

860 EXPRESS

CLEVELAND

DEDICATED TO ENSURING LABOR MAINTAINS ITS PROPER PLACE IN THE WORLD



ALSO:

LOCAL 860 MEMBERS
FILL THE COURTROOM
IN SUPPORT OF GREG WOOD

OUR COMMITMENT TO THE
CLEVELAND STATE UNIVERSITY
TRANSPORTATION CENTER

HOW LOCAL 860 IS BEAUTIFYING
PLAYHOUSE SQUARE

THE IMPORTANCE
OF USING OUR WEBSITE

SUCCESSFUL CONTRACT
NEGOTIATIONS

LOCAL 860'S TONY LIBERATORE AND INJURED MEMBER GREG WOOD KICK OFF WORK ZONE SAFETY WEEK

CONES REPRESENT 214 PEOPLE KILLED
IN OHIO HIGHWAY WORK ZONES IN THE LAST DECADE.

HITTING HOME

A Message from Anthony D. Liberatore, Jr.



WE READ AND HEAR ABOUT HIGHWAY ACCIDENTS ALL THE TIME, but unless such an accident impacts us personally in some way, we usually don't give it a second thought.

Last spring, such an accident impacted our entire Local 860 membership. It was the thoughtless and negligent act in a work zone on I-77 in Independence.

In the early hours of the morning, after drinking downtown, 29-year-old Kyle Ross carelessly passed two cars and swerved into the work area, running down Local 860 member Greg Wood, a Line Striping Foreman for A&A Safety.

The collision swept Greg 26 feet into oncoming traffic, shattering bones in both of his legs leaving him helpless. Thank God traffic stopped and Greg's life was spared. But his recovery has been slow, painful and grueling.

At the sentencing this spring of Ross, Greg described his nightmare before a courtroom jammed with Local 860 members, family and friends. A week later, Greg spoke at the opening of the annual ODOT Work Zone Safety Week at Cleveland State University, urging drivers to proceed slowly and cautiously through highway work zones.

Greg is not just another name in the news. He is a husband, father and brother member of our extended Local 860 family.

I would like to assure them and the families of others injured or killed in highway work zones that such tragedies will not happen again. Unfortunately, I cannot. But I can assure Greg that Local 860 will do everything possible to continue to make the safety of our members our number one priority. We will take that message in every way possible to contractors, government leaders and certainly to the public.

That is why this issue of *860 Express* is devoted to the importance of safety.

What happened to Greg Wood is horrible. If there is a silver lining, however, it is the heightened awareness that his accident has raised. And it has made us even more committed to the safety of our membership. That will remain my primary commitment for as long as I lead this great union.

Sincerely,

A handwritten signature in blue ink that reads "Anthony D. Liberatore, Jr." The signature is fluid and cursive, with the first name being particularly prominent.

Anthony D. Liberatore, Jr.



860 EXPRESS

SUMMER 2010 • VOLUME 7 • ISSUE 2

CONTENTS

4 *On the Cover*
Tony Liberatore and Greg Wood
Kick Off Work Zone Safety Week

8 Local 860 Members Fill
the Courtroom in Support
of Greg Wood

10 Cleveland Storefront Awards

11 Local 860 Beautifies
Playhouse Square

12 ODOT's Summer Work Season
Benefits Local 860

16 Cleveland State University
Transportation Center

17 Retiree Council Meets

18 Training for Life

20 LIUNA Code of Performance

21 Negotiations Result
with an Excellent Contract

22 Mike Charlton Continues
His Epic Quest

23 News Bits
• The Importance of Using
our Website
• Contact Us

24 Upcoming Events – Local 860
Family Outing at Cedar Point



Cover photo
and Local 860
photos by
William Rieter



RESPECT THE BARREL

Ohioan Sam Hornish Jr.
2000 Indy 500 Winner and two-time IndyCar Champion

In a work zone, I drive like I'm under a yellow flag, because you just don't know what's up ahead.

SAM HORNISH JR. - 2004 SPOKESPERSON FOR THE OHIO WORK ZONE SAFETY COALITION



BUD THE BARREL'S TIPS ON SAFE DRIVING IN WORK ZONES

- Expect the unexpected
- Slow down
- Don't tailgate
- Keep a safe distance between you and the car ahead of you
- Pay attention to the signs
- Obey road crew flaggers
- Stay alert and minimize distractions
- Keep up with traffic flow
- Schedule enough time to drive safely and check radio, TV and Web sites for traffic information
- Be patient and stay calm

A MESSAGE FROM THE OHIO WORK ZONE SAFETY COALITION

SPONSORED BY THE OHIO WORK ZONE SAFETY COALITION



Tony Liberatore and Greg Wood Help Kick Off National Work Zone Awareness Week

THE AUDITORIUM OF THE CLEVELAND STATE UNIVERSITY Main Classroom Building on a crisp spring morning was filled not with the usual students but with members of Local 860 who came to hear Tony Liberatore and Greg Wood inaugurate National Work Zone Awareness Week.

Wood, a loyal Local 860 member, is recovering from serious injuries after a motorist struck him while he was working as a Line Striping Foreman for A&A Safety on I-77 last year.

Before introducing Wood, Liberatore said: "I represent 2,200 hard-working sisters and brothers of Local 860 who are in harm's way virtually every day."

Wood related details of his horrible accident with the reminder: "Safety is a two-way street."

He said he was humbled to be the voice of the 214 people killed in highway work zone accidents in Ohio in the last decade, pointing to the 214 orange cones that were arrayed on seats in the back of the auditorium.



ODOT Director Jolene Molitoris at the Work Zone Safety Week Kickoff with Tony Liberatore



CSU's Dr. Stephen Duffy, Tony Liberatore, Ohio Highway Patrol Lt. James T. Sivak, State Representative Kenny Yuko, Jolene Molitoris and Greg Wood

Also speaking were Jolene Molitoris, director of ODOT, who noted that ODOT this year has the highest number of work projects in the agency's history, but that its workforce is reduced by 30 percent. "We can't afford to lose wonderful Ohioans to this kind of tragedy." The program was sponsored by the CSU University Transportation Center, headed by Dr. Stephen Duffy, chairman of the Department of Civil Engineering.

Local 860 has contributed extensively to the Transportation Center, which Dr. Duffy started in 2005. Tony Liberatore sits on the Center Board of Trustees. The Center does research on safety with the goal of improving work zone safety conditions and eliminating work zone accidents. ■

Statewide Work Zone Crash Statistics

(2001-2009) by Year. Source: Ohio Department of Transportation

Work Zone Crashes	Crash Severity			
	Total Crashes	Injury Crashes	PDO Crashes	Grand Total
2001	20	1,873	6,146	8,039
2002	26	1,601	5,181	6,808
2003	14	1,582	5,713	7,409
2004	14	1,522	4,853	6,389
2005	20	1,424	4,413	5,857
2006	19	1,401	4,352	5,772
2007	13	1,403	4,432	5,848
2008	15	1,205	3,987	5,207
2009	12	1,259	3,662	4,933
Grand Total	193	13,370	42,739	56,262

Year	People			
	Fatalities	Serious Injuries	Minor Injuries	Possible Injuries
2001	23	182	1,028	1,524
2002	29	173	893	1,370
2003	16	175	910	1,452
2004	14	173	807	1,270
2005	20	178	760	1,140
2006	19	176	741	1,185
2007	14	154	781	1,061
2008	16	138	737	905
2009	13	150	751	944
Grand Total	164	1,499	7,408	10,851

* 2009 Data is Preliminary

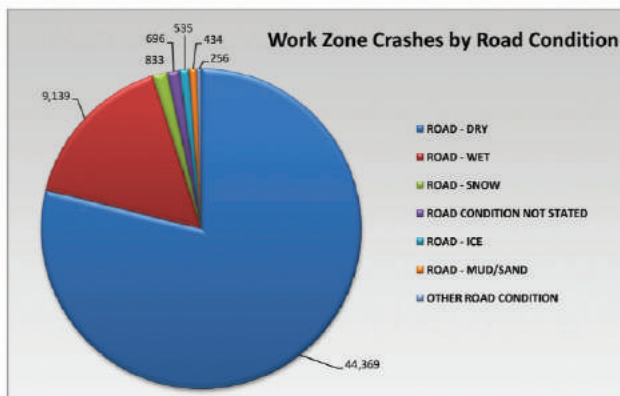
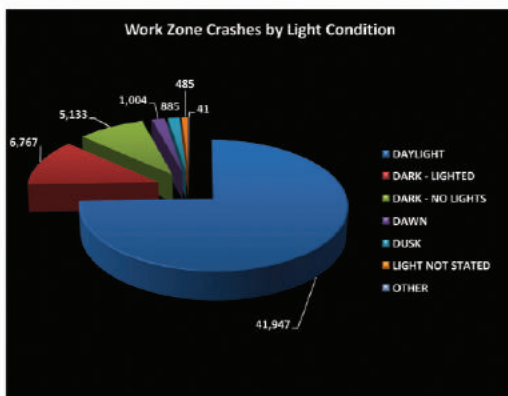
2001-2009 Statewide Work Zone Crash Statistics (9 Years Combined)

Top 5 Categories by Crash Type

Work Zone Crashes	Total
REAR END	19,604
SIDESWIPE - PASSING	10,027
FIXED OBJECT	8,166
ANGLE	4,358
OTHER OBJECT	3,134

Top 10 Specific Categories by Contributing Factor

Work Zone Crashes	Total
FOLLOWING TOO CLOSE	18,680
FAILURE TO CONTROL	6,141
IMPROPER LANE CHANGE	4,300
FAILURE TO YIELD	4,152
DRIVER INATTENTION	3,161
DROVE OFF ROAD-REASON UNKNOWN	2,345
IMPROPER BACKING	1,692
EXCESSIVE SPEED	1,414
IMPROPER TURNING	1,128
VEHICLE DEFECT	779



Type of Work Zone

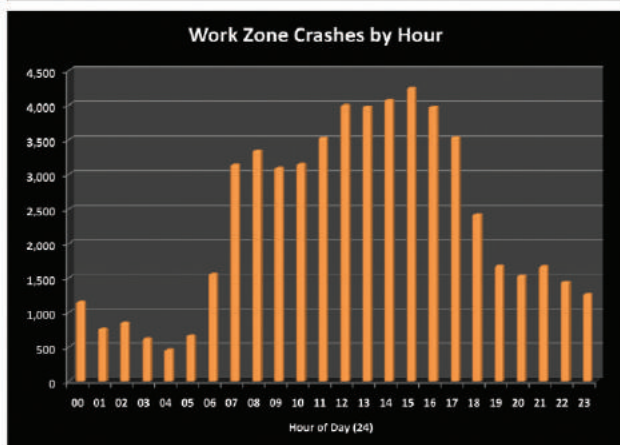
Work Zone Crashes	Total
Lane Closure	21,777
Work on Shoulder or Median	14,330
Lane Shift / Crossover	8,173
Other	6,123
Intermittent / Moving Work	4,622
Unknown	1,179

Location of Crash in Work Zone

Work Zone Crashes	Total
Activity Area	33,954
Transition Area	11,233
Advanced Warning Area	5,400
Before 1st Work Zone Warning Sign	2,808
Unknown	2,900

Workers Present in Work Zone

Work Zone Crashes	Total
No	30,545
Yes	20,493
Unknown	5,166



Cones memorializing work zone highway fatalities



Bud the barrel



Local 860 Members Support Greg Wood at the Sentencing of the Man Who Brutally Struck Him on I-77



LOCAL 860 MEMBERS, led by Business Manager Tony Liberatore, this spring filled the courtroom of Cuyahoga County Common Pleas Judge Joan Synenberg at the well-publicized sentencing of the man whose Mercedes struck and seriously injured Greg Wood while he was working on Interstate 77 last year.

After a lengthy and harsh censure, Synenberg sentenced Kyle Ross to 12 months in prison and five years of court supervision upon his release, while citing his drinking on the night he struck Wood. The Judge also noted he had numerous previous traffic violations.

“This sentencing should caution other drivers that they are endangering lives when they speed in a construction zone,” says Tony Liberatore. “Nothing is more important to the mission of our union than the safety of our members.” At the time, Wood, a loyal member of Local 860, who lives in Doylestown, was working as a Line Striping Foreman for A&A Safety, warning drivers to slow down as they entered the construction zone marked off by orange barrels.

Ross, however, was driving his Mercedes sedan from a meeting with a friend in downtown Cleveland. He impatiently swerved into the safety zone passing two other cars. The incident took place at 1:15 a.m. on March 29, 2009. Wood was well away from traffic when Ross struck him from behind.

Greg Wood explains to Kyle Ross the agony of his ordeal.

860

EXPRESS

LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA, LOCAL 860

Bolstered by Local 860 members, as well as family and friends, Wood read a lengthy letter to Ross at the sentencing, detailing his suffering.

“He was going so fast, I did not even hear him coming,” said Wood, who was thrown 26 feet in the air. He landed in the oncoming lane of traffic. “It was as if a bomb went off next to me,” he recalled. “While I lay there exposed to oncoming traffic, Mr. Ross then fled the scene at a high rate of speed, nearly hitting four other workers.”

In shock and his ears ringing, Wood lay there unable to move but aware of the headlights of upcoming cars. Facing his end he called out to God: “Jehovah God, please save me.”

Instead of running over him, drivers stopped to help, along with workmates. At the emergency room, he underwent three hours of surgery. His right leg was broken from hip to knee, and is now held together with a full-length rod and screws. His left leg was broken as well and was put in a cast. His left foot was crushed, his left ribs were broken, as was the tailbone and a shoulder and hip. Four of his teeth needed repairing. Bruises covered his body.

Wood spent 21 days in two hospitals. At home, he was confined to a wheelchair, and went back to the hospital to remove temporary pins and screws. He was put on blood thinners to prevent clots.

After months of therapy and nightmares from the trauma, he has been able to graduate from wheelchair to walker to cane. Each day he spends eight hours in treatment.

Beyond his physical suffering, collection agencies have plagued him. And, with his wife out of work to care for him, the family has suffered financially.

There is some good news. A&A Safety has continued his wages and medical coverage. And Workers Compensation has helped.

Bolstered by Local 860 members, as well as family and friends, Wood read a lengthy letter to Ross at the sentencing, detailing his suffering.

“Like a stone thrown into a calm pool of water,” he said, “the ripples caused by your crime have affected the fluidity of my life . . . and into the future. And not just my life, but all the lives around me.”

Ross read a tearful apology to Wood and his family, claiming he did not realize he hit a person, but believed he hit only an orange barrel.

Ross was arrested a few days after the incident when he sought to have the mirror on his Mercedes repaired. Beyond the prison time, Judge Synenberg ordered Ross to get alcohol and drug treatment after he admitted he was still drinking and using marijuana.

Wood also observed in court that there were signs in the work zone cautioning against “speeding, which can cause death, injury, fine and jail.”

In Wood’s closing statement, he asserted: “Let this sentence send a firm message that intoxicated, impatient, blatant disregard for safety . . . or any other aggressive acts of road rage will not be tolerated . . . and the laws in place to protect our lives will be upheld.”

As for the sentence, Wood says: “Justice was served. I hope that he uses time in prison to change his life.” ■

Storefront Renovation Award

What is Good for Local 860 Is Good for the Entire Community

MIDTOWN CLEVELAND, INC., a neighborhood development corporation, serves as a connection to government funding programs that benefit the area where Local 860 is headquartered.

Among these is the City of Cleveland's Storefront Renovation Program (SRP), which assists businesses in rehabilitating exterior building surfaces, signage, site improvements, and parking lots site through low interest loans and grants.

Because Local 860 renovated and beautified an old commercial building and warehouse on Prospect Avenue next to Southworth House, our union hall, into one of the best union Training Centers in America, we qualified for a \$25,000 rebate from the SRP. Of course, the new storefront glass and protective canvas awnings had to resemble the original look of the 1950s/60s building.

This spring MidTown Cleveland and the City Department of Community Development presented Local 860 with an SRP Award for our restoration effort at a special dinner in the English Oak Room at Tower City.

The SRP Award follows a Cleveland Restoration Society Award and a prestigious award from the National Trust for Historic Preservation for renovation of the 19th century Southworth House

"Local 860 members take pride in their headquarters and Training Center, and furthermore we are committed to the betterment of our surroundings and community," says Tony Liberatore. ■



From left: Darryl Rush, Director, Cleveland Department of Community Development; Jeff Pesler, Assistant Director, MidTown Cleveland; Local 860's Mallory Jackson, John Perri, Lenny Rizzo, David Pasqualone, Dominic Tomaro, Mark Olivo, Hugh Phillips, and Tony Liberatore; Cleveland Mayor Frank Jackson

Local 860 Helping to Beautify Playhouse Square Downtown



IN RECENT YEARS, members of Local 860 proudly worked to make the Euclid Corridor possible. The Corridor is a great success and has benefited not just Local 860 members but the entire community as well.

Local 860 members, working for the Vandra Brothers Construction Company of Oakwood, have come back to Euclid Avenue at East 14th Street – the heart of Playhouse Square – and will stay until late fall. The mission is to renovate and beautify East 14th, between Euclid and Prospect. “Where there is a great civic project, chances are you will find Local 860 members making it happen,” says Tony Liberatore.

The restored Playhouse Square theaters attract more than a million visitors each year to a variety of entertaining events. And the area, also called the Theater District, is the center of much of the city’s downtown workforce. Among other things, the project should help to calm traffic, improve pedestrian amenities and enhance patronage of the theaters and existing restaurants.

“Beautifying East 14th Street will help attract even more people downtown and further enhance the downtown economy,” says Art Falco, president of Playhouse Square Foundation, which operates the theaters.

The \$2-million Improvement Project, funded through ODOT and the City of Cleveland with federal stimulus funds, will add a variety of exciting streetscape features, including decorative paving and widening of the sidewalks, street narrowing and resurfacing, granite curbs, ornamental street lighting, LED-strip sidewalk lighting, ADA-compliant brick walks, curb ramps, trees, benches, street signs and pull-off parking.

In addition to the general contractor, Vandra Brothers, the subs on the job are also Local 860 employers: Fabrizi Trucking & Paving Co., The Shelly Company, Down to Earth Landscaping and Trafftech, Inc. ■



Thanks to Local 860 members, the work on East 14th Street will soon look like this rendering.



On East 14th Street – above: Andy Gray, left, and Carlo Castelli; below: David Flores Gamino; right: Victor Melaragno





On Route 2 in Willoughby – above, from left: John Yavorsky, Ronald Markley, John Owens and Karl Schulz; below: Ronald Markley signaling the crane & setting the work bridge on the Bidwell Rail

Much ODOT Work Taking Place This Summer in Greater Cleveland

DURING THE 2010 CONSTRUCTION SEASON, ODOT District 12 – encompassing Lake, Cuyahoga and Geauga counties – will administer over 85 active construction projects at a total value of nearly \$1 billion.

Such work keeps our Local 860 members on the job. And next year should be just as good, as construction begins on the state's largest single transportation investment: a new, \$450-million westbound I-90 Innerbelt Bridge. Construction will continue until the summer of 2014.





**On Route 2 in Willoughby –
top, bridge deck;
above: Charlene Wilson**

Meanwhile, this summer ODOT will complete several large bridge projects, including the \$46 million Fulton Road Bridge replacement and the \$25.5 million replacement of the east- and west-bound I-90 Twin Bridges in Lake County.

Other significant projects this summer include:

I-77 Lane Addition: The \$90.3 million project along I-77 adds a lane between Oakes Road and Rockside Road. The project, which seeks to eliminate bottlenecks and relieve congestion, should be completed in October 2011.

State Route 2 Corridor: This is the main artery through Lake County. It was built during the 1960's and designed for traffic volumes around 30,000 vehicles each day. Since that time, traffic volumes have more than doubled. ODOT's four-phase modernization plan is the first major upgrade to the roadway since that time.

The Lake 2 Corridor Modernization Plan and ODOT's nearly \$175 million investment will address noise and drainage issues, as well as increase capacity. Moreover, it will result in a 35-year pavement design that should not require major maintenance for two decades.

This summer, three separate sections of Route 2 will be under construction. The currently active project is adding a lane on the



Left, on I-77 – left: Damitius Lucas, Al Henderson and Don King; below, left: Deborah Beck standing in channel



Below, on Pleasant Valley Road – John Paulica; Pleasant Valley Road resurfacing

highway between Route 91 and Newell Creek/Route 306, through Eastlake, Willoughby and Mentor.

The work is a joint venture of Anthony Allega Cement Contractors and the Great Lakes Construction Company for \$85.8 million. ODOT will also begin projects to add a lane on Route 2 from Newell Creek to Route 44 and resurface Route 2 between the Grand River and U.S. 20.

Lakefront West: This summer, ODOT will reconstruct two pedestrian tunnels along the West Shoreway at Lake Avenue and W. 76th Street. It is the beginning of the effort to connect Cleveland’s West Side neighborhoods with the Lakefront. This Project will increase access to Lake Erie, improve green space and biking and pedestrian facilities, while simplifying connections along the now limited-access freeway.

River Road Lift Bridge and Center Street Swing Bridge: ODOT will invest more than \$7 million to improve these two bridges in the Flats. The Center Street Swing Bridge will be closed, however, and one lane of the River Road Bridge will remain open during reconstruction. Both are expected to be completed in June 2011. ■



Why Local 860 is Involved With the Cleveland State University Transportation Center



Dr. Stephen Duffy

THE CLEVELAND STATE UNIVERSITY-UNIVERSITY TRANSPORTATION CENTER (UTC) is the Northeast Ohio representative of the federally funded Council of University Transportation Centers, which taps the research and educational expertise of colleges to improve all facets of transportation across the United States.

Each of the 60 UTCs focuses on a single transportation theme. At Cleveland State, the UTC theme – “Work Zone Safety and Efficiency” – mirrors the issue most important to Local 860.

“Nothing is more important to us than the safety of our members,” says Tony Liberatore. “That is why the mission of the UTC – to make work zones safer and to better protect workers themselves – is so critical and why we support the UTC so enthusiastically.”

The CSU-UTC, started by Dr. Stephen Duffy, head of the CSU Department of Civil Engineering, seeks to lead the region and the country in the innovation, research, outreach and technology transfer to lower the number of accidents and fatalities associated with roadside work zones.

Staffed by a Center Director, two Associate Directors and an Education Coordinator – and partnered with dozens of industry, government, educational, and professional organizations throughout Ohio – the UTC also works to produce expert transportation professionals. The Center also helps drivers be more aware of changes taking place on the roads, highways and bridges.

Dr. Duffy says the work of the UTC is extraordinarily vital because every nine minutes in the United States someone is injured in a work zone and every eight hours someone is killed in a work zone.

“We are grateful to the contributions of Local 860 and the commitment of Tony Liberatore,” says Dr. Duffy. “Such concern for the lives of workers and the traveling public should help lead to safer work zones, where injuries and many deaths will be prevented.” ■

Retiree Council Holds First Meeting

THIS SPRING THE LOCAL 860 RETIREE COUNCIL held its first meeting at Southworth House.

The focus was on issues important to retired members and those who are planning retirement in the near future. Among these are benefits, including pensions and healthcare.

Tony Liberatore addressed the meeting and met with the Executive Board, which is chaired by former Local 860 Business Manager Dominic Olivo.

“Our retired members have given so much of their lives to Local 860, and their continued involvement with the Local is extraordinarily important,” says Liberatore.



Executive Committee of the Local 860 Retiree Council, from left to right: Samuel Francazio, Goffredo Piciacchia, Dominic Olivo, Anthony Liberatore Jr., Rafael Chajon, Albert Bindokas Jr., Michael Giordano and Michael Little





Local 860 Training Classes Expanding



IT IS SELF EVIDENT: the better one is trained, the greater the job opportunity and security.

That is why we built our own modern Local 860 Training Center on Prospect Avenue next to Southworth House, our beautiful union hall.

This past winter, we trained 240 Laborers, more than 20 percent of our membership.

Classes included Safety Training Passport (STP), OSHA 30, Plastic Pipe Fusion, ODOT Flagging/ATSSA Flagging, Traffic

Control Supervision, Excavation Safety & Soil Identification, Pipeline Safety and Commercial Driver's License (CDL).

Next year, we will offer the same classes, while adding OSHA 40 and Confined Space to the schedule. We are now taking names for the 2011 training season. Please call Training Coordinator John Perri at 216.432.1022, ext. 115, for more information. ■

Above: ODOT Flagging Class at the Local 860 Training Center



Local 860 showcases our training commitment at the Autorama at the IX Center.



Local 860 conducts Safety Awareness at the Autorama.

Left: Letcher Epps demonstrates how to stop traffic.

Institutionalizing Excellence: The Code of Performance

LOCAL 860 IS A PROUD MEMBER of the Laborers' International Union of North America (LIUNA), headquartered in Washington, D.C.

Such an affiliation with a great union benefits all of us.

There is strength in numbers. And there is also strength in the quality of work that we perform every day.

That is why Terence M. O'Sullivan, general President of LIUNA, is asking all Laborer members and officers across the United States and Canada to sign a Code of Performance, which recognizes the importance of skills training, education and responsible work habits.

"Local 860 members are known for delivering experience, job skills, and pride in hard work and safe practices," says Tony Liberatore. "We always stress training and productive work habits. Our high market share is testament to this.

"This Code reaffirms our commitment to contractors that we will exceed their expectations with a work force that makes them want to be union. Moreover, it will help Local 860 grow and enhance our influence in contract negotiations and in the political arena."

Meanwhile, the International will also ask employers to make a commitment to the Code. This means ensuring that each project has the necessary number of Laborers, equipment, and leadership. It also means consulting with the Local about members who are not meeting their responsibilities.

The Code is obviously aimed at members to update their skills and to display dependable and productive work habits.

So strongly does the International believe in the Code, that members who fail to live up to it can be subject to having their referral privileges suspended under certain conditions.

In the coming weeks, Local 860 Business Representatives will provide members with copies of the Code of Performance and ask members to sign the Acknowledgement Form. We also will discuss the Code at our monthly meetings.

"Being a Laborer is a privilege," says Liberatore. "Membership says you are special. The Code acknowledges that distinctiveness attained through skills, training and work commitment."

"Moreover," adds Liberatore, "this commitment will continue to motivate Local 860 to expand training opportunities for members to keep their skills upgraded." ■

Laborers'
International
Union of
North America

LIUNA! **BUILDS AMERICA** 

860 EXPRESS LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA, LOCAL 860

Tough Negotiations Lead to an Excellent New Three-Year Contract

WITH THE THREE-YEAR AGREEMENT between the Laborers' District Council of Ohio and the Ohio Contractors Association set to expire on May 1st, union and management representatives worked up to the final minutes of the night of April 30th to reach a new three-year agreement.



“These were especially tough negotiations,” says Tony Liberatore, who was on the bargaining team in Columbus, which represented 22 Laborers’ Locals in Ohio. “Given the poor economic conditions in Ohio, we secured a very good contract.”

In fact, in the highest-paid Zone 1, which includes Local 860, members will now have a base pay of \$27.18 and another \$8.20 in benefits in the first year. That is an increase of 90¢ over the expired contract.

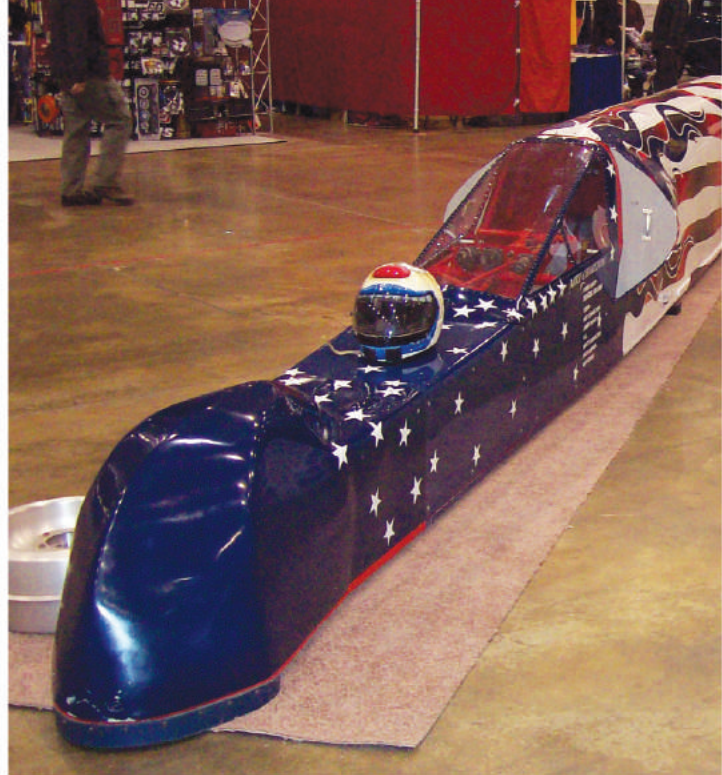
For the second year, wages and benefits will go up another 85¢, and they will increase another 95¢ in the third year. Allocations of the second- and third-year increases have not yet been determined.

In the first year, the hourly base rate of pay is \$27.18. The fringe benefit package includes \$5.20 per hour for health & welfare, \$2.65 per hour for pension, 5¢ for the national Tri-Fund pension contribution, 10¢ for LECET, which promotes safety programs, and 20¢ for training & apprenticeship. ■





Mike Charlton met with Tony Liberatore at Cleveland Heights High School to tell students about the work of Local 860 and Mike's jetbike challenge.



Mike Charlton's beloved jetbike

Returning to the Bonneville Flats

YOU REMEMBER THAT LOCAL 860 MEMBER Mike Charlton made a bold attempt to break the world's speed record for a two-wheel jetbike at the Bonneville Flats in Utah last year. His jetbike broke down, but Mike is coming back this September to try again.

Mechanically, the bike is ready to go. Joining Mike this time around, along with another Charlton brother, David, from Texas, will be Tim Arfons, son of Art Arfons, three-time land speed world record holder. Tim is an expert on jet engines and will be a valuable asset.

Meanwhile, Mike continues racing and lecturing to high school students with his prized jet bike *Aslan*.

"I tell the kids that you can do anything you want if you put your mind to it," says Mike, who rebuilt his own life in a quest to fulfill his world-record dream.

This summer, a California filmmaker who has already recorded a couple hundred hours of material for a planned documentary about Mike will be returning to Cleveland to continue filming.

"I am also working on a book about what an incredible trip this adventure has been and continues to be," allows Mike.

As always, Mike and his team always are looking for sponsors to help meet the expenses of this costly racing venture. ■

Importance of Using www.Laborers860.com



THE ABILITY TO USE THE INTERNET is increasingly important in all our lives, and that holds true for members of Local 860.

In the coming years, those members who are not using the Internet for personal or business purposes will fall behind regular users in countless ways.

To begin, they will suffer economically. In the future, virtually all Americans' finances will be handled electronically, including banking, credit card payments, Social Security registration and benefits and, most certainly, retail purchases.

That is why we urge all members to regularly access our website, www.Laborers860.com.

We continually update and upgrade the site to make it easier for members to use. It really is helpful. Laborers860.com provides the latest information about wages and benefits, safety, training and a calendar of events.

Moreover, Diane Liberatore (216.432.1022, ext. 100) at the Union Hall is collecting email addresses to better inform members about upcoming union activities and events that impact your life.

What side of the digital divide are you on? Your union is on the right side. We hope you are – or soon will be. ■

Contact Us

LABORERS' LOCAL 860

3334 PROSPECT AVENUE
CLEVELAND, OH 44115-2616

216-432-1022

www.laborers860.com



Business Manager /
Secretary-Treasurer

Anthony D. Liberatore, Jr.
(ext. 110)



Business Representative

David Pasqualone
(ext. 103)

FIELD REPRESENTATIVES



Mallory Jackson
(ext. 105)



Mark Olivo
(ext. 106)



Lenny Rizzo
(ext. 107)

Secretaries

(ext. 0)

TRAINING AND APPRENTICESHIP COORDINATOR



John Perri
(ext. 115)

860 EXPRESS

LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA, LOCAL 860

3334 PROSPECT AVENUE
CLEVELAND, OH 44115-2616



UNION BUG

NONPROFIT ORG
US POSTAGE PAID
CLEVELAND OH
PERMIT NO. 3481

RETURN SERVICE
REQUESTED

UPCOMING EVENTS



UPCOMING EVENT SUNDAY, JULY 18, 2010

LOCAL 860 FAMILY OUTING
AT CEDAR POINT AMUSEMENT PARK IN SANDUSKY.

Tickets are on sale now. Contact the Union Hall if you have not received your registration in the mail.