

LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA, LOCAL 860

WINTER 2010/2011 / VOLUME 8 • ISSUE 1

860 EXPRESS

CLEVELAND

DEDICATED TO ENSURING LABOR MAINTAINS ITS PROPER PLACE IN THE WORLD



IT'S EASY TO REGISTER FOR FREE
AND IMPORTANT MEMBER TRAINING

WHY THE NEORS-D-EPA AGREEMENT
WILL MEAN YEARS OF WORK

INTERESTING ACTIVITIES FOR OUR
RETIREES

SIGN UP FOR KALAHARI WEEKEND

HOLIDAY GIVEAWAY SCRAPBOOK

AN INSIDE LOOK AT THE LOCAL 860 JOB THAT KEEPS STEELMAKING ALIVE IN CLEVELAND

LOCAL 860 REPRESENTATIVE MIKE SHRIVER (LEFT),
STEIN, INC. SUPERINTENDENT AND FORMER 860 MEMBER DAVE BILEK
AND LOCAL 860 MEMBER BILL MECERA (RIGHT)

**IT'S YOUR FUTURE:
AND LOCAL 860 CAN HELP YOU PREPARE FOR IT**

A Message from Anthony D. Liberatore, Jr.



IT HAS BEEN SAID IN MANY WAYS, but it boils down to a few key words: If you want a secure future in the workplace, you must prepare for it. Workplace technology and methods are changing rapidly. Contractors and our members who don't keep up will find themselves unemployed.

In fact, technology is changing so rapidly – including on Local 860 construction jobs – that some companies will require worker training to get or keep their job. The best-prepared and trained employees should have a prosperous future with a lifetime of employment. Those who don't continually train up will be left behind in the unemployment line. That is why we have been emphasizing training and skills-upgrading as the key to the employment future of our members and, in truth, our union itself.

Our statewide training center in Central Ohio is one of the best in the nation and open to all Local 860 members. But to make training even more accessible to the members, we purchased the building next door to our new headquarters on Prospect Avenue and have converted it into a Local 860 Training Center. With our 30-inch Local 860 sign proudly displayed and our pick-and-shovel medallion above, our presence is clearly visible. The one-time window shade showroom is now classroom space. Last summer we added a new roof and skylights to the transformed warehouse area in back to make hands-on training much more user friendly. In fact, it rapidly is become one of the best union training centers in Northeast Ohio.

Moreover, we now have a full-time Training and Apprenticeship Coordinator, John Perri, who has worked hard over the last year to upgrade the facilities and schedule important new classes with instructors from our down-state locations. Among these is our new welding class, which is significant because of all the anticipated Local 860 work from the Northeast Ohio Regional Sewer District in the coming years.

Most importantly, John has scheduled a wide variety of classes, particularly in the winter when our outside work tapers off. "All Local 860 members are encouraged to take as many of these classes as often as they like," says Perri. "At no charge!" Read the training story in this *Express* for more about the classes at Local 860. All you have to do is call John at 216.432.1022, extension 115, and discuss what class is right for you. So get the schedule and sign up.

Sisters and brothers, the tools are there for you to use. Your union is doing everything possible to secure your future. In closing, best wishes for the Holiday Season and most importantly, make it a safe one!

Sincerely,

Anthony D. Liberatore, Jr.



CONTENTS

- 4** *On the Cover*
If You Can't Stand the Heat
- 8** Local 860 in Harmony
With the Infrastructure Program
At Case Western Reserve
University
- 9** The NEORS D Agreement
Guarantees Local 860 Jobs
Long into the Future
- 10** Training and Skills Upgrading:
The Local 860
Competitive Advantage
- 12** A Look Back
at the 2010 Work Season
- 18** Scrapbook with 860's Special Santa
HOLIDAY PHOTOS BY ROSE COSTANZO
- 32** News Bits
 - Retiree Update
 - 25- and 50-Year Member List
 - Improved 860 Website
 - Contact Us
- 34** Kalahari Weekend
Registration
- 36** Upcoming Events – Local 860
Kalahari Weekend



Above: Dan Davis, left and James Honaker, 860 members. Right: slag pot carrier. Opposite page, from left to right: Bill Mecera, Superintendent Dave Bilek, Local 860 representative Mike Shriver. Upper right: Joe Barton, Sr.



“If You Can’t Stand the Heat...”



WHEN ONE THINKS OF LABORERS’ LOCAL 860, what comes to mind are the hard-working men and women who build and repair highways, as well as the water and sewer infrastructure. Yet there are many other facets to the Local 860 diamond. Among these is our almost 40-year alliance with Stein, Inc., of Broadview Heights, to supply manpower to haul molten slag – the residue from steelmaking – at the ArcelorMittal plant in Cleveland’s Flats.

Stein provides slag reclamation, as well as heavy equipment rental, maintenance and other services, at steel mills and industrial sites throughout the eastern and midwestern United States. “Local 860 has negotiated excellent wages and benefits for the men,” says Mike Shriver, the union steward who has been on the job for 36 years, with only two interruptions when the mill, under previous ownerships, was closed temporarily.

Four other longtime Local 860 members – Joe Barton, Bill Mecera, Jim Honaker and Dan Davis – join Mike. They work an eight-hour shift under the direction of a Stein general foreman and supervisor, performing their shared task 24 hours per day, seven days per

Photos by William Rieter



week, and 365 days a year. That includes Christmas Eve, Thanksgiving and Easter. Through torrential rains, paralyzing snow and in sweltering and sub-zero temperatures.

“Steel mills do not operate only from 9 to 5, and that is why ArcelorMittal needs this nonstop service to make steel,” says supervisor, Dave Bilek, who joined Stein’s management team in 1988 after nine years moving slag as a Local 860 member.

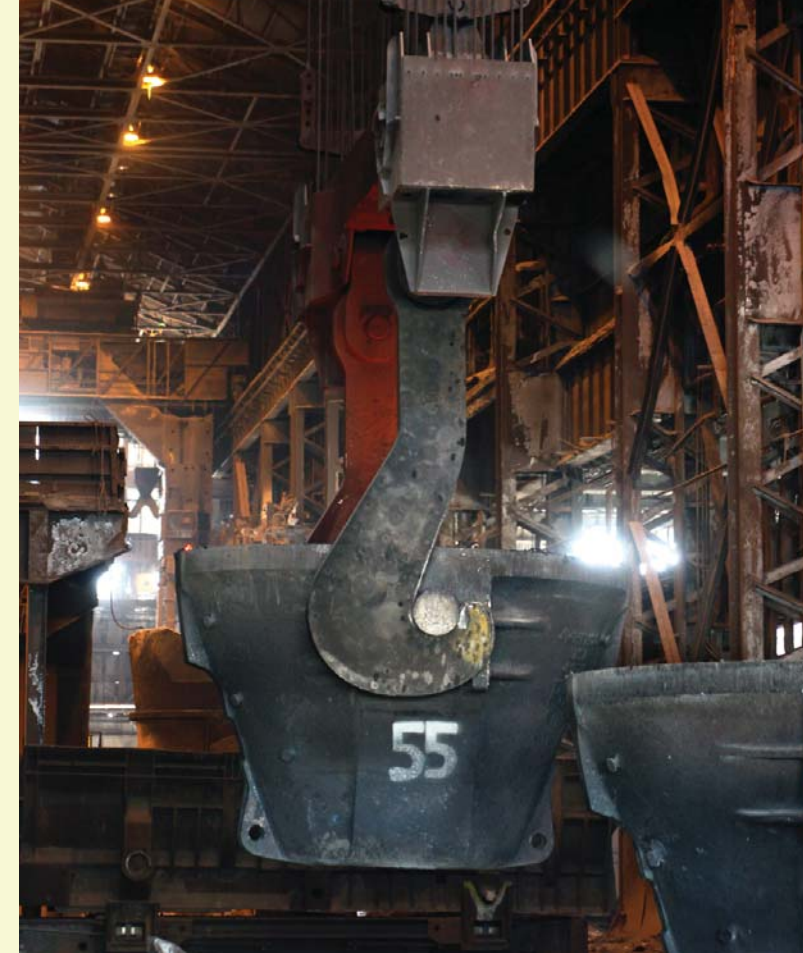
The job may appear easy, but it is not. Furthermore, it can be hazardous. For eight hours, the Local 860 driver runs a gigantic slag-pot carrier, one of the largest mobile pieces of equipment in the

world. It is sometimes called a “slag-a-way,” and to the untrained eye might resemble a mechanical beast in a Japanese monster movie.

The 420,000-pound carrier is 35 feet long, 26 feet wide, 15 feet high, and has six-foot high front tires and 12-foot-high rear tires. During the year, it hauls 700,000 tons of molten slag. The Local 860 driver begins his routine by climbing into the elevated cab – 15 feet above the ground – and guiding the carrier into the mill. A colossal 300-ton overhead crane then dips down and positions a 55-ton, 12-foot-tall steel pot laden with 50 tons of molten slag into position for the carrier to pick up.

Turning around carefully, the driver slowly takes the 1,800-degree bubbling slag up a hilly dirt road to a nearby building – the old open hearth. Once inside, the carrier’s tilt-frame empties the pot into one of two 12-foot pits, accompanied by a canon-like burst of fire and sparks. Moments later, the driver bangs the tilt-frame against a nearby embankment to clear the pot’s leftover hot slag. This is known as “deskulling” the pot. A Stein front-end loader driven by an Operating Engineer adds a bucket of cold slag to the pot. The slag-a-way driver then makes his way back to the mill for his next 55-ton pick-up.

“This step is crucial,” says Bilek. “The dry slag coats the pot bottom and prevents any rain from falling into a white-hot pot, which potentially could be explosive.” The entire process takes less than 15 minutes, and a driver can make 13 slag pot deliveries on an eight hour shift. Stein later cleans out the pits and separates the metallic residue from the non-metallic dregs. The metallic residue goes back to ArcelorMittal for steelmaking. Stein sells the non-metallic dregs for highway roadbeds.



The Local 860 work helps to keep some 1,000 ArcelorMittal men and women churning out 3.6 million tons of steel annually. “These great Local 860 members are bolstering the entire Greater Cleveland economy,” says Business Manager Tony Liberatore.

While the work is ongoing, the men are aware that many more Local 860 members worked for Stein when the steel mill, then operated by LTV, was booming in the 1970s and 1980s. Presently, two other Local 860 members – Jeff Ledyard and Richie Nielson – work for Stein at Republic Engineered Products in Lorain crushing blast furnace slag.

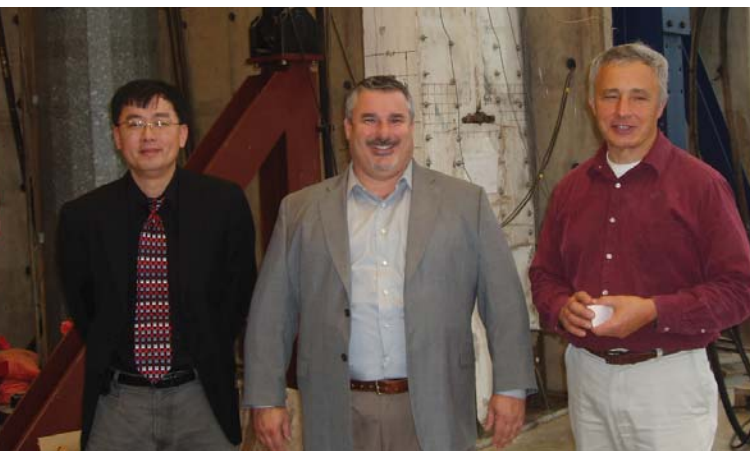
“The men who run Stein came up from the trenches,” observes Bilek. Along with Bilek, other former Local 860 members in Stein management include Bill Forman, Vice President of Operations, and Supervisors Max Keathley and Chuck Stout. Shriver acknowledges that the job has a lot of responsibility, and takes much training. “You can’t just walk off the street and do this job,” he says. Most of all, Shriver is proud that Local 860 drivers in their 40 years with Stein have neither had an accident nor been hurt on the job.

“Everyone who works here is truly professional – including Stein management, the Local 860 members, the front-end loader drivers, and the welders who repair the huge pots,” he says. “I am proud of my association with them all.” ■



Union steward Mike Shriver

Local 860 in Harmony With the Infrastructure Program At Case Western Reserve University



Tony Liberatore with Dr. David Zeng, left, and Dr. Dario Gasparini, right.

THE CHAIRMAN of the Case Western Reserve University Department of Civil Engineering, David Zeng, is from China. Dr. Dario Gasparini, the Civil Engineering professor guiding the Department's special infrastructure research laboratory, is from Italy. Yet they have a lot in common with Local 860: our shared dedication to improving the Greater Cleveland infrastructure.

"Our Department is committed to helping build or rebuild the local infrastructure in any way we can," says Professor Zeng. "This is critical to sustaining the economic vitality and standard of living in Greater Cleveland."

While Local 860 members have been building local roads and water systems, the CWRU Department of Civil Engineering has methodically put together a 2,400-square-foot laboratory with four-foot-thick walls to test concrete used in Northeast Ohio infrastructure projects.

Recently, Local 860 Business Manager Tony Liberatore met on the CWRU campus with Professors Zeng and Gasparini at the \$4-million Richard and Opal Vanderhoof Infrastructure Research and Education Facility and William H. Schuette Structural Laboratory. Private donations and government grants helped to build the complex.

Richard Vanderhoof, a 1939 Case graduate, was the major benefactor of the facility. As the longtime head of the regional sewer district in Cincinnati, Vanderhoof devoted his life to improving America's infrastructure.

The lab is presently assessing the strength of the concrete necessary for the foundation of experimental wind turbines planned for Lake Erie. A computer-controlled apparatus violently slams and pulls on a 9,000-pound slab – comparable to a wind turbine foundation – to gauge whether the concrete will be strong enough to withstand erosion, ice, and turbulent Lake Erie storms. General Electric, the nation's largest wind turbine manufacturer, is helping to fund the testing because it is building turbines for the Lake Erie project.

Beyond such important testing, Gasparini and his academic colleagues have helped ODOT test the foundation strength of the Innerbelt Bridge.

Moreover, in its effort to improve the quality of life in Northeast Ohio, the Department of Civil Engineering in 2006 set up a graduate academic program in Infrastructure Engineering, where students write assessments of local infrastructure systems and projects. Partners in the pioneering program are the Northeast Ohio Regional Sewer District, the City of Cleveland, ODOT and the Cuyahoga County Engineer.

"Our community infrastructure is deteriorating," says Tony Liberatore. "I admire the Case Department of Civil Engineering for its commitment to Greater Cleveland. When it comes to the infrastructure, we are all in this together – whether on the job or in the classroom or lab." ■

NEORSD Agreement Guarantees Local 860 Jobs Long into the Future

NO ONE WANTS INCREASED SEWER BILLS, but when the money is used to rebuild our infrastructure and at the same time put men and women to work, they serve a helpful purpose. Such is the case with the anticipated increase in 300,000 quarterly sewer bills to help cover the costs of a \$3-billion, 25-year reconstruction program by the Northeast Ohio Regional Sewer District (NEORSD) to meet federal clean-water standards.

The new user fees are necessary because there is little government funding for the ambitious sewer upgrade, called the Clean Lake Project, which impacts Cleveland and more than 60 suburbs.

"This effort will help the community tremendously," says Tony Liberatore. "At the same time, it will guarantee continued work for hundreds of Local 860 members, particularly those who are trained in welding and have the other improved skills increasingly necessary for these jobs. To say the least, we are completely in support of the Sewer District's efforts."

NEORSD announced the ambitious program recently after coming to terms with the federal Environmental Protection Agency and the U.S. Department of Justice about the Clean Water Act, which requires curtailing storm water and sewage runoff. NEORSD already is planning to move quickly on some of this work, including construction of the Euclid Creek Tunnel, beginning in 2011.

Annually, some 4.7 billion gallons of sewage still go into local rivers and streams, as well as Lake Erie, though this is far less than only a decade ago. And with new construction that will be severely reduced, a benefit to our environment. ■





Fall welding class at Polaris Business Resource Center



Rigging Class

Training and Skills Upgrading: The Local 860 Competitive Advantage

PRESIDENT OBAMA IS THE LATEST TO RECOGNIZE the importance of worker training and skills upgrading. This fall, he announced an initiative that links certain companies with community colleges for programs aimed at boosting the job skills of American workers.

“Education is the economic defense budget for the 21st century, because it’s the only way that we’re going to be competitive with India, China and other countries,” said Dan Pfeiffer, White House communications director.

Laborers’ Local 860 has been pushing member training for as long as we can remember. We encouraged members to upgrade their abilities to meet a growing demand for

required skills at the Laborers’ statewide Drexel J. Thrash Training Center in Central Ohio.

In recent years, we have taken a giant step to help train our members right here in Northeast Ohio, with the purchase and conversion of a big building next to our



headquarters at 3334 Prospect Avenue, into a modern training center. Likewise we hired a fulltime Training and Apprenticeship Coordinator, John Perri, who has improved the physical quality of the building and added numerous quality training courses.

Last winter, more than 200 Local 860 members took the classes – taught by experienced instructors – and this winter we anticipate even more courses. In fact, in the fall some 12 Local 860 members took a special welding class at Polaris Career Center in Middleburg Heights, with the goal of meeting job new skills needed for major work for the

Northeast Ohio Regional Sewer District and City of Cleveland Water Department.

This course costs individually over \$3,000, but funds from the Laborers statewide covered fees for our members, says Perri. Courses this winter will include OSHA 40 (Hazwoper), piping for fresh water and waste water plants, STP, Excavation Safety & Soil Identification and pipeline safety.

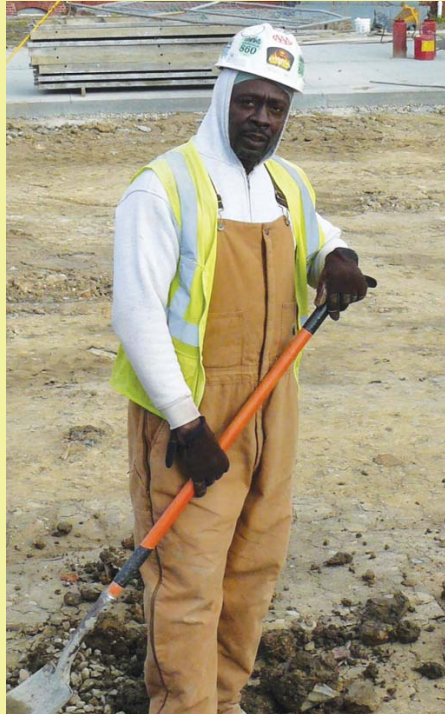
In late fall, we even held a special new class for upgrading skills and safety awareness required by OSHA for Laborers who work with crane operators. “Such skills will provide our contractors with a no-cost, competitive advantage over non-union contractors and help guarantee good Local 860 jobs for the future,” says Tony Liberatore.

To learn what training classes will be offered at our Training Center this winter, and how to register for them, call John Perri at 216.432.1022, Extension 115, or go to our Website www.Laborers860.com. ■

2010 Work Season

CONGRATULATIONS to Local 860 members finishing up another successful year.

R.J. PLATTEN CONTRACTING COMPANY



Sidney Minor, Quincy Parking Lot



Luke Swain, Syrian Garden

FABRIZI TRUCKING AND PAVING



Mario Latina, Central Avenue



Austin Eggert, Central Avenue

PERK COMPANY



Vince Oriami,
Central Avenue



Damon Johnson
and Dan Monteiro,
Central Avenue



Jim Beriswell, Todd Marvin, Shannon "LA Nick" Nicholson,
Dave King and Jarrett Larson, Old Royalton Road Bridge



Carlos Pino & Tim Holiday,
Central Avenue

GREAT NORTHERN SERVICES



Matt Kuntz and Brian Grau,
Quincy Parking Lot

GENEVA PIPELINE



Lewis Deak, Central Avenue

GREAT LAKES CONSTRUCTION



Samuel Swain and Mike Goodrick,
Juvenile Justice Center



Hans McDowell, I-90 Noisewall

Photos
by Anna Matisak

**DIGIOA-SUBURBAN
EXCAVATING**



John Szekely, DEIRS



Dave Mucciaroni, DEIRS



Josh Buttinsky and Josh Sullivan,
Bainbridge Road

**COOK PAVING AND
CONSTRUCTION**



Cecil Caffey, Route 21

BILL HAWK, INC.



Grant Smith and Scott Becker,
Valley Belt Parkway

Jeremy Weinrich,
Route 21



**HEADLANDS
CONSTRUCTION**



John Burrington, DEIRS



Bill McFadden, DEIRS

**CA AGRESTA
CONSTRUCTION COMPANY**



Joe Miceli, Jr.,
Cleveland Heights Boulevard

TERRACE CONSTRUCTION



Jim Barnes and
Jim Anderson, Route 21

TRI-MOR CORPORATION



Milo Glick and Joe Sparr,
Bainbridge Road



Tom Gigante, Bainbridge Road

GABE'S CONSTRUCTION



Mike Kreinbrook, Valley Belt Parkway

KOKOSING CONSTRUCTION



Brian Skonicki, Al Henderson and Johnny Costlow, I-77

CAVALIER NETWORKS



John Rizzo, Tommy Fratus and Richard Collelo, Jr., Harvard Road

RONYAK PAVING COMPANY



Brett Talion, Canyon Woods



Dave Tice, Canyon Woods



Kim Watson,
Canyon Woods



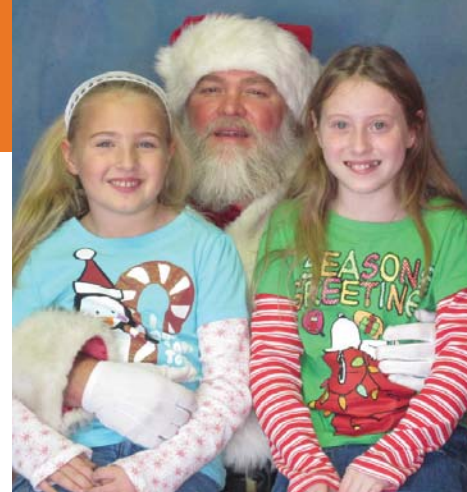
Todd Barrett, Canyon Woods

The Holiday Season at Local 860

THERE WAS A FLURRY OF ACTIVITY for the Local 860 members and their families at the annual Holiday Giveaway and service exposition, including a visit from Santa, legal and health clinics, and life insurance information. Tony Liberatore also presented watches and certificates to 25-year members. Enjoy these next several scrapbook pages showing photographs of the busy weekend. ■

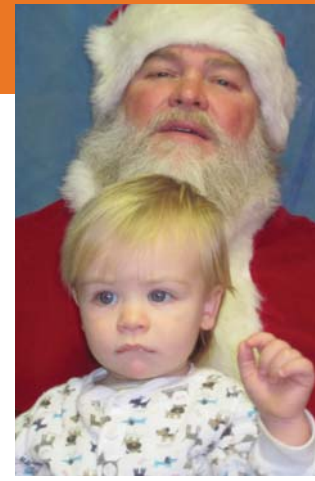














Retirees Take Special Bus Trip To Rivers Casino in Pittsburgh



THE LOCAL 860 RETIREES COUNCIL has been lively in scheduling activities for its growing membership, and that is why the Council organized a bus trip from our union hall on Prospect Avenue in early fall to the new Rivers Casino in Pittsburgh and, in December, to the District Council Retirees holiday party in Columbus.



“The retirees are just as much a part of Local 860 as the active members,” says retiree Council President Dominic Olivo. “Our trips are a great way of showing what the Local continues to do for its members.” ■



Thank You and Congratulations to our Long-Time Members



50-Year Members

- Carmen Cianci
- Genarro Corona
- Dani M. Marino
- John H. Riley

25-Year Members

- | | |
|---------------------|------------------------|
| Timothy Amer | Gary L. Johnson |
| Timmie Austin | Donald R. Ludwig, Jr. |
| Robert Belle, Jr. | William N. McFadden |
| Clifford Corley | David Messenger |
| Nicholas E. Covelli | William Milner |
| Joseph J. Dradzik | Robert L. Mueller, Sr. |
| Russell E. Fleming | Shannon L. Nicholson |
| James E. Flory | Carmine Pollice |
| James J. Gill | Martin Schaffer |
| Terry L. Holderbaum | William H. Seldon |
| Robert N. Jackson | |



Local 860 Launches New Interactive Website

OUR INNOVATIVE WEBSITE INCLUDES a login feature for members, which allows access to information including your Union’s history, benefits and training. Make sure to also check out the Local 860 blog for all of the most current news happening in and around Local 860.

“Using the Internet is critical,” says Tony Liberatore. “In the future, we will increasingly utilize our Website and email to communicate with members. If you want to keep up with union activities, including training and skills upgrading opportunities, you should have an email address and access to the Internet.” ■

Go to www.laborers860.com

Apprentice Graduates

THE LOCAL 860 CONGRATULATES the newest graduates of the apprenticeship program at the monthly meeting on November 4, 2010. The graduates were each given a monogrammed jacket, in addition to the certificates of achievement from Liuna, Ohio Valley and Southern States Regional Office and from the State of Ohio. ■



Vince Irvin, Statewide Apprenticeship Coordinator, with graduates, Luke Henderson, Michael Milde, Zachary Quarles, Langston Martin with Business Manager, Tony Liberatore. Graduates not pictured; Brian Yuschak and Jeremiah Titus.

Contact Us

LABORERS' LOCAL 860
 3334 PROSPECT AVENUE
 CLEVELAND, OH 44115-2616

216.432.1022

www.laborers860.com



Business Manager / Secretary-Treasurer
Anthony D. Liberatore, Jr.
 (ext. 110)



Business Representative
David Pasqualone
 (ext. 103)

FIELD REPRESENTATIVES



Mallory Jackson
 (ext. 105)



Mark Olivo
 (ext. 106)



Lenny Rizzo
 (ext. 107)

Secretaries
 (ext. 0)

TRAINING AND APPRENTICESHIP COORDINATOR



John Perri
 (ext. 115)



Kalahari Registration Form

Kalahari Getaway Weekend

WE ARE NOW ACCEPTING RESERVATIONS for our 5th Annual Kalahari Getaway Weekend. Space is limited, so reservations will be accepted on a first-come, first-served basis and will be processed in the order they are received. Your reservation is not complete until we receive the registration form (below) and full payment. We will not accept reservations over the telephone. Only one room per active member please. If we run out of rooms, you will have top priority for the 2012 trip. You may indicate your interest in an additional room, and if space is available, you will be contacted in the order your registration was received.

DATE: February 18-20, 2011

RESERVATION DEADLINE: First come, first served, but not later than January 14, 2011.

PRICE: \$200 (includes 2 nights for 4 people with full access to the waterpark)

You may add up to two people for \$20.00 per night/per person. Please include them in your number of guests, but you will pay the additional money when you check in at Kalahari.

February 18-20, 2011

Member's Name: _____

SSN or Membership No.: _____

Address: _____ City: _____ Zip: _____

Telephone No.: _____ Cell: _____

Number of Adults: _____ Number of Children: _____

IMPORTANT: Name of person checking into room: _____

(This individual must present ID and credit card to check into Kalahari.)

I have enclosed \$200 for one room.

Yes, if space allows, I am interested in an additional room. I understand that the deadline is January 14th, and I will be contacted after that date if space is available. I also understand that once I have been contacted for an additional room, I must accept and send additional money within 24 hours of being contacted.

Please mail registration form and check made payable to Laborers' Local 860 to:

Nadine Morana
Laborers' Local 860
3334 Prospect Avenue
Cleveland, OH 44115

860 EXPRESS

LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA, LOCAL 860



UNION BUG

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CLEVELAND, OH 44115-2616

NONPROFIT ORG
US POSTAGE PAID
CLEVELAND OH
PERMIT NO. 3481

RETURN SERVICE
REQUESTED

UPCOMING EVENTS



FEBRUARY 18-20, 2011

FAMILY WEEKEND AT KALAHARI INDOOR WATER PARK
Registration forms are inside this newsletter.

TRAINING SCHEDULE

The new 2010-2011 training schedule is now posted at the Union Hall.
Please contact John Perri to sign up for a class.