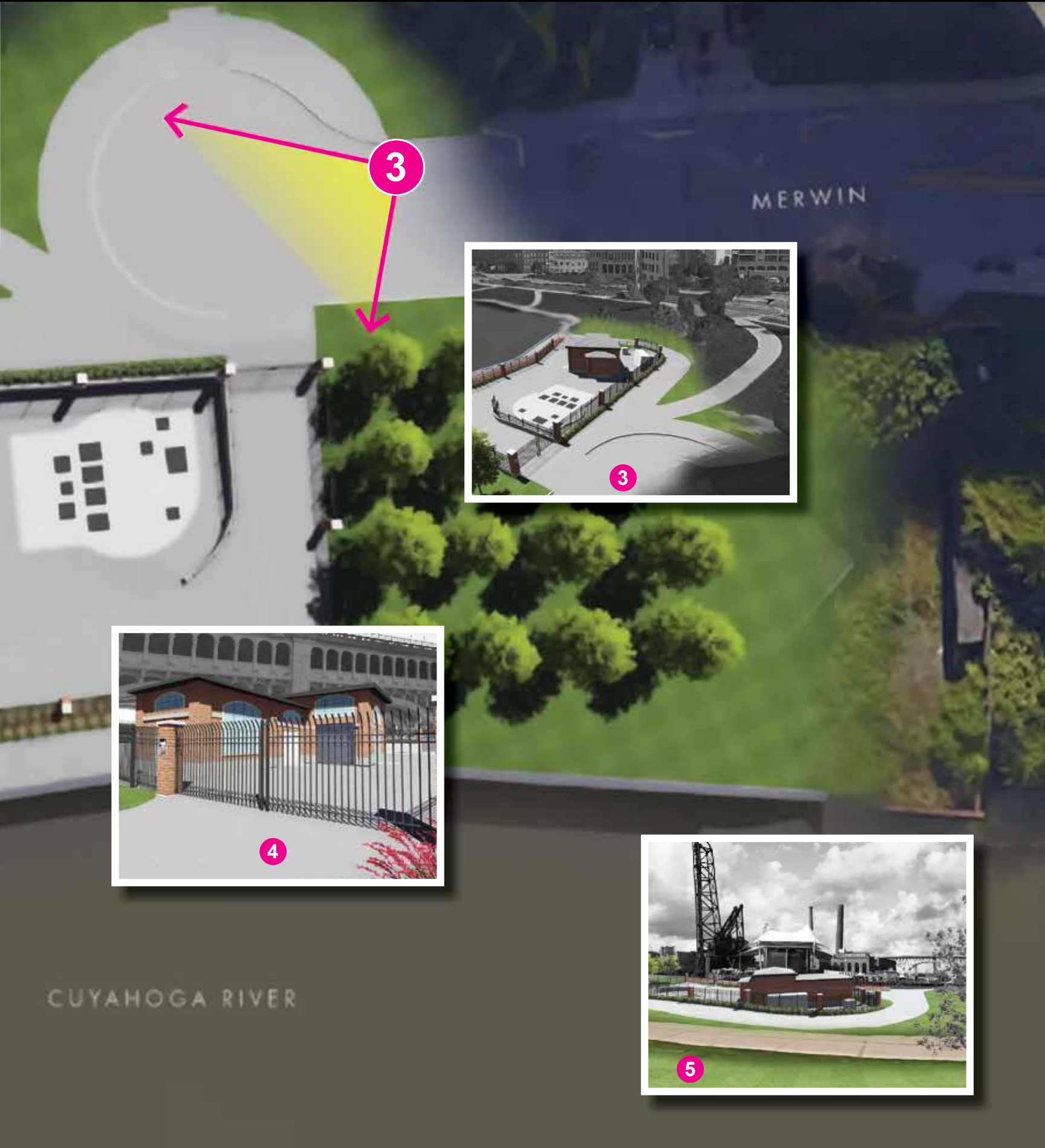


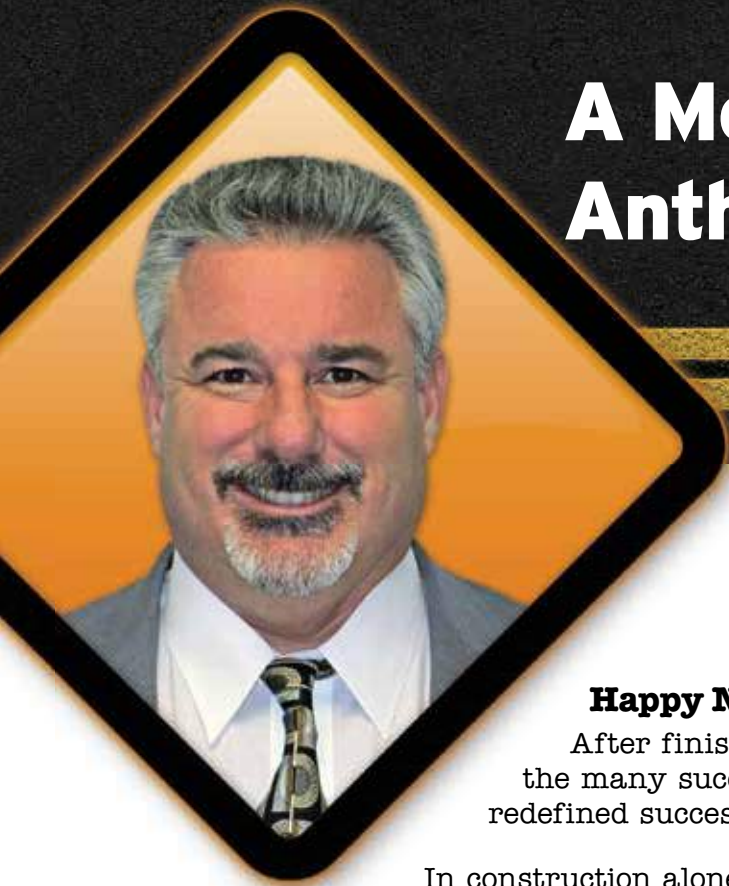
860 Express

DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD

WINTER 2015-2016 / VOLUME 12 • ISSUE 1



A Message from Anthony D. Liberatore Jr.



Happy New Year, Brothers and Sisters.

After finishing up another great year, I'm compelled to reflect on the many successes we've achieved together. If 2014 was the year we redefined success, then 2015 was the year we put it to the test.

In construction alone in 2015, we worked over 2.6 million hours, which is over 320,000 more than the previous year. We initiated 400 new members, settled more than 10 grievances resulting in \$27,000 invested into the scholarship fund and for the first time in a long time, we were visited by the Department of Labor to perform a compliance audit.

As you may know, we get audited from the International every other year, but the DOL is a government entity. They challenge our books and record keeping to make sure that our records and expenditures are within the law. Your Local 860 representatives work very hard to stay the course, and the good news is that the DOL audit proves it.

So, onward! This New Year promises to be even more successful. We are continuing to organize and our public sector continues to grow. There are several, ongoing roadwork and sewer projects that will keep us busy, along with many new projects set to begin in 2016.

Make sure to stay in the know. I update the Local 860 Blog daily with news and information regarding your Local and our industry. Lastly, you all are integral to Local 860's overall success, Sisters and Brothers. So be aware, be safe and train up.

Sincerely,

A handwritten signature in blue ink that reads "Anthony D. Liberatore, Jr.".

Anthony D. Liberatore, Jr.

Table of Contents

4 Catching up with ODOT

7 Right to Work
Upcoming RTA Projects

8 Organizing Bulletin

9 Highway Bill

10 Training

12 Around Town

17 Retiree Christmas Party
Photo Album

18 Kalahari
Photo Album

20 Santa Scrapbook
Photo Album

ABOUT THE COVER

Rendering map and views of the Superior Avenue Pump Station.

CATCHING UP WITH ODOT



INNERBELT

Construction of the new George V. Voinovich Bridge continues at pace. As you likely know, the Ohio Department of Transportation (ODOT) is in the midst of replacing the 1959 interstate 90 “Innerbelt Bridge” with a pair of new structures. At a total cost of over half a billion dollars, the projects are the largest bridge replacement projects in the state of Ohio’s history.

The first of the pair was opened to traffic in November 2013 and is temporarily carrying traffic in both directions until completion of the second new bridge, which is being completed under a separate contract. The design-build team constructing the second bridge is the Trumbull-Great Lakes-Ruhlin (TGR) team – some familiar faces in the northeast Ohio construction industry.

“Construction is moving along very well,” said Tom Hyland, P.E., ODOT’s Project Engineer for construction. “We are really pleased with the team’s progress and the workmanship in general.” Hyland also noted that construction of the second bridge is nearly 75 percent complete.

Since demolition of the old Innerbelt Bridge was completed in the summer of 2014, the TGR team has been busy at work both constructing the new bridge itself and the numerous roadways and overpasses surrounding the bridge.

There have been nearly 750,000 man-hours worked since the Innerbelt project began and the laborers have been an essential part of the team from the beginning. In fact, they were the first tradesmen on the job. Starting with the demolition of the old Innerbelt Bridge and moving to the construction the new GVV Bridge, the laborers have been involved in almost every aspect.

Working under some tight deadlines, like taking down the steel over the river in less than four days or finishing East 9th Street so it could open for rush-hour traffic, the effort put forth by the laborers has been top notch.

“Every day the laborers are the first to arrive and the last to leave,” said Karen Lenehan, spokesperson for the TGR team. “The men and women are giving this bridge their all,” she continued. “And since the very beginning, the laborers have stepped right into TGR’s method of approaching each operation with safety and quality at top of mind.”

So already this year promises to be another busy year for roadwork projects. The Highway Bill and Turnpike Bonds will provide the funds to keep us working. Besides the Innerbelt and Public Square Project, other big projects that will continue in 2016 are the Opportunity Corridor, West Shoreway Reconstruction and the NEORSR projects.

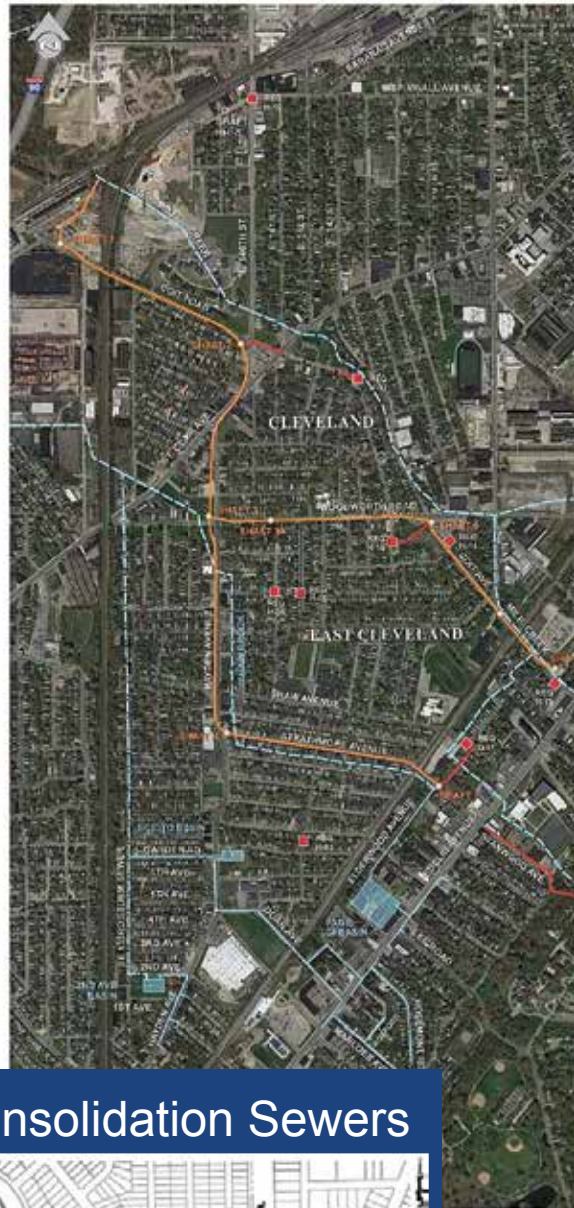


NEORS

In addition to the continued work of the Dugway Storage Tunnel, two other big Northeast Ohio Regional Sewer District jobs are set to get moving this year. The East 140 project will be out in early March and the estimate is in the \$75-80 million range. The project includes three green infrastructure basins and a series of shallow storm sewers to get the flow to those basins.

The Superior PS/Stone Levee PS/ Canal Rd CSO improvements project generally includes a CSO tank and new Pump Station at Superior Ave, a small 1 MGD packaged pump station at Stones Levee, and some other adjacent sewers and regulator modifications will be bid in August and is estimated around \$20M.

EAST 140TH STREET CONSOLIDATION AND RELIEF SEWER



Northeast Ohio Regional Sewer District

LEGEND

- REGULATOR
- SHAFT
- MAIN LINE SEWER
- STORM SEWER
- INTER AND INTRA-COMMUNITY RELIEF SEWERS

BASIN SITES



Dugway South Relief and Consolidation Sewers



STAY IN THE KNOW



26 STATES HAVE
NOW PASSED RIGHT-
TO-WORK LAWS

The continued threat of so-called Right-to-Work still looms in and around us all the time. Recent good news in Kentucky could mean good news for Ohio. Recently, Federal District Court Judge David J. Hale invalidated the Hardin County right-to-work law. This could also be a big win for Ohio if it is appealed to the U.S. Sixth Circuit Court of Appeals, because that Appellate Court includes Ohio.

West Virginia Republicans overrode a veto by Democratic Governor Earl Ray Tomblin, successfully passing right-to-work.

We encourage you to stay up to date with the current news and events happening that could affect Local 860 and its members. The blog and Facebook are updated daily with information pertinent to you. Just because you don't see or hear about it yet, doesn't mean the threat isn't real.



UPCOMING RTA PROJECTS

W. 117th Street Station Stair Nosing Repair

E. 116th Street Station Reconstruction

Rehabilitation of Transit Track Bridges

Hayden Maintenance Facility Asphalt Pavement
Rehabilitation

Cuyahoga Viaduct Concrete and Drainage Repairs

ORGANIZING BULLETIN

We are heading into the New Year strong and already we are making waves. As you know, your local is continuously working for you and striving to organize to strengthen and unify your local.

As of recent organizing efforts, we are proud to announce the initiation of over 100 new members in the public sector from the Cuyahoga County Job & Family Services and Department of Public Works. Additionally, the recent election of Local 860 as new representation of Library Public Safety Association resulted in 26 new members.

Each time we organize, whether in the construction industry or in the public sector, it provides solidarity and support for members. Not solely in terms of employment, but also for the entire working middle class. We become stronger every time we organize, which allows us to rally against "right to work" or any other anti-union or anti-worker legislation that threatens what we've worked so hard to achieve. Together, we bring support, stability and unity to workingmen and women, union and non-union alike.



HIGHWAY BILL

This past December, Congress approved the reauthorization of the Highway Bill that will boost overall highway spending by 15 percent and transit by 18 percent. Lawmakers believe this will satisfy the major constituency of state and local transportation planners who say more money is needed to repair roads and bridges. Although the \$281 billion, five-year package (averaging \$56.2 billion a year) falls short of the \$400 billion that federal officials say is needed over the next six years (averaging \$66.6 billion a year), it represents a breakthrough in the legislative gridlock that stalled a new highway bill for years.

Even better news for Local 860 is how this contributes to the Local's benefits beyond just an increased number of jobs. Overall, this legislation means: Increase in manhours + fringe benefit funding + wage funding = Higher Standard of Living.



15%
Increased Highway
Spending

18%
Increased Transit
Spending



CLASSROOM EXERCISE — Ivy Robinson (center) has turned teacher to help union members like James Redd (left) improve their job security by mastering new skills. Robinson instructs laborers in the use of the transit.



CONFRONTING A CHALLENGE — Anthony Liberatore believes that changing demands in job skills impose new responsibilities on labor leaders. His local is meeting the challenge through a training and upgrading program for union members.

TOOLS OF THE TRADE — The laser beam is in and pick and shovels are out for laborers such as (right) Charles Davis, 24, who are being taught how to set grades with an electronic beam. Franklin Barnett (left) is director of Local 860's upgrading program.

(Press photos by Herman Seid and Bill Nehez)



Laborers trade in picks and shovels

PRESS MAR 2 '72
By NORMAN MLACHAK
Labor Writer

The pick and shovel — onetime symbols of the nation's laborers — are about as obsolete as the union dues badges workers once wore on their hats, according to Labor Leader Anthony Liberatore.

And the passing of those primitive tools, along with the backbreaking hod, is posing new challenges both to the laborers and the union leaders representing them.

Liberatore and the union members he represents are facing up to the challenges through an upgrading program aimed at improving the workers' skills, job security and take home pay.

At the same time it is opening the doors to supervisory jobs.

Liberatore is business manager for Local 860 of the Laborers' International Union of North America.

Recognizing the changing job patterns affecting its members, the union about two years ago had changed its name from the

Skills laborers master may mean the difference between drawing the \$6.36 per hour paid an ordinary laborer or the \$7.01 rate paid to top-grade laborers.

International Hod Carriers, Building and Common Laborers' Union of America.

The 1500 members of Liberatore's local help build bridges, highways and sewage disposal plants in Greater Cleveland. They also specialize in tunneling work.

Union members participating in the upgrading program are taught to use instruments or tools such as the transit and laser beam — needed to set precise grades — power buggies, cutting torches, concrete vibrators, and multi-purpose saws.

Subjects like basic mathematics, blue print reading and the setting and checking of grades are also taught.

SKILLS LABORERS master may mean the difference between drawing the \$6.36 per hour paid an ordinary laborer or the \$7.01 rate paid to top-grade laborers.

It may also mean the difference between getting and keeping a job or landing on the jobless roles, Liberatore said.

The upgrading program, launched late in 1970, is financed by the union members whose contracts provide that two cents an hour, over and above their base rates, go into the training fund.

Classes are held in a building at Fairhill and Cedar Rds. Foremen and superintendents serve as instructors.

Liberatore said the program benefits employee and employer alike — providing contractors with versatile workers and providing workers with job security at a time when thousands of workers here are jobless.

CARRYING ON TRADITION IN 860 STYLE. ANOTHER IN AN ENDLESS LIST OF FIRSTS. PROCESS PIPING HELD FIRST AT LOCAL 860'S TRAINING CENTER BY OUR FIRST LOCAL 860 INSTRUCTOR.



Train Up

We are pleased to announce the success of our newest class held at the Local 860 Training Center: PROCESS PIPING WATER TREATMENT PLANT. This was a two week class designed to prepare members for work in the water plants. It covers the skills needed to work with soldered copper, threaded steel and mechanical piping.

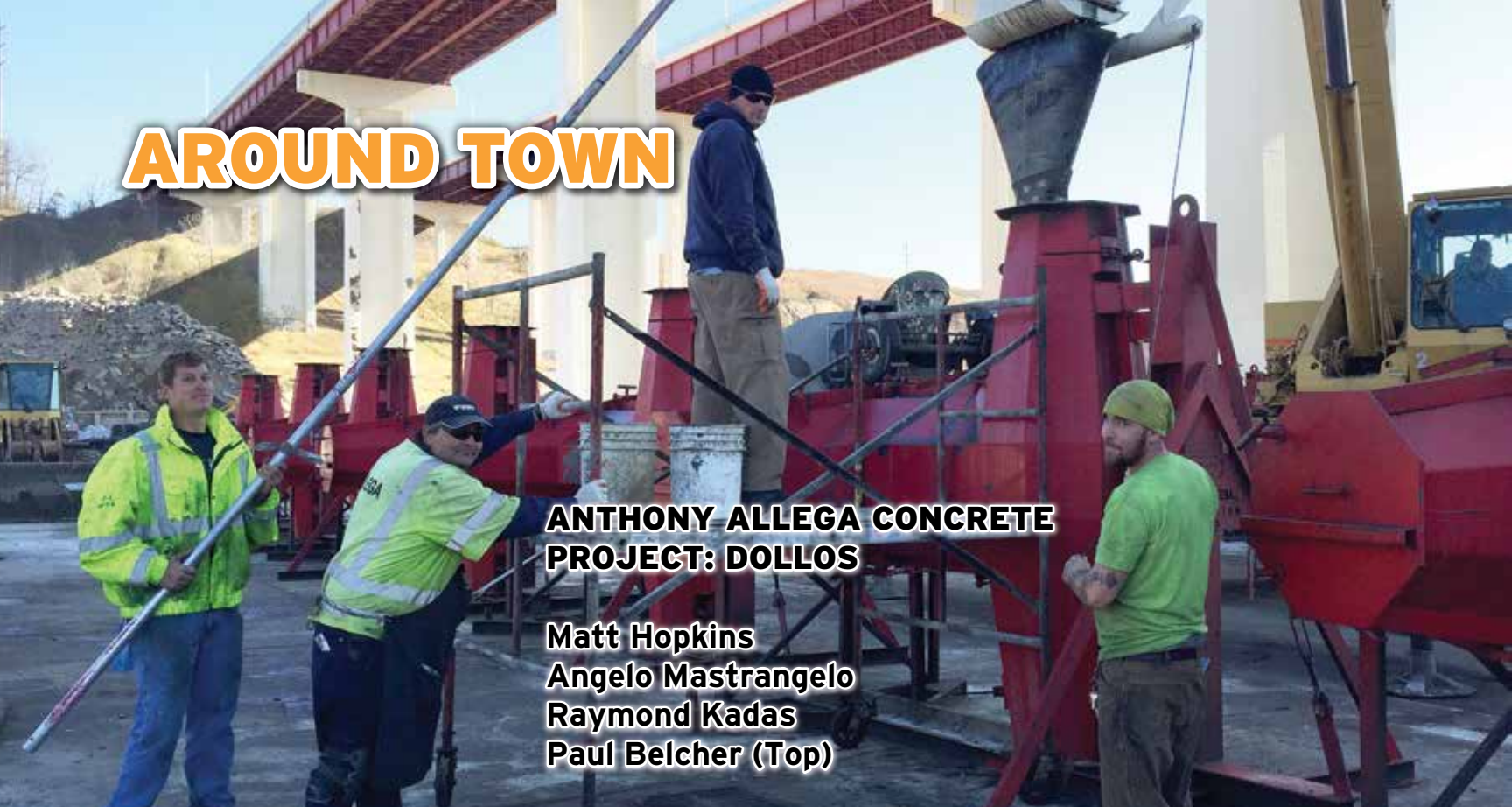
Take advantage of the training options your local has to offer. There are always classes and opportunities available to members at the Drexel Thrash Training Center in central Ohio. And in addition, the Local 860 Training Center has various scheduled classes for members.

Much hard work goes into this kind of training, but you have to take advantage of these offerings to reap the benefits. The need for trained and skilled workers continues to grow in the field. The contractors want trained employees, and training and safety are essential to the survival of Local 860.

Contact your local to find out more information about the new class and other upcoming classes. Don't forget that STP and Traffic Control Supervisor cards have to be updated every five years. Field rigging is mandatory. Contact John Perri for more information at (216) 432-1022 ext. 115.



AROUND TOWN



**ANTHONY ALLEGA CONCRETE
PROJECT: DOLLOS**

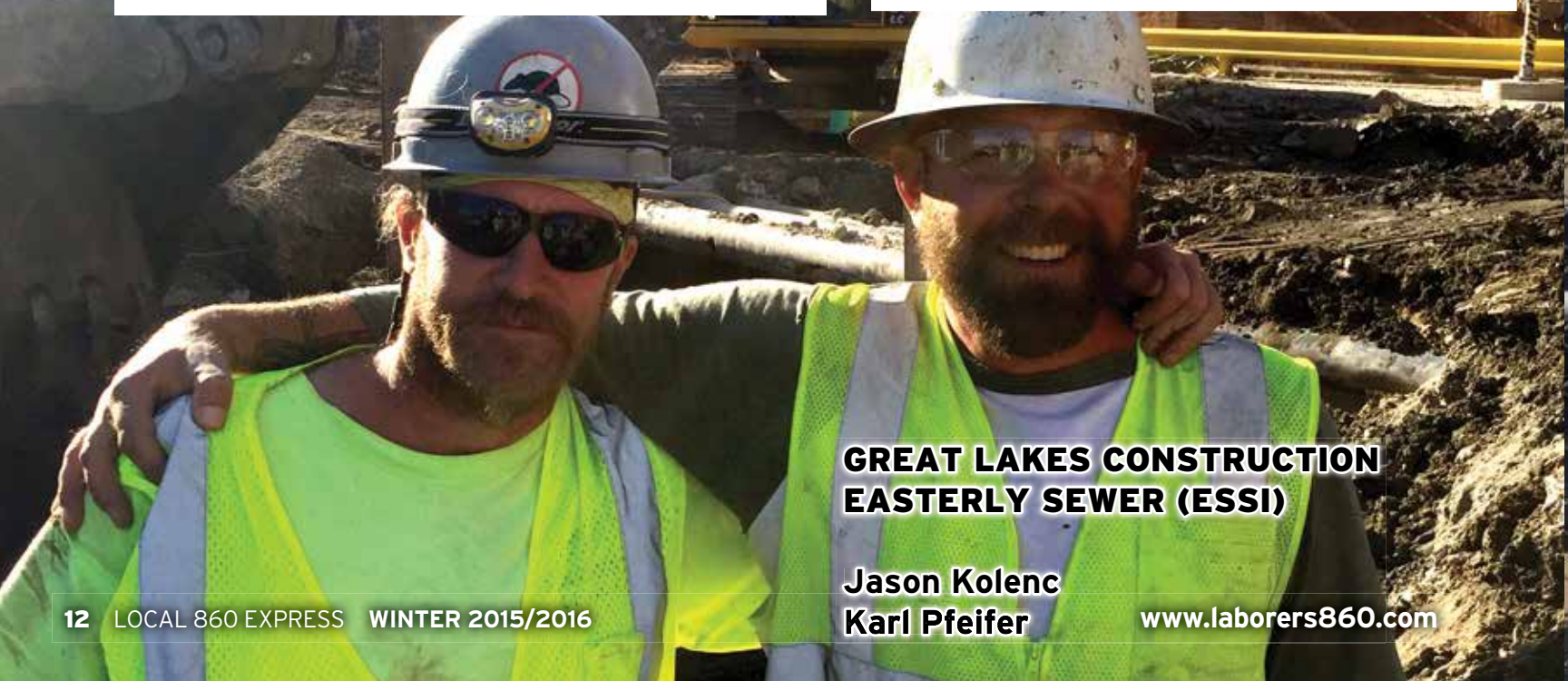
**Matt Hopkins
Angelo Mastrangelo
Raymond Kadas
Paul Belcher (Top)**



**Arnold Mathis
Matt Hopkins
Angelo Mastrangelo
Raymond Kadas
Paul Belcher**



**Angelo Mastrangelo
Arnold Mathis**



**GREAT LAKES CONSTRUCTION
EASTERLY SEWER (ESSI)**

**Jason Kolenc
Karl Pfeifer**

AROUND TOWN

CHIEFTAN TRUCKING EASTERLY SEWER (ESSI)

Tyler Liller



Darren Crawford
Ed Johnson



Nacy Jones

DEVON INDUSTRIAL GROUP EASTERLY SEWER (ESSI)

Frank Krause



Langston Martin

AROUND TOWN



**SHOOK CONSTRUCTION
EASTERLY SEWER (ESSI)**

Danny Volahovic, Jr.



**Denny Laux
"Rock" Jones
Al Zeiner**



**Matt Torbinski
Ben Thornton
Shaun Wiser**

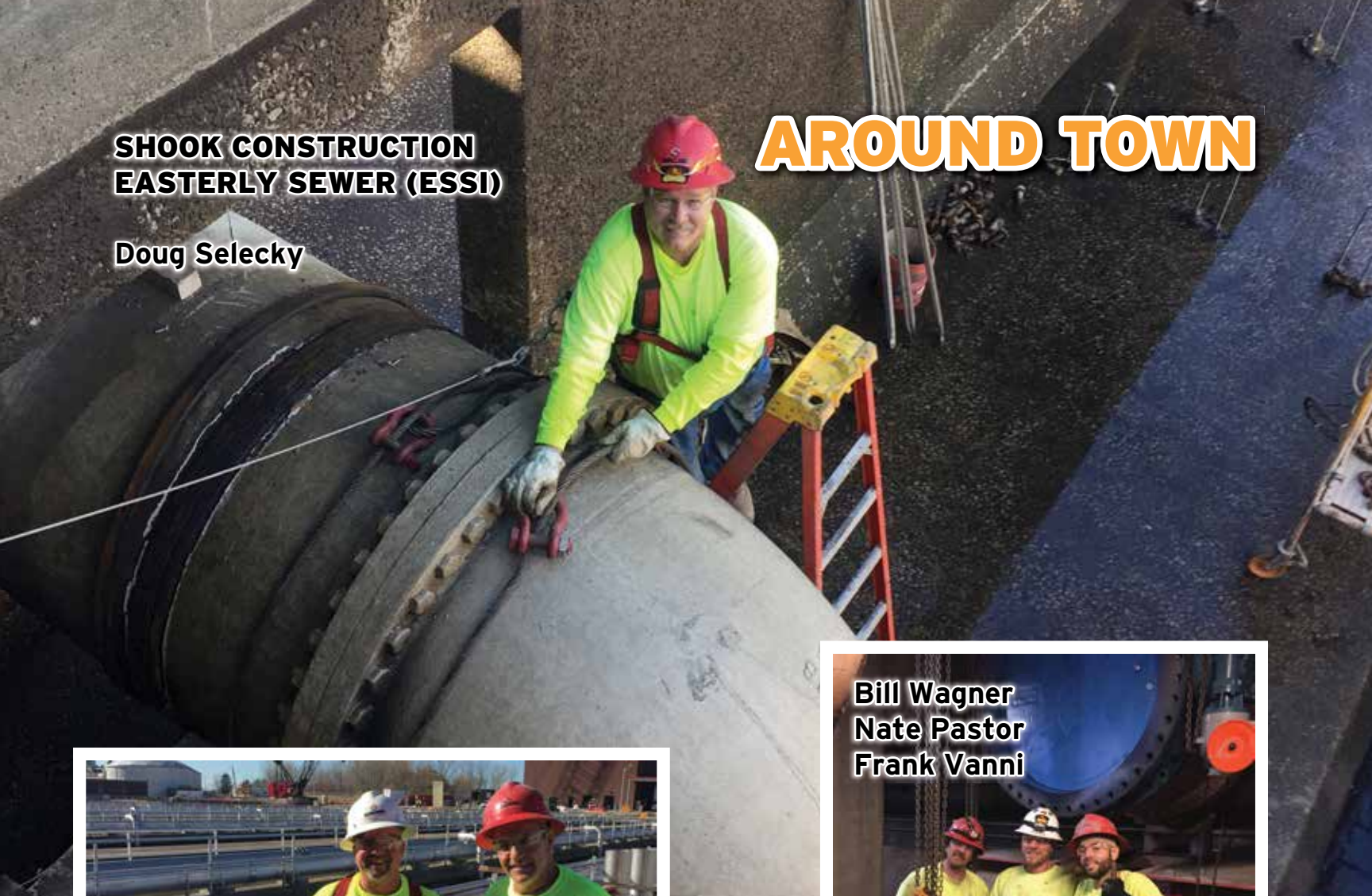


Doug Blake

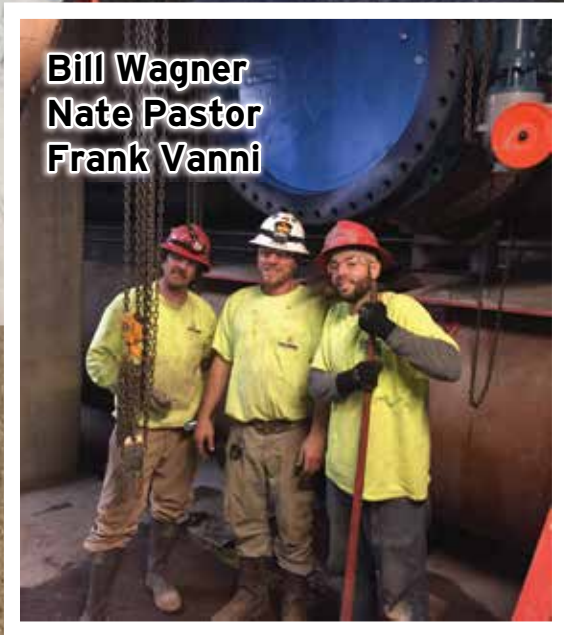
AROUND TOWN

SHOOK CONSTRUCTION EASTERLY SEWER (ESSI)

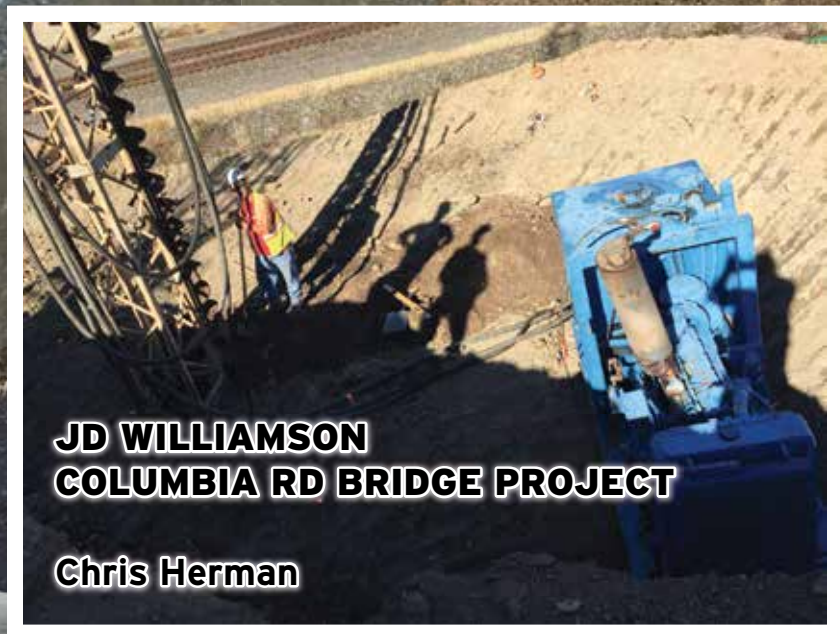
Doug Selecky



Gary Popik
Dominic Tomaro

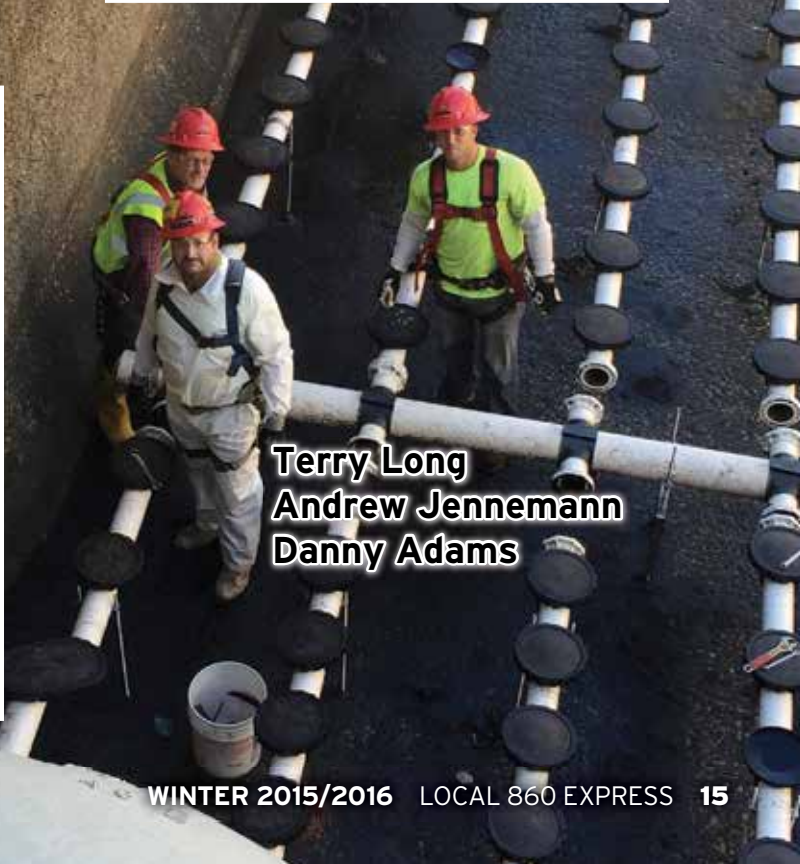


Bill Wagner
Nate Pastor
Frank Vanni



JD WILLIAMSON COLUMBIA RD BRIDGE PROJECT

Chris Herman



Terry Long
Andrew Jennemann
Danny Adams

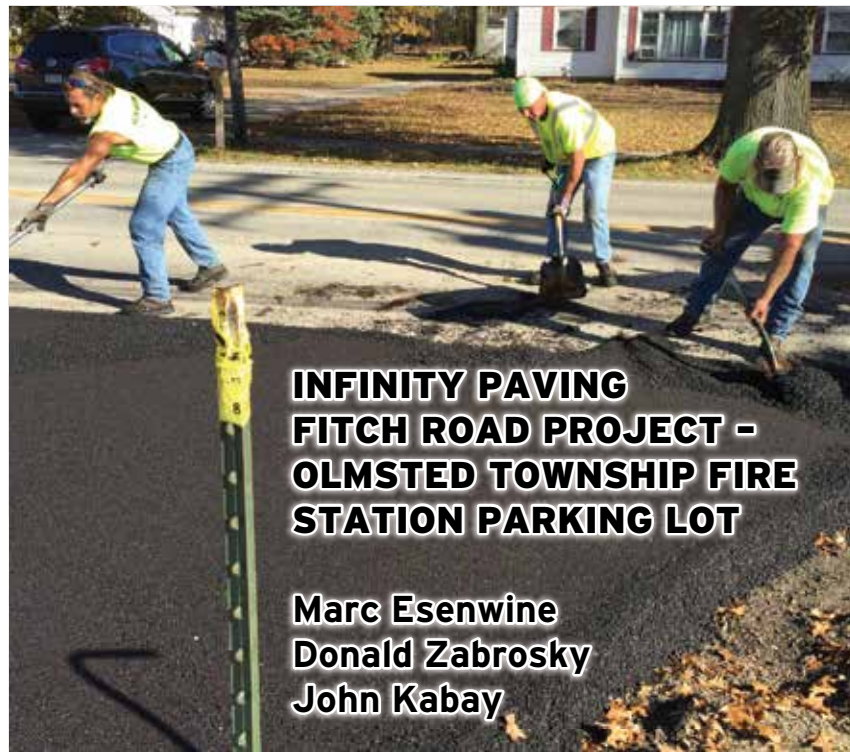
AROUND TOWN



**Victor Zitiello
James Sheppard
Mario Picciano
Nic Paletta
John Prescott**

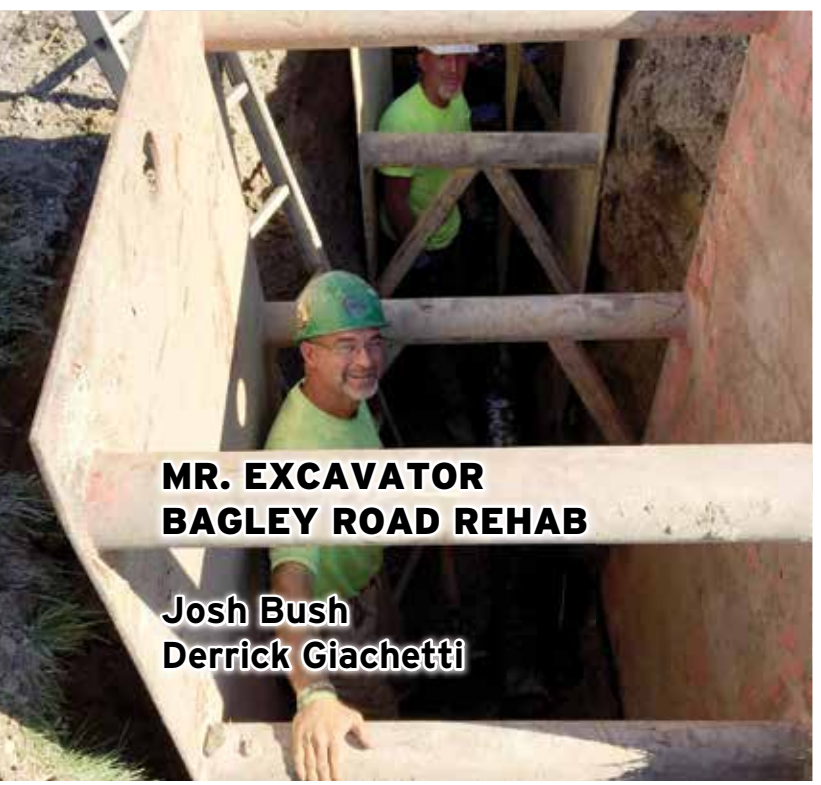


**KOKOSING CONSTRUCTION
SOUTHERLY SEWAGE WWTP TANK
AND PROCESS PIPING PROJECTS**



**INFINITY PAVING
FITCH ROAD PROJECT -
OLMSTED TOWNSHIP FIRE
STATION PARKING LOT**

**Marc Esenwine
Donald Zabrosky
John Kabay**



**MR. EXCAVATOR
BAGLEY ROAD REHAB**

**Josh Bush
Derrick Giachetti**



**CATTS CONSTRUCTION
BRIGADOON WAY
STRONGSVILLE**

**Tom Moran
Pat Campbell**

Retiree Christmas Party



KALAHARI



KALAHARI



Santa SCRAPBOOK

























KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated.

In other words, it saves you money if you pay your dues on time.



UNION MEETINGS

First Thursday of Every Month at 7 p.m.
(No December Meeting)



CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



UPCOMING EVENTS

Cedar Point
June 26

Clambake
September 17

Contact Us

LABORERS' LOCAL 860

3334 Prospect Ave.
Cleveland, OH 44115-2616

216.432.1022

www.laborers860.com



Business Manager /
Secretary-Treasurer
Anthony D. Liberatore, Jr.
(ext. 110)



Training & Apprenticeship
Coordinator, Recording
Secretary
John Perri
(ext. 115)



Field Representative
Mark Olivo
(ext. 106)



Field Representative
Lenny Rizzo
(ext. 107)



Field Representative
Mallory Jackson
(ext. 105)



Organizer
Joe James
(ext. 118)



Business Representative
Karl Welms
(ext. 117)

Secretaries (ext. 0)



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860

3334 PROSPECT AVENUE
CLEVELAND, OH 44115-2616



NONPROFIT ORG
US POSTAGE PAID
CLEVELAND OH
PERMIT NO. 3481

RETURN SERVICE
REQUESTED

