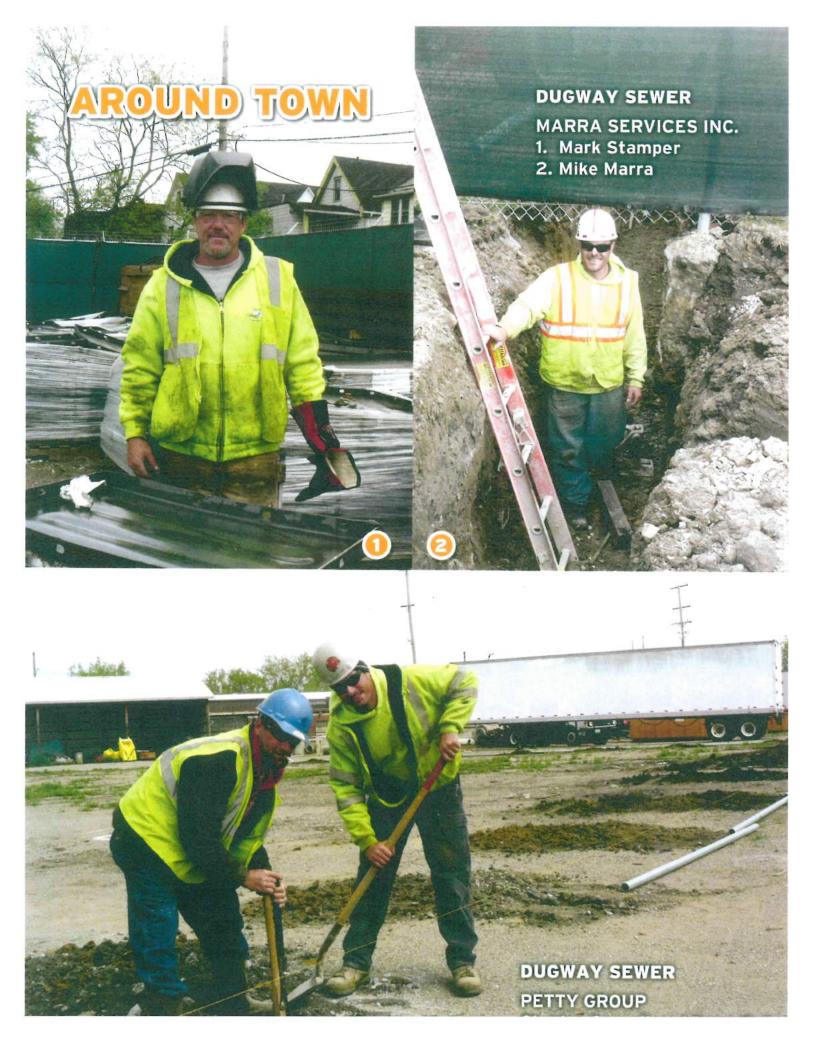
RETIREE PICNIC



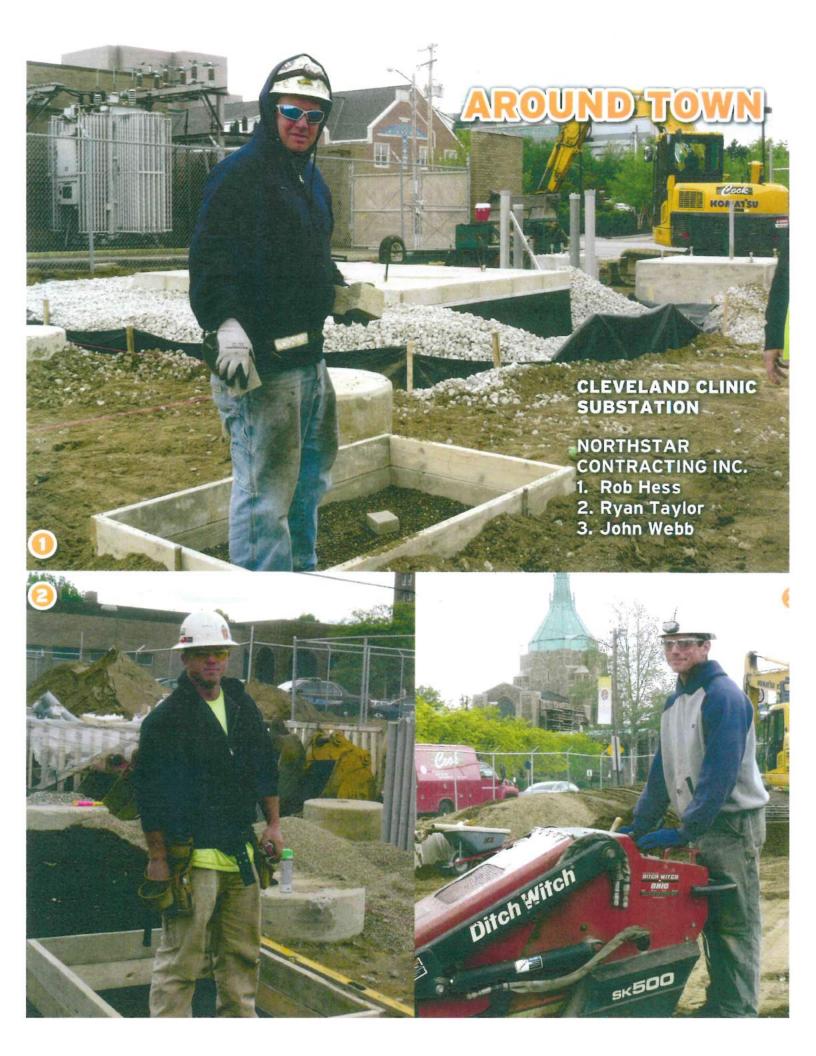












KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated.

In other words, it saves you money if you pay your dues on time.



UNION MEETINGS

First Thursday of Every Month at 7 p.m.

CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



UPCOMING EVENTS

CLAM BAKE SEPTEMBER 19, 2015

Contact Us

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www.laborers860.com



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(ext. 110)



Field Representative Mallory Jackson (ext. 105)



Field Representative **Mark Olivo** (ext. 106)



Field Representative **Lenny Rizzo** (ext. 107)



Training & Apprenticeship Coordinator John Perri (ext. 115)



Organizer
Joe James
(ext. 118)



Business Representative **Karl Welms** (ext. 117)





LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860

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