

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND

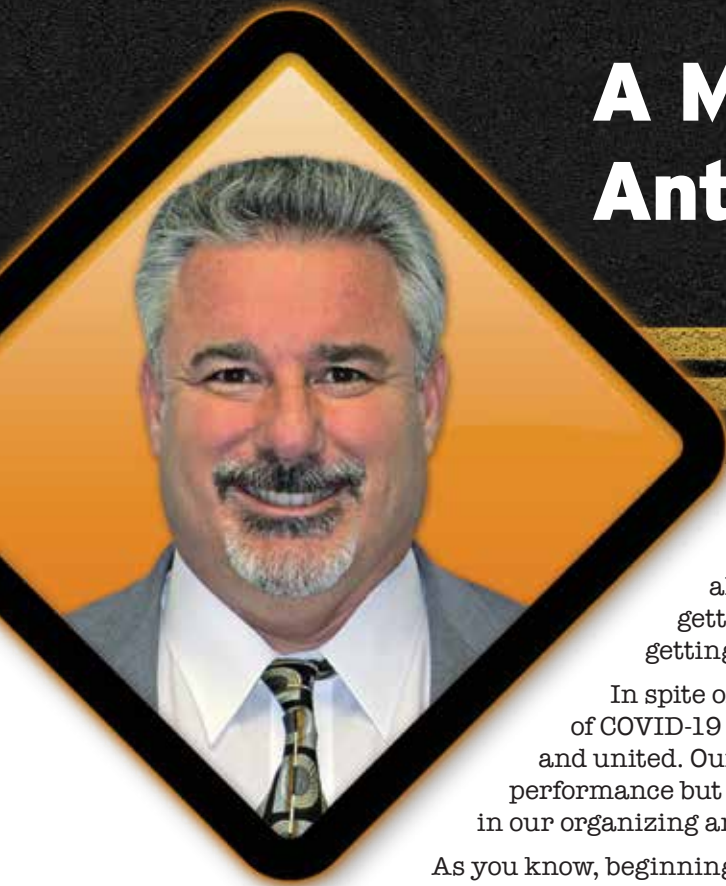
860 Express

DEDICATED TO ENSURING LABOR MAINTAINS IT'S PROPER PLACE IN THE WORLD

FALL 2020 / VOLUME 16 • ISSUE 3



A Message from Anthony D. Liberatore Jr.



Thus far, 2020 has been a global game changer, and Local 860 has persevered. We have successfully adapted and overcome all that the Pandemic uncertainty has brought to bear. Projects are getting built and public services are being performed. Greivances are getting prosecuted and organizing efforts are at an all-time high.

In spite of the hardships, we continue to protect ourselves from the likes of COVID-19 and a perilous political climate – Local 860 remains strong and united. Our gratitude is reflected not only in our high level of skill and performance but for another year in high volume of construction projects, but also in our organizing and growth.

As you know, beginning in October, our monthly meetings have reconvened, and our construction training center is in preparation to resume classes, creating greater employment opportunities for our membership. Don't miss the chance to take advantage of this program and diversify your skills, Sisters and Brothers.

We must remain steadfast in our self-preservation efforts. We've been practicing social distancing and wearing masks, and we will see this pandemic through to the end. Same goes with the upcoming election of the United States President. Educate yourselves. Make the right choice for our future. As evident in the President's behavior, the examples are listed in this issue of the Express.

As we count down to the election, it's extremely important for us to understand what is at stake. With that said and all of our success, even during a pandemic – it's important to acknowledge that this success is rooted in the strength of our union. We must not become fooled by our own successes. **Why squander the next four years of your hard work on anti-union appointments, decisions and policies?**

The White House and its administration, as well as numerous other anti-worker entities we've identified in prior issues, have waged a war on workers like no other. In addition, we can now add the possibility of another Supreme Court Justice appointment who will certainly rule against the working people of this country. You can be assured this adversity will last for decades. We must take the appropriate action. The opportunity to combat these anomalies is before us. Local 860 has represented its memberships' employment interests boldly and effectively for over 80 years. Be assured another four years of Trump and his anti-worker regime will undoubtedly and significantly diminish Local 860's ability to represent you.

The continued threats on union rights are more prevalent today than ever, but we remain stronger. Stay up to date on the most relevant information by downloading the Local 860 app or by visiting the blog.

The biggest threat to our union is another four years with the Trump administration. Trump's falsehoods and failed promises to protect the working class and protect our rights and jobs are a matter of record. In this newsletter, we've highlighted a number (of the many) promises which Trump has broken that most affect us.

It's for the multitude of reasons why LiUNA is proud to endorse Joe Biden. He's no stranger to unions and workers' issues. Joe Biden is for the working-class people; he is for the hard-working members of Local 860.

Our proactive efforts and unity have taken Local 860 to where we are today. Together in solidarity, we shall continue to enjoy greater success with no limitation. Make the right choice for our future. Protect yourselves from those whose efforts to weaken workers' rights on the whims of big business.

Sisters and Brothers, Safety for your Health. Vote for your Wealth.

A handwritten signature in blue ink, reading "Anthony D. Liberatore Jr.".

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AROUND TOWN
at Light

**ABOUT THE
COVER**

Lakewood Hts. Blvd.
Construction
Circa 1920



WAR ON WORKERS

A TRUMP TRACK RECORD

When Donald Trump campaigned in 2016, he made himself out to be a champion of the working class, and he made a lot of promises to reflect that. Yet during his four years in office he completely abandoned the working-class people. Not only did he fail to fulfill the majority of his promises, but he spent an abundant amount of time and energy on policies that increase the wealth and power of corporations and harm the working class.



The decisions that the Trump administration has made threatens each one of us as members of Local 860 and members of the working class. The Center for American Progress put together a list of anti-worker policies and damaging actions set forth by Trump. Here's a few that specifically impact the members of Local 860:

RELAXING OSHA'S INJURY AND ILLNESS REPORTING STANDARDS

On January 25, 2019, the Occupational Safety and Health Administration (OSHA) published a final rule to rescind an Obama-era regulation that required large employers or employers of workers in dangerous occupations to submit detailed logs of workplace injuries and illnesses for OSHA to publish online.

Under the new rule, employers are no longer required to submit detailed injury and illness data to OSHA, though they do have to submit yearly summaries of the data. The new rule will limit the ability of OSHA to identify trends in workplace injuries and inform the regulations and protections with real data.

BEGINNING THE PROCESS TO ROLL BACK RULES THAT MODERNIZED UNION ELECTIONS

In 2015, the NLRB implemented rules that reduced unnecessary delays in the union election process and made it easier for unions to contact eligible voters. Previously, it could take months, or even years, for workers who had petitioned for an election to get to a vote.

However, on December 14, 2017, Trump's appointees to the NLRB joined a 3-2 decision to start the process of rolling back the rules by issuing a request for information on how they should be changed. One dissenting member of the NLRB called the move "a transparent effort to manufacture a justification for revising the Rule." Indeed, while working for the U.S. House Committee on Education and the Workforce,

Trump appointee Marvin Kaplan drafted a bill to overturn these election modernization rules.

URGING THE SUPREME COURT TO UNDERMINE PUBLIC SECTOR UNIONS

On June 27, 2018, the U.S. Supreme Court sided with corporate interests and the Trump administration by banning fair share fees for public sector unions in a 5-4 decision in *Janus v. American Federation of State, County, and Municipal Employees*. In a December 6, 2017, amicus brief, the Trump administration backed union opponents who asked the Supreme Court to overturn a unanimous 40-year-old precedent. This was a reversal for the Office of the Solicitor General, which, in 2015, argued that public sector unions should be able to charge these fees, which cover certain costs related to collective bargaining and contract administration.

Eliminating these fees weakens unions by forcing them to provide services for free to nonmembers. Public sector unions are especially important to the economic security of women and workers of color, who make up 58 percent and 30.9 percent, respectively, of unionized local and state government workers. Research from the Economic Policy Institute finds that public sector workers in states without these fees face a larger pay penalty for working for state and local governments.

EXPOSING WORKERS TO TOXIC MATERIALS

The Trump administration announced on June 23, 2017, that it would roll back new safety rules protecting workers from beryllium, a toxic metal that causes lung cancer and other deadly diseases. An estimated 62,000 workers receive beryllium exposure annually. The proposed rule exempts construction



TRUMP

"I fight unions very hard."



"My position on unions is fine, but I like Right To Work."



"My position on Right To Work is 100%."



"I can live with unions in certain locations, but I like Right To Work."

and shipbuilding workers from "ancillary provisions" requiring "air quality testing, new workplace hygiene measures and employee health monitoring for beryllium-related illnesses."

The rule-making process is ongoing. If it takes effect, however, it will remove beryllium protections for an estimated 11,500 workers. Separately, OSHA has also attacked certain beryllium protections for general industry; it delayed enforcement for more than a year before issuing proposed revisions to the general industry standard in December 2018.

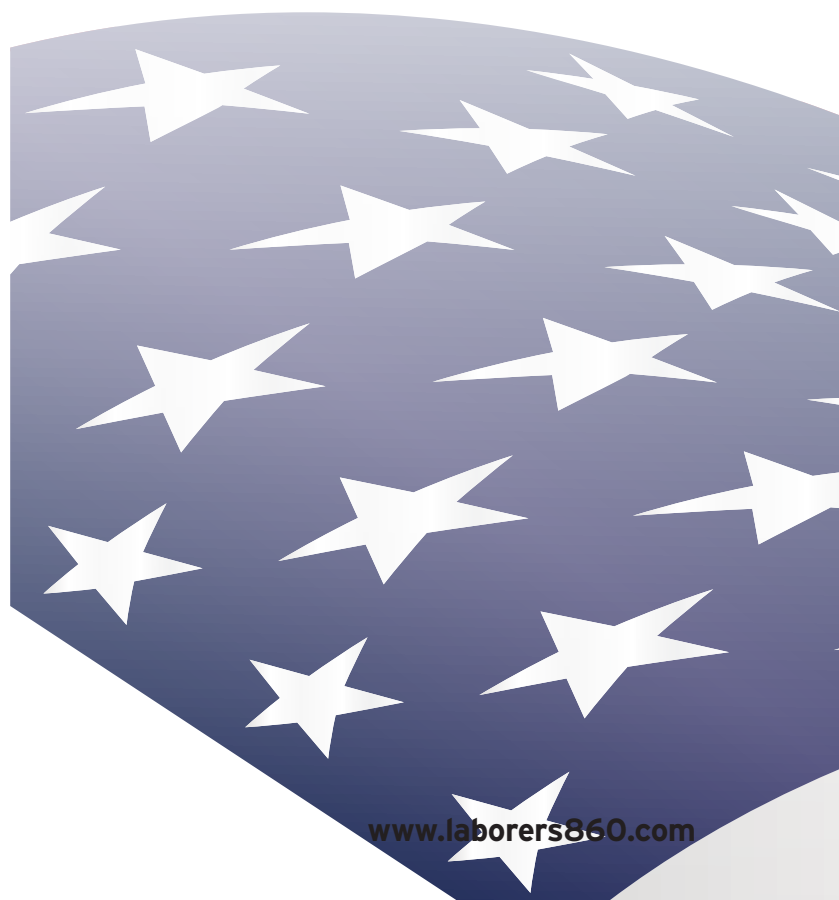
UNDERMINING THE QUALITY OF APPRENTICESHIP PROGRAMS

In June 2017, President Trump signed an executive order establishing Industry-Recognized Apprenticeship Programs (IRAPs) that will allow third-party industry groups outside of construction to develop apprenticeship programs without having to meet existing federal Registered Apprenticeship standards.

Trump's move could undermine existing programs, which are typically labor-management partnerships covered by equal opportunity in employment requirements, and award nationally recognized credentials. The DOL is hoping to "unveil the full IRAP regulatory proposal" in 2019.

REDUCING TRANSPARENCY IN ANTI-UNION ATTACKS

Trump's Labor Department issued a final rule on July 17, 2018, rescinding the Obama-era "persuader rule," which would have required employers to disclose information about the union-avoidance consultants they hire to dissuade workers from unionizing.





BIDEN

“Unions did in fact build the middle class. And here’s what that did. It built the United States of America as we know it.”



“I’m tired of this president (Trump) bad mouthing unions.”



“I will be the strongest labor president you’ve ever had.”



“I’m a union man.”

If fully implemented, the 2016 rule would have boosted transparency for workers involved in the 70 percent of union organizing drives where companies hired these sorts of consultants.

DELAYING SAFETY PROTECTIONS FOR CONSTRUCTION WORKERS

In April 2017, OSHA announced a three-month delay in the enforcement of a new standard to limit silica dust exposure among construction workers. The protection was projected to save more than 600 lives every year and prevent a variety of work-related diseases—including lung cancer, silicosis, chronic obstructive pulmonary disease, and kidney disease.

On September 20, 2017, the administration announced that employers would have an additional 30 days before being penalized for violating the new standard, provided they made a “good faith effort” to comply.

LETTING LAWBREAKING GOVERNMENT CONTRACTORS OFF THE HOOK

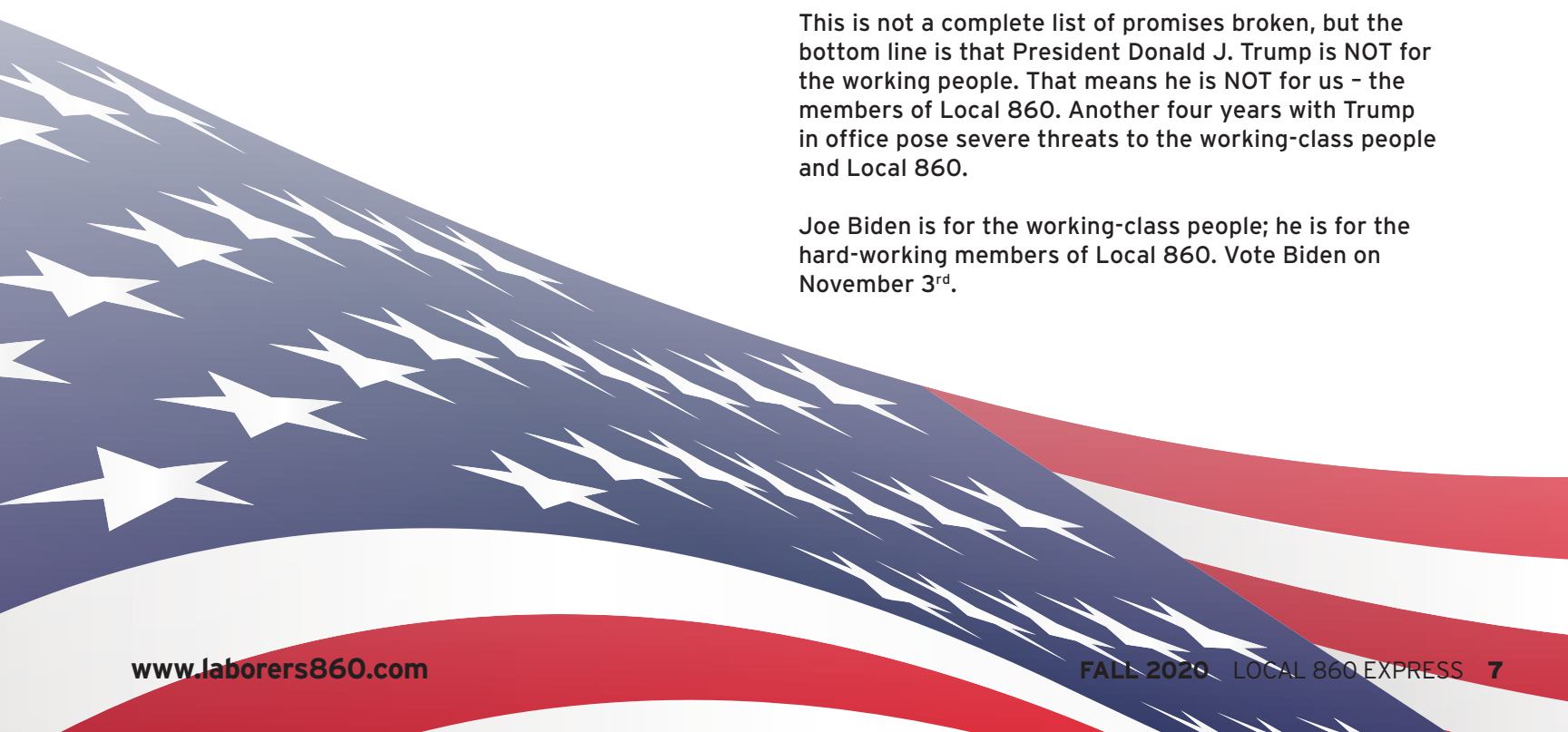
On March 27, 2017, President Trump signed legislation repealing an Obama-era protection to ensure that companies with long records of violating workplace laws come into compliance with the law or no longer receive government contracts.

Every year, companies that shortchange their workers and cut corners in workplace safety continue to receive federal contracts with no strings attached. One report found that in a single year, the worst violators of workplace laws received \$81 billion in contracts.

In July 2017, President Trump’s Labor Department also issued instructions that allow contractors covered by sick leave requirements established during the Obama administration to reduce contributions to other types of worker benefits.

This is not a complete list of promises broken, but the bottom line is that President Donald J. Trump is NOT for the working people. That means he is NOT for us - the members of Local 860. Another four years with Trump in office pose severe threats to the working-class people and Local 860.

Joe Biden is for the working-class people; he is for the hard-working members of Local 860. Vote Biden on November 3rd.





TRAINING RETURNS

More Skills Equals More Opportunity

Earlier this year, we had to postpone/cancel all classes due to the COVID-19 pandemic. However, recently we received the good news that we are able to safely reinstate a variety of the classes for the 2020-2021 season.

With all of the uncertainty still surrounding COVID-19, please make sure to keep up to date on the current personal schedule at www.OLTC.org.

We will be following the recommended CDC guidelines throughout the trainings until further notice. As a reminder, if you're feeling sick, please don't risk spreading it to others. Make sure to adhere to the recommended guidelines for staying healthy on and off the job:

- Wash hands often
- Avoid close contact
- Cover your mouth & nose when around others
- Cover coughs & sneezes
- Clean & disinfect often

Local 860 is a leader in skilled laborers out in the field. That means that our members have more opportunities available because they have diverse skills. It means success and it means safety. Don't miss the opportunity to train up!

PROCESS PIPE 1	12/7-11
PROCESS PIPE 2	12/14-18
PROCESS PIPE 1	1/11-15
PROCESS PIPE 2	1/19-22
RIGGING	1/19-22
STP & CRAFT ORIENTATION	1/25-29
OSHA 30	2/1-4
ATSSA FLAGGING	2/5
STP & CRAFT ORIENTATION	2/8-12
RIGGING	2/16-19
OSHA 30	3/15-18
FIRST AID	3/19
OSHA 30	3/23-26
RIGGING	3/30-4/2



FREE COLLEGE BENEFIT!



You Work Hard For A Better Future...Strengthen It With **LiUNA Free College**



The Union **LiUNA** Free College Benefit offers working families an accessible, debt-free, and convenient higher education opportunity. You, your spouse, children, financial dependents, and grandchildren, can all take advantage of this exciting opportunity.



Members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any Federal grants and your tuition, fees and e-books at EGCC.



Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, potentially saving you thousands of dollars.



VISIT: EGCCFREECOLLEGE.ORG
OR CALL 888-590-9009



THE POWER OF POSITIVE

The Coronavirus' traumatic impact could have lead to pessimism, fear, and apathy among the organization and our membership. But through your and our unyielding strength and positive attitude, Local 860 has remained focused on advancing our public sector employees' interests.

The Local 860 team has maintained a positive attitude and approach in the face of every obstacle. Dealing with the numerous issues during this difficult time has ironically had a positive impact. In fact, it's given us the opportunity to build personal relationships, which in turn better service our members.

Local 860 promotes positivity. That positivity boosts member confidence, whether it be contract interpretation, management interaction, or the fact that our legal counsel is a mere phone call away. Daily communication with our stewards during this difficult time strengthens the bond within our leadership and has thus maintained a positive and united team. We will see you through. POWER IS THE UNION - POWER IS POSITIVE.

» FISCAL, TREASURERS & BOR

Members of the Fiscal, Treasurers and Board of Revisions resumed work on a full-time basis. Safety protocol continues to be monitored by Local 860 to ensure member safety. Local 860 worked diligently with the county to secure back pay for one of our Fiscal brothers. Labor Management Committee meetings have resumed for each unit.

» HHS/IT

In Settlement of an Arbitration Award, Local 860 obtained back pay and a step increase for four AA1s and a step increase for five additional AA1s as duties are performed. Local 860's Counsel and the County Law Department also worked together to apply the CBA in favor of returning lost vacation hours for a sister member. Local 860 continues to participate in weekly conference calls with the Director of HHS, Human Resources and Labor Relations to keep apprised with current events. Monthly Labor Management Committee meetings

continue. Local 860 continues to monitor safety at Westshore, Virgil Brown and Jane Edna Hunter. Preliminary CBA negotiations will begin in October with the HHS Management Team in preparation for a new three-year Contract.

» PUBLIC WORKS

Local 860 members of the Cuyahoga County Division of Public Works continue vigorously cleaning and disinfecting the county's buildings combating the risk of COVID exposure. Despite the financial hardships brought on by the pandemic, the Department secured approval to fill 15 vacant custodial spots in the unit. These much needed hires will hopefully help to alleviate the burden put on custodial staff during this pandemic.

Local 860 has also reconvened labor/management conferences in a hybrid manner that combines both a call-in line and in person attendance. These meetings are very productive in resolving issues as they arise.

Local 860 has secured dates in October and November to begin negotiating a new contract. Due to the COVID-19 pandemic, we ask that you email all proposals for the new contract to: colin@laborers860.com

» **CMSD**

As the school year prepares to begin, Local 860 members are continuing to thoroughly clean and disinfect the school buildings for the eventual return of students.

» **CUYAHOGA COUNTY JUVENILE COURT**

Local 860 won several more victories over the court. We settled several more arbitrations with the court with favorable outcomes for members. One notable settlement required the Court to return one of Local 860's stewards to work after she had been fired unfairly in retaliation for their vigilant policing of our contract. The return of the steward should signal to all that justice takes time, but it is achieved. Be patient and have faith that your union will fight tirelessly to defend it's membership.

Although Union contract negotiations had continued virtual for Court-side, they were halted when the Court replaced its legal counsel half-way through negotiations. Now that new counsel is up to speed, negotiations will recommence with both bargaining units in October. We will continue to fight for better wages, safer conditions and demand that the court abide by collective bargaining agreement.

» **BEACHWOOD**

Local 860 recently filed its notice to negotiate for the two bargaining units. Local 860 is securing dates to negotiate. Due to the COVID-19 pandemic, we ask that you email all proposals on or before October 21, 2020 for the new contract to: Agentrizz@gmail.com

» **BEREA**

Local 860 members in Berea will start the city's leaf pick-up program, along with prepping plow trucks for the winter season.

» **BROOK PARK**

Local 860 continues to negotiate a new contract with the City. Arbitration is set to begin October 27, 2020 due to non-bargaining unit employees that are performing our work throughout the City. Local 860 requested a Labor Management meeting between the two parties.

» **BROOKLYN**

In the City of Brooklyn, members wrapped up crack-sealing on 14 streets, while the mechanics are hard at work prepping plow and salt equipment for the winter season. The City is trying to force members to sign authorization for a new drug policy, but Local 860 demanded a bargaining session to negotiate the language.

» **CLEVELAND (SUPERVISORY AND NON-SUPERVISORY)**

City Council approved the new labor contract agreement between the City of Cleveland and Laborers Local 860 covering the period of April 1, 2019 through March 31, 2022. Members can look forward to retroactive pay and raises moving forward.

Local 860 and the City of Cleveland Division of Waste Collection and Disposal held a productive Labor Management meeting. Some of the agenda items discussed were Safety and the Task System. Both parties agreed to reconvene and further discuss these issues sometime in October 2020. Local 860 with the help of the local media were able to help end the practice of dispensing expired PPE in the Division of Waste Collection. Final preparation for a number of cases going to arbitration are wrapping up with dates scheduled.

» **CLEVELAND HEIGHTS**

Local 860 has been resolute in defending our members against the Administrative Team in Cleveland Heights. Local 860 successfully processed grievances, which resulted in the overturning of discipline against one member and the retraction of utilizing an impermissible method of surveilling the workforce another.

» **GENEVA**

Upgrades to the Geneva Waste Water Headworks plant are currently under construction. The City remains under a hiring freeze due to Covid-19.

» **HIGHLAND HEIGHTS**

Crews are completing summer activities and gearing up for fall and winter duties. LMC Meetings will resume in October. Local 860 and Highland Heights are pursuing training classes for flagging and traffic control.

» **LYNDHURST**

Lyndhurst Home Days was cancelled due to Covid-19. Members are getting ready for leaf pickup.

PUBLIC SECTOR

» MAYFIELD HEIGHTS

Service department members are busy completing summer duties and preparing for fall cleanup and winter operations. Preliminary CBA negotiations with the management team will begin in October in preparation for a new three-year Contract. Congratulations to brother Joe Redden on his retirement.

» MENTOR

Local 860 met with members for a proposal meeting during which members presented a number of well-thought out proposals. The negotiating committee and Local 860 will meet to discuss the proposals and set dates to negotiate for a successor contract.

» PARMA (SUPERVISORS)

There has been a big emphasis on getting roads done in the City of Parma. Most of our members are overseeing these projects from paving, catch-basin and concrete work on two roads. Members in the City of Parma continue to assign the crews to their respective tasks.

» PARMA HEIGHTS

While members had to take furlough days, Local 860 recommended that the City pursue utilizing the Shared-Work Ohio Program to ease the financial burden of both the city and our members. Negotiations are ongoing for a successor agreement.

» RICHMOND HEIGHTS

Local 860 has had numerous bargaining sessions with the City of which both parties are working towards a tentative agreement. These negotiations are ongoing.

» UNIVERSITY HEIGHTS

Local 860 continues to negotiate with the City in order to secure better wages, hours, and terms and conditions of employment. We also are continuing to process an unfair labor practice charge against the City for failing to timely provide the Union information concerning its overexaggerated claims of lost revenue due to the pandemic.

» WICKLIFFE

Local 860 members are prepping vehicles for the upcoming winter season. The City suspended leaf pick-up due to lack of manpower and finances. However, the mayor did indicate that he would like to hire a laborer in the coming months. The union met with the new service director and the assistant service director to discuss their future vision for the service department.

» VERMILION

Local 860 recently completed the new contract for the Service Department. We are looking forward to the year-end meeting with the Mayor and his team to discuss planning for the new year.

» LAKEVIEW CEMETERY

Business has proceeded as usual at Lakeview Cemetery. Lakeview is looking to hire a couple of new bargaining unit members. The Garfield Monument Restoration Project is still ongoing and is proceeding well.

» STEIN, INC.

Local 860 has begun negotiations with Stein, Inc. over a successor collective bargaining agreement.

PUBLIC SECTOR

AROUND TOWN: 860 at NIGHT



THE SHELLY CO. I-90 RESURFACING BRATENHAL

Rick Krantz, Nick Potter, Ron Kichirchak, Nick Smith, Steward Lessman,
Artie Stollings, Brian Estes



CITY OF CLEVELAND CLEVELAND HOPKINS AIRPORT

Bobby Kovachick

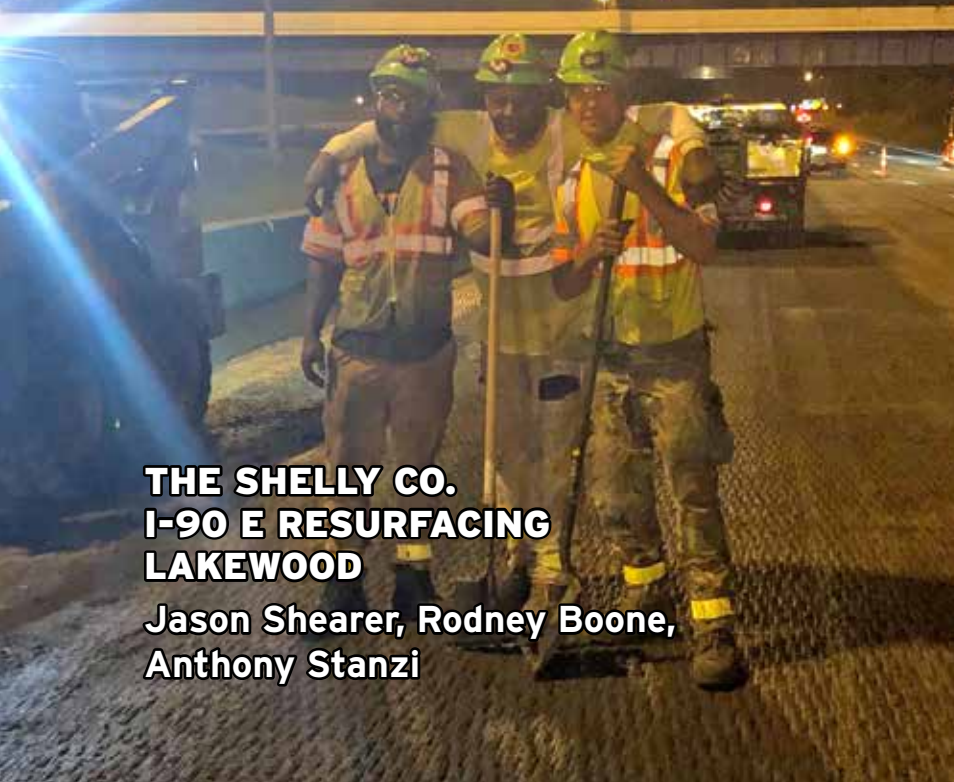
www.laborers860.com



CARRON ASPHALT WILLOUGHBY COMMONS

Kevin Mathews, Ryan Topouski,
Tony Sharratta, Eric Burch

AROUND TOWN: 860 at NIGHT

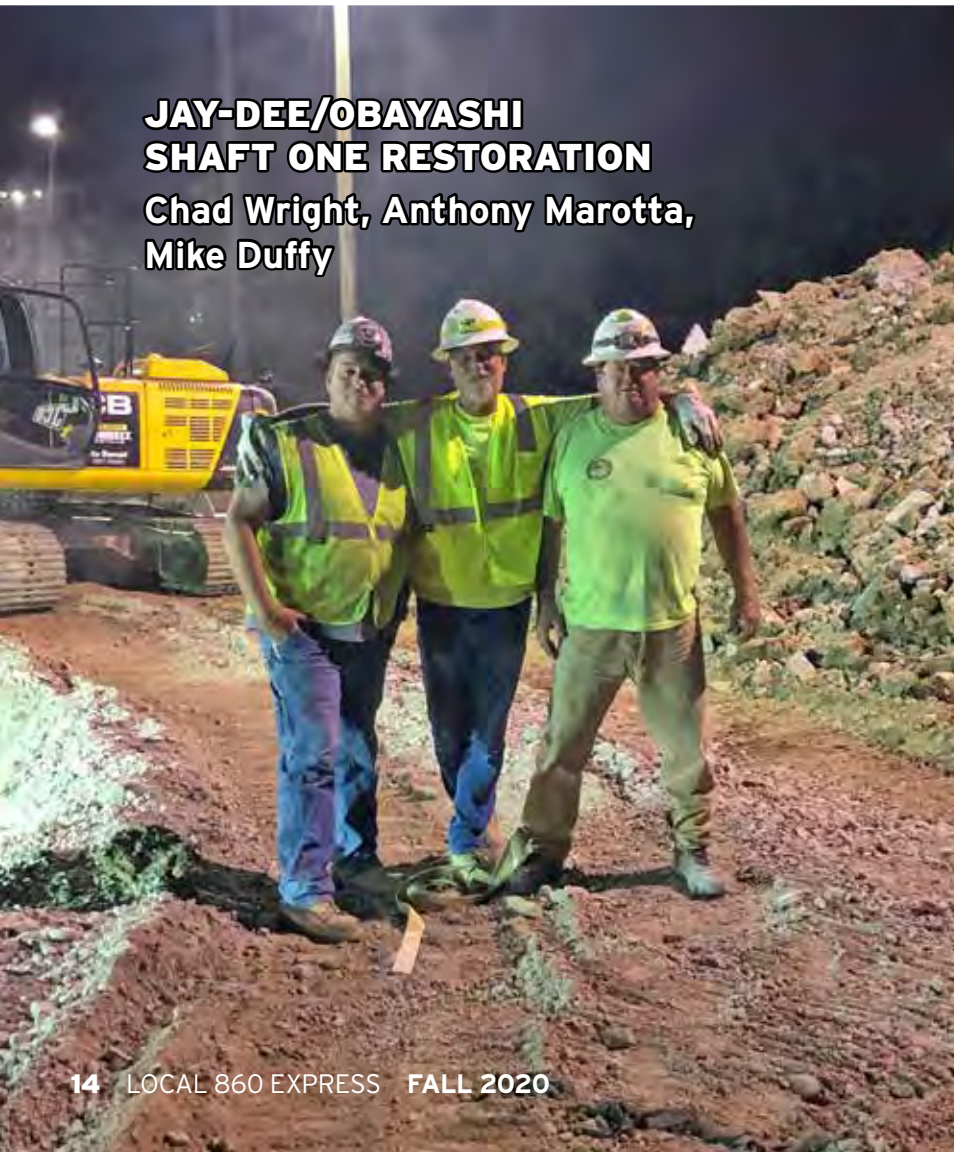


**THE SHELLY CO.
I-90 E RESURFACING
LAKEWOOD**

Jason Shearer, Rodney Boone,
Anthony Stanzi

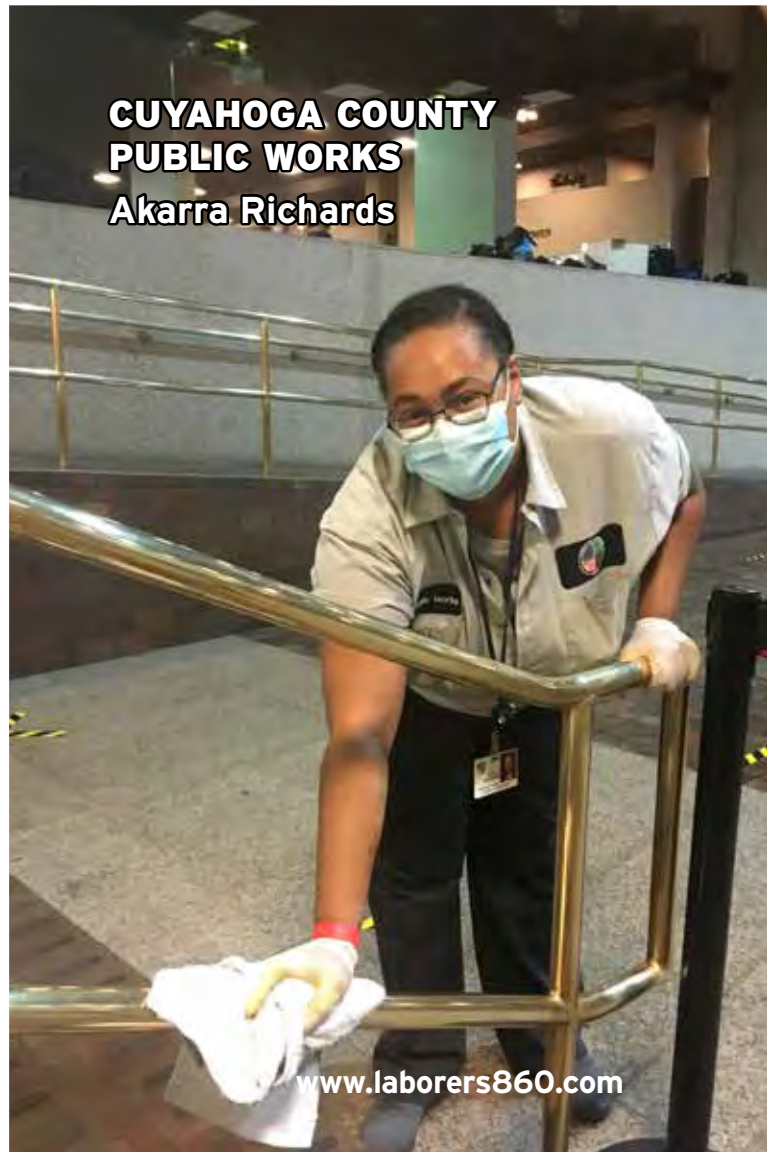


**CUYAHOGA COUNTY
PUBLIC WORKS**
Anthony L. Brown



**JAY-DEE/OBAYASHI
SHAFT ONE RESTORATION**

Chad Wright, Anthony Marotta,
Mike Duffy



**CUYAHOGA COUNTY
PUBLIC WORKS**
Akarra Richards

AROUND TOWN: 860 at NIGHT



**THE SHELLY CO.
I-90 RESURFACING
BRATENAL**

Steward Lessman, Nick Potter, Ron Kichurchak, Zack Quarles, Bryan Estes

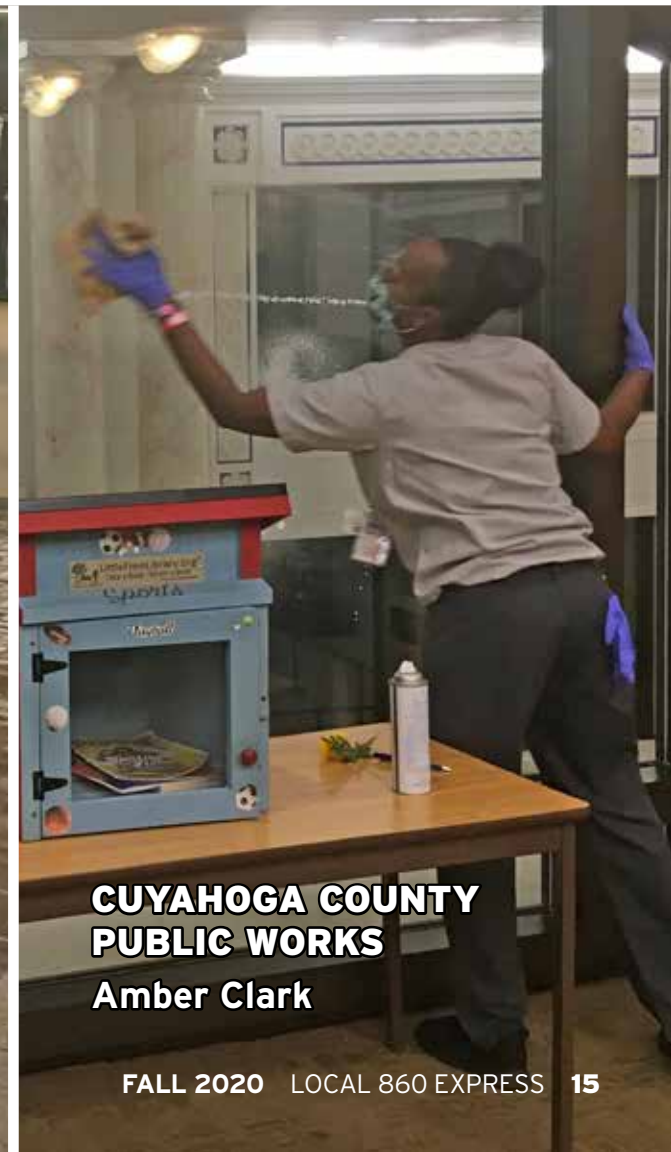


**CUYAHOGA
COUNTY
PUBLIC WORKS
Duane Williamson**

www.laborers860.com



**CUYAHOGA COUNTY
PUBLIC WORKS
Dan Reinke**



**CUYAHOGA COUNTY
PUBLIC WORKS
Amber Clark**

FALL 2020 LOCAL 860 EXPRESS 15

AROUND TOWN: 860 at LIGHT

SPECIALIZED CONSTRUCTION SOUTH EUCLID JOINT SEALING

Brian Jamieson, Matt Jamieson, Jason Jamieson



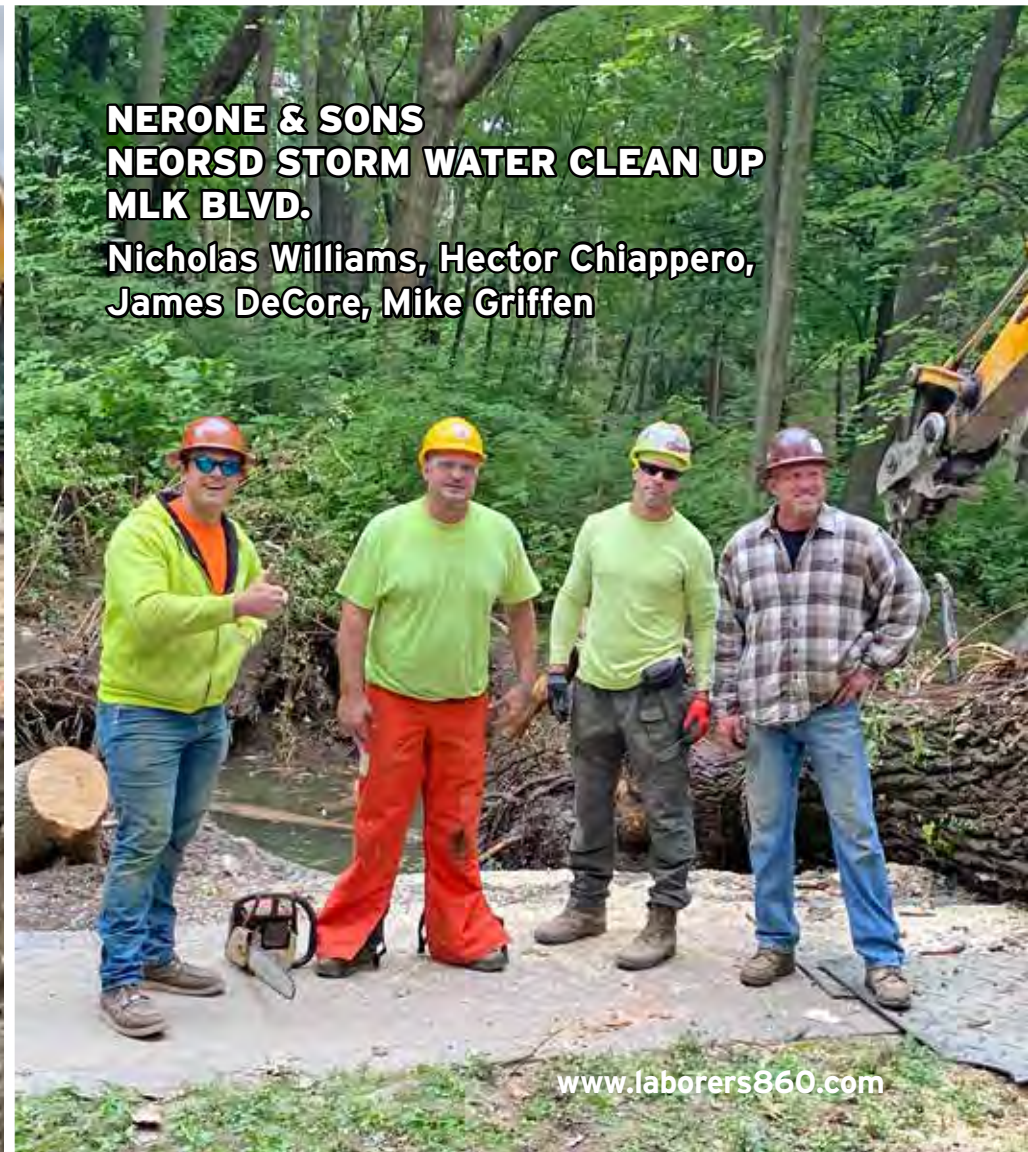
CATTS CONSTRUCTION CULVERT REPLACEMENT MIDDLEFIELD

Jason Fent, Troy Muron,
Dwight Maclane



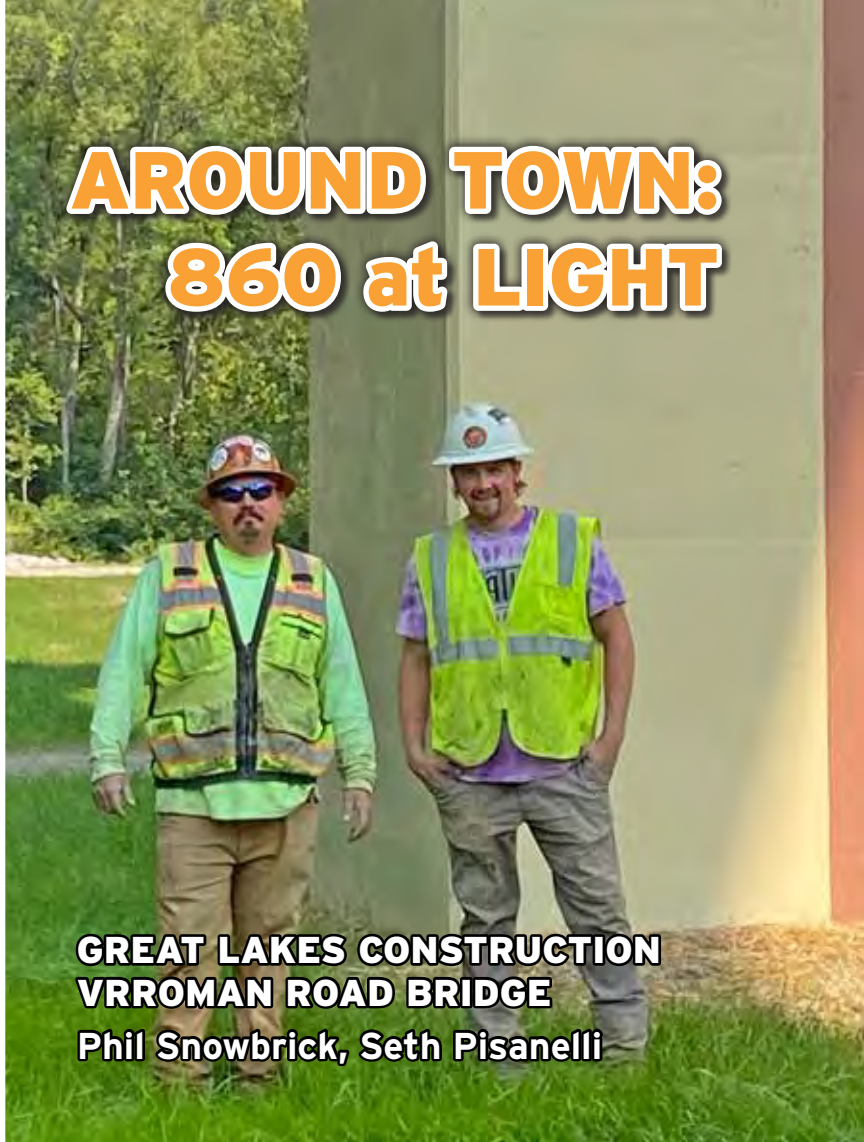
NERONE & SONS NEORSD STORM WATER CLEAN UP MLK BLVD.

Nicholas Williams, Hector Chiappero,
James DeCore, Mike Griffen





**CUYAHOGA FENCE
ABBEY ROAD FENCE INSTALL
OHIO TURNPIKE**
Merle Bryson, David Mansfield



AROUND TOWN: 860 at LIGHT

**GREAT LAKES CONSTRUCTION
VRRROMAN ROAD BRIDGE**
Phil Snowbrick, Seth Pisanelli



**HALLMARK EXCAVATING
VERIZON CELL PHONE, SANITARY AND STORM CONNECTIONS
MADISON**
Jake Vormelker, Dave Jepson, Shawn Gray, Joe Koenig, Ed Johnson

AROUND TOWN: 860 at LIGHT



**COOK PAVING
RT. 87 SLOPE STABILIZATION
MORELAND HILLS**

Bradley New, William Keaton, Ben Saplak, Richard Paintiff



**VMI GROUP
W. 3RD PORT AUTHORITY
ACCESS ROAD PROJECT**

Demario Harris



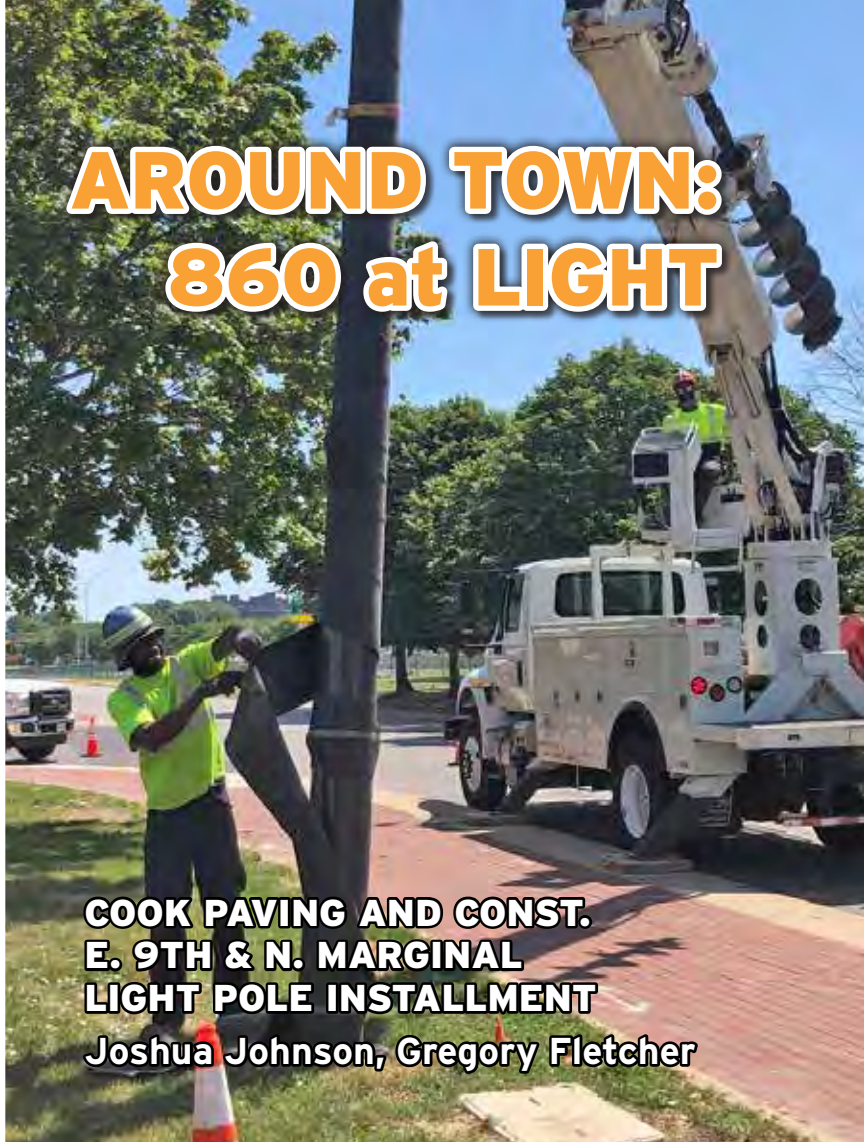
**COOK PAVING & CONSTRUCTION
E. 9TH & N. MARGINAL
LIGHT POLE INSTALLMENT**

Alex Rhodes,
Darryl Brooks, Jr.



**BALLAST CONSTRUCTION
W. 41ST AT I-90 W
FENCE INSTALLMENT**

Stephen Miller, Ronald Pasqualone,
Joey Galfidi



**AROUND TOWN:
860 at LIGHT**

**COOK PAVING AND CONST.
E. 9TH & N. MARGINAL
LIGHT POLE INSTALLMENT**

Joshua Johnson, Gregory Fletcher



**SHELLY & SANDS
SOUND BARRIER WALL
INSTALLMENT**

Joe Agee



**INDEPENDENCE EXCAVATING
SITE RENOVATION/
AMAZON BUILDING
W. 110TH & MADISON**

Cody Knight, Leroy Knight

AROUND TOWN: 860 at LIGHT



TRAFFTECH, INC.
OVERHEAD SIGN INSTALL
OLON

Orville Jones, Beatriz Guzman, Sonia Loiz

JD WILLIAMSON
W. 25TH & PEARL OVER I-90
BRIDGE DECK REPLACEMENT
David Meyers



CITY OF BEREA
Vince Smith



CITY OF BEREA
Kevin Haas

AROUND TOWN: 860 at LIGHT



ECLIPSE CO.
GOODWIN AVE ROAD REHAB
BURTON TWP.

Jose Alfredo Arevalo, Marco Hernandez,
Kyle Wolf, Aaron Skerlec, Mark Ridenour



TITAN INDUSTRIAL SERVICES, INC.
DETROIT/SUPERIOR BRIDGE RENOVATIONS

Jeffrey Hunt, Nick Sprowl, Salvatore Cimbalo, Jason Brown, Ray Clement,
Jose Bruno, Robert Shirley, Michael Clayton

AROUND TOWN: 860 at LIGHT

CITY OF BROOKLYN
Mark Teneglia, Don Pesta



**WICKLIFFE SERVICE
DEPARTMENT
HOMECOMING PARADE**
Mike Ripinski



**CITY OF CLEVELAND
DIV. OF WASTE**
Anthony Massingill



RAILWORKS TRACK SERVICES, INC.
TOWER CITY TRACK REHAB
Raymond Shultz, David Pettit



KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated. In other words, it saves you money if you pay your dues on time. To make it even easier:

WE NOW ACCEPT CREDIT CARDS!

UNION MEETINGS

First Thursday of Every Month at 7 p.m.
(No December Meeting)



CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



LOCAL 860 ON-SITE DROP BOX

Located on the east-front corner of the training center.

- Place your payment (check/money order) in an envelope with your 860 card
- Make sure your last name & last four digits of SS# are included
- Payments will be processed the following business day



UPCOMING EVENTS

HOLIDAY GIVEAWAY: NOVEMBER 21 & 22, 2020

Due to COVID-19, and for the safety of our members and their families, Santa and the nurses will NOT be at this event. Details will be sent out in the mail soon.

KALAHARI: JANUARY 29-31, 2021

www.laborers860.com

Contact Us

LABORERS' LOCAL 860

3334 Prospect Ave.
Cleveland, OH 44115-2616

216.432.1022

www.laborers860.com



Business Manager /
Secretary-Treasurer
Anthony D. Liberatore, Jr.
(ext. 110)



Training & Apprenticeship
Coordinator, Recording
Secretary
John Perri
(ext. 115)



Field Representative
Lenny Rizzo
(ext. 107)



Field Representative
Mallory Jackson
(ext. 105)



Field Representative
Karl Welms
(ext. 106)



Business Rep.
Mike Piccirillo
(ext. 117)



Business Rep.
Brian Beyer
216.431.2707



Organizer
Colin Sikon
(ext. 118)

Secretaries (ext. 0)



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860

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