

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 860 CLEVELAND

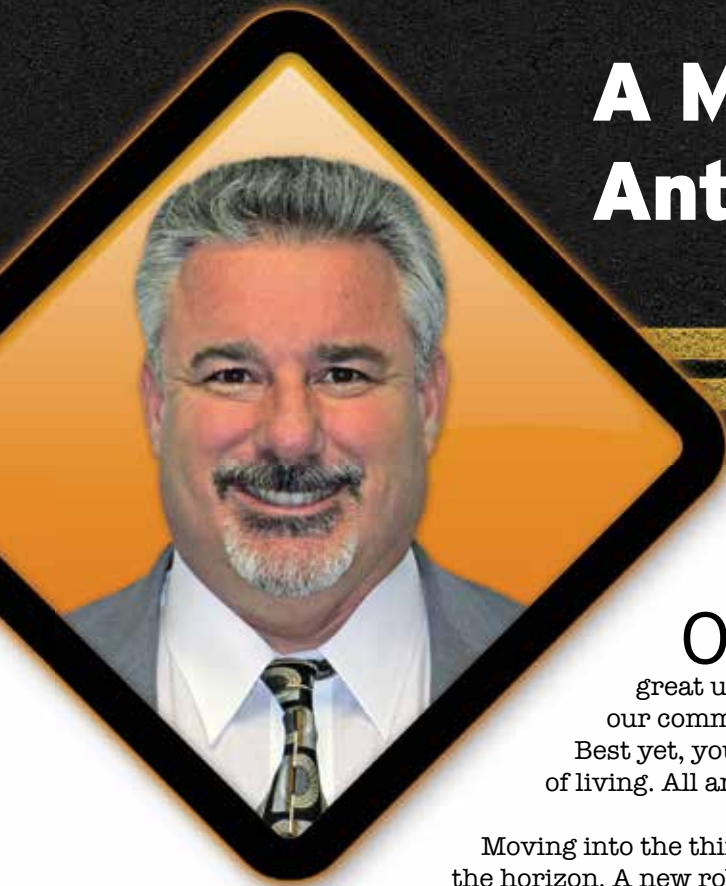
860 Express

DEDICATED TO ENSURING LABOR MAINTAINS ITS PROPER PLACE IN THE WORLD

SUMMER/FALL 2022 / VOLUME 18 • ISSUE 2



A Message from Anthony D. Liberatore Jr.



On behalf of your representatives and staff, we are truly humbled to report the continuing growth and strength of our great union. The solidarity, hard work and service not only benefits our communities, but cements the foundation of our overall success. Best yet, your commitment protects and elevates our families' standard of living. All are aware of your collective efforts.

Moving into the third quarter of 2022, there are many more great things on the horizon. A new robust Heavy Highway Agreement is here. We have secured public sector gains with new units and collectively bargained wage and condition improvements. The once in a lifetime IIJA (Infrastructure Investment and Jobs Act) shall increase future infrastructure funding, thanks to President Biden's (and our LIUNA partner Labor Secretary Marty Walsh) *Build Back Better* and *Inflation Reduction Act*. Our apprenticeship program is infused with new talent as more young people see a bright future in our trades. Work hours are up. Membership continues to grow in the public and private sectors. Our market share and financial security is rock-solid. As I said, this is humbling to report.

Of course, as we continue to grow, we must remain diligent and cannot ignore the constant threats to our union. There are local challenges, like the Democratic Cuyahoga County Juvenile Court who unanimously voted to repudiate our collective bargaining agreement. More recently, Republican Madison Village Mayor and Council passed over an 860 low bidder, only to award and spend an additional \$420,000 on the second bidder which was an out-of-state company. And we can never forget the ever-present threat of so-called right-to-work state or federal legislation that lurks in the shadows waiting for an opportunity to reemerge. Whether Democrat or Republican, we must stay diligent, strong and focused in defense of our union and the labor movement while we appreciate our current successes. Regardless of political party, we must choose our candidates wisely. We must support the candidates listed in the newsletter. As they have a history of supporting working people, they deserve our support for the respective offices.

I encourage you to stay up to date through our 860 website for the latest local news, training schedules, volunteer opportunities, and links to other pro-union information sources. A well-trained, engaged, and informed membership is essential to our strength and future.

Thank you, Brothers and Sisters. Be healthy and safe out there.

A handwritten signature in blue ink that reads "Anthony D. Liberatore Jr.".

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ABOUT THE COVER

Workers on strike waiting for pay off, December 6, 1933
Downtown Cleveland

**GEOTECH SERVICES, INC.
HARVARD & JENNINGS
TANKS AND PUMP STATION UPGRADES
SHOTCRETING THE SHAFT**

Cover Photo: Donated by Joseph E. Cole
From the Cleveland Press Collections
Courtesy of the Michael Schwartz Library Special Collections
Cleveland State University

PUBLIC SECTOR UPDATES

COLLECTIVE BARGAINING



Collective Bargaining Agreements are the lifeblood of a union. They secure your benefits and provide you protection. The main goal of your leadership is to ensure we maintain those benefits and provide that protection for our members.

Your Local 860 team consists of leadership, department stewards and our legal counsel. We take great pride in providing strong and successful bargaining for the benefit of our members and the union together.

NEW COLLECTIVE BARGAINING AGREEMENTS RATIFIED:

Fiscal
Treasurers
BOR
HHS/IT
Highland Heights

BARGAINING UNITS WITH NEW CONTRACTS:

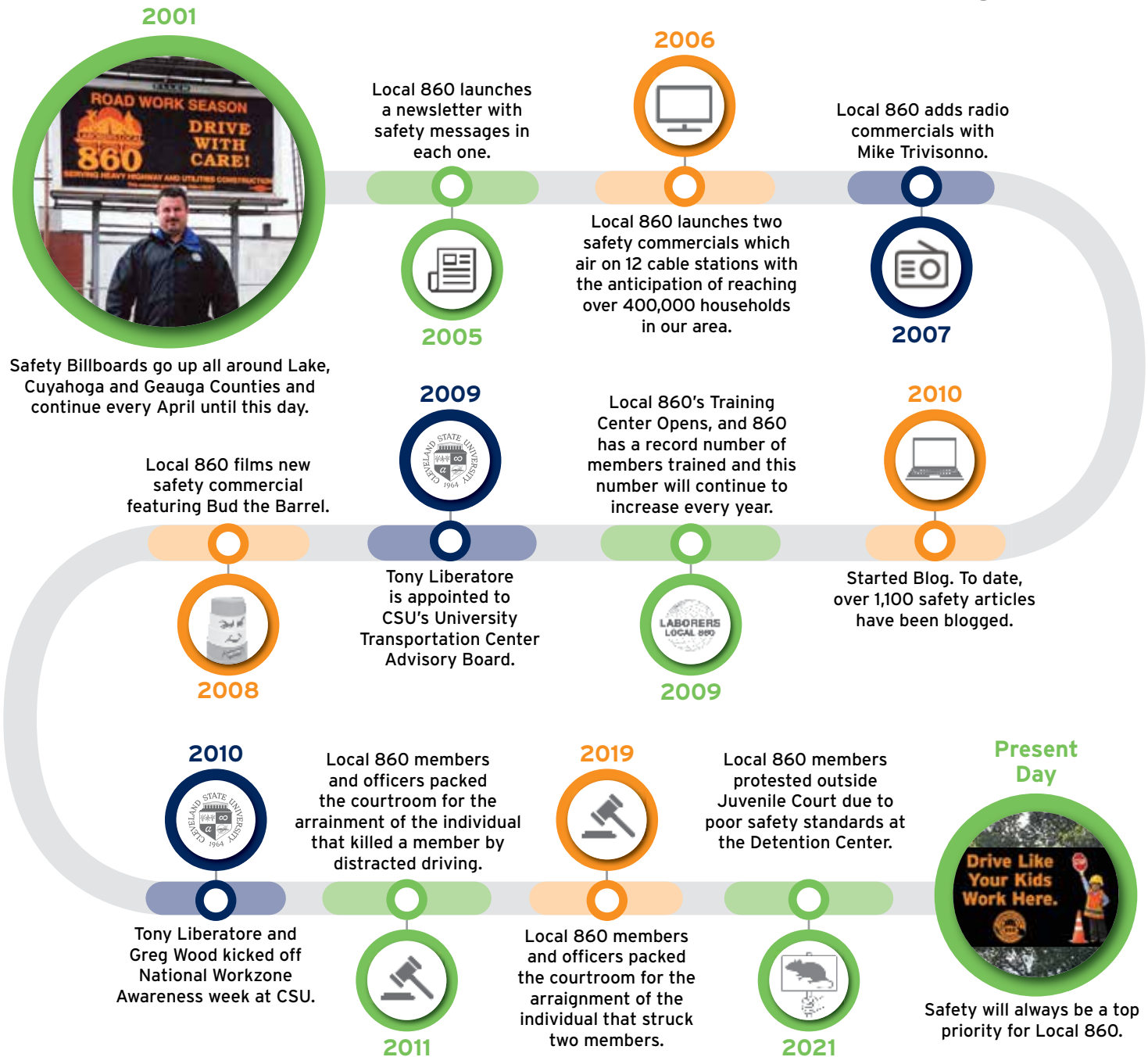
Westlake
CMSD
Geneva
Richmond Heights



SAFETY



Safety awareness has always been paramount to the overall success of Laborers Local 860. Not only does it keep our members safe on the job, but the more awareness we bring to the importance of work zone safety - the more it unites us with the communities we serve.



Safety is discussed every month at the union meeting. We caution and we train up, not only to diversity our skillset, but to make sure our members protect themselves and each other.

That old saying, "Safety is a two-way street," rings true today more than ever. **STAY SAFE OUT THERE.**



WAR ON WORKERS: Good news for unions

There is plenty happening that Americans can feel not too great about currently – except for organized labor.

A recent Gallup survey asked Americans about lost confidence in 16 "major institutions" – ranging from the Supreme Court to religion to organized labor. Only one didn't see confidence drop: Organized labor.

In 2021, 28% of respondents said they had a great deal or quite a lot of confidence in organized labor. That was true in 2022 as well.

Democrats still have the most confidence in organized labor, with 41% saying that they have a great deal or a lot of confidence in it. Republicans' confidence in organized labor grew from 13% to 15%, while independents' confidence falling from 28% to 27%.

The stable confidence in organized labor comes after a year

of prominent union efforts from workers at behemoths like Starbucks and Amazon.

In 2021, the study found that the approval of labor unions was at 65% – its highest level since 1965. Approval was particularly high among Democrats, younger workers, and lower-earning workers.

Even with that seemingly good news, union membership remained low and fell yet again in 2021. The union membership rate dipped from 10.8% in 2020 to 10.3% in 2021, according to the Bureau of Labor Statistics. In 2020, 14.3 million workers were in a union; in 2021, just 14 million were – far below historic membership highs. Labor advocates attribute that decline to restrictive labor law making it difficult to organize.

JUVENILE COURT:

FIGHTING FOR THE RIGHTS OF ALL

In 2020, the six-judge panel at Cuyahoga County Juvenile Court decided to bust the union by repudiating our contract and denying 135 employees that previously bargained for rights.

As conditions inside the detention center worsened, Local 860 continued to fight for their representation. Without it, workers lost their voice to stand up and demand better treatment for the juveniles and for themselves.

We reached out to stakeholders in the community who were equally appalled to learn of the lack of outdoor activities, daily school, clean environment, access to proper medical/mental care and the limited contact with families.

Together, we built a coalition to get their rights back. Addressing concerns with clergy members, City Council, as well as many other politicians and professionals with a stake or expertise in the juvenile court system and/or the right of workers.

Their struggle for representation grew into an outstanding, united community-wide battle for juvenile justice reform.

Local 860 continues to fulfill labor's legacy as a pillar of strength to the community. Together with our coalition partners, we continue to fight for our right to represent and help usher in positive changes for the juveniles and staff alike.

History has shown us that Labor Rights, Civil Rights and Children's Rights are connected. Local 860 will continue to fight to secure the rights of all.



INFRASTRUCTURE Update

► NATION

Over the next five years, \$590.7 billion will be spent on U.S. transportation networks through the Infrastructure Investment and Jobs Act of 2021, the largest investment in infrastructure since construction of the Interstate Highway System.

These funds will be distributed to states, planning organizations, and local jurisdictions through various grants and funding programs. In addition to the \$590.7 billion, \$273.1 billion will be invested in energy, broadband, water, watershed, and coastline infrastructure, as well as other infrastructure programs.

This is all part of the American Rescue Plan Act of 2021. It also includes about \$350 billion in emergency funding for states and local governments and \$30.5 billion for public transportation. Historically, about 70 percent of infrastructure funding is nonfederal, meaning these funds will be further leveraged through investment by states, local jurisdictions, and the private sector.

This Act is a game changer to address the longstanding infrastructure needs including roads, bridges, electrical grid improvements, along with money for newer needs like broadband service and electric vehicle charging stations.

► OHIO

According to the White House, much of that money is slated to go directly to the states, with the biggest states – California, Texas, and New York – in line to receive more than \$45 billion in direct aid. However, Ohio is listed in the top 10 states in need of infrastructure updates.

With more than 40% of the U.S. population within a day's drive, all roads really do lead to Ohio. Along with most railways and waterways, Ohio's central location is one of the reasons Intel decided to build a massive \$20 billion chip manufacturing complex outside of Columbus.



INFRASTRUCTURE Update



ODOT also launched their Municipal Bridge Program, a \$47.5 million increase in yearly funding allocation for local bridge projects for the next five years. A sorely needed venture that will bring Ohio's investment in county and municipal bridges to \$112.5 million per year.

The U.S. Environmental Protection Agency (EPA) announced the 2022 notices of funding availability for the agency's Water Infrastructure Finance and Innovation Act (WIFIA) program and the State Infrastructure Financing Authority WIFIA (SWIFIA) program. This year's funding will provide up to \$6.5 billion in total funding to support \$13 billion in water infrastructure projects while creating more than 40,000 jobs.

Of those numbers, the State of Ohio will receive \$241 million in funding for water projects in 2022 through the Bipartisan Infrastructure Law. This funding will be provided through EPA's State Revolving Fund (SRF) programs.

All of these projects are not only great for the safety and wellness of all Ohioans, but they will create jobs while upgrading Ohio's aging infrastructure. Jobs that will provide work and responsibility to Local 860 and its members for years to come.

HOW DOES THE FUNDING FIND ITS WAY INTO YOUR PAYCHECK?



Administration



to Communities



to You



TRAINING

With the anticipated release of the infrastructure funds and the new projects slated to be happening as a result, the 2022-2023 training season is ready for an influx of apprentices to fill in the workforce.

The usual successful training that Local 860 offers year-after-year will also continue for all members. As we keep growing, we keep training up. We won't stop pushing Local 860 members to become some of the highest-skilled laborers into the field.

We offer the training opportunities to all members of Local 860 so

that you have more opportunities available because of your diversified skill set, but also to make work zones safer overall.

Keep up-to-date on available classes at www.laborers860.com. Don't forget that STP has to be updated every five years and field rigging is mandatory.



FALL/WINTER 2022 CLASSES

- OSHA 30 - December 5-8
- Process Pipe Week 1 - December 12-16
- Process Pipe Week 2 - December 19-23

WINTER/SPRING 2023 CLASSES

- STP - January 9-10
- Traffic Control Supervisor - January 11-12
- ATTSA Flagging - January 13
- STP - January 16-17
- Craft Orientation - January 18-20

- Process Pipe Week 1 - January 30 - February 3
- Process Pipe Week 2 - February 6-10
- A-1 - February 13-17
- A-2 - February 20-24
- Field Rigging - February 27 - March 2
- Traffic Control Supervisor - February 27-28
- OSHA 30 - March 6-9
- STP - March 13-14
- Craft Orientation - March 15-17
- Confined Space - March 20-22
- ATTSA Flagging - March 23





ELECTION 2022: Your Vote Matters



We have an opportunity to elect community officials who recognize and appreciate workers' rights like Republican candidates **Mike DeWine** for Governor, **Lee Weingart** for County Executive, **Tom Patton** for State Representative, **Cornelius O'Sullivan** for Court of Appeals, **Joan Synenberg** for Common Pleas Judge; and Democratic candidates **Tim Ryan** for US Senate, and **Jennifer Bruner** for Ohio Supreme Court Chief Justice.

Voting is our fundamental right, one in which determines many of our other rights – as individuals and members of our union.

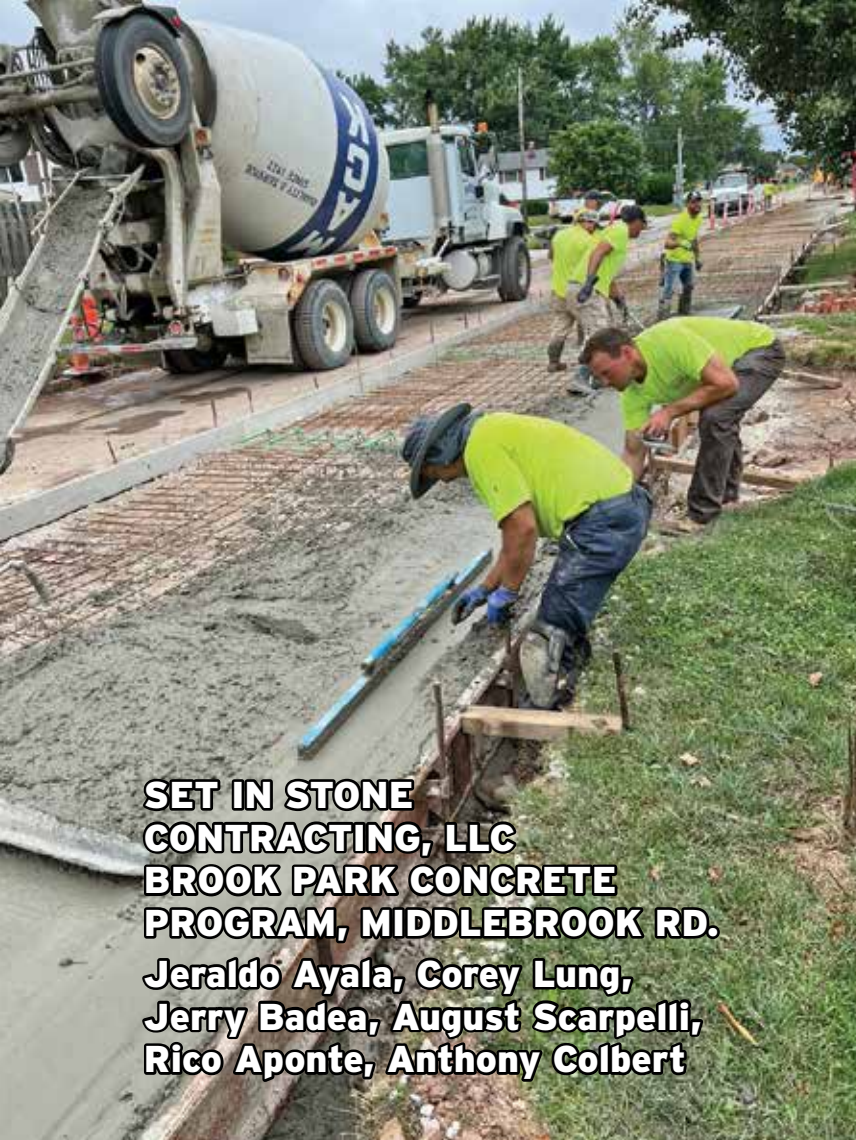
OHIO GENERAL ELECTIONS ARE NOVEMBER 8, 2022. YOUR VOTE MATTERS.



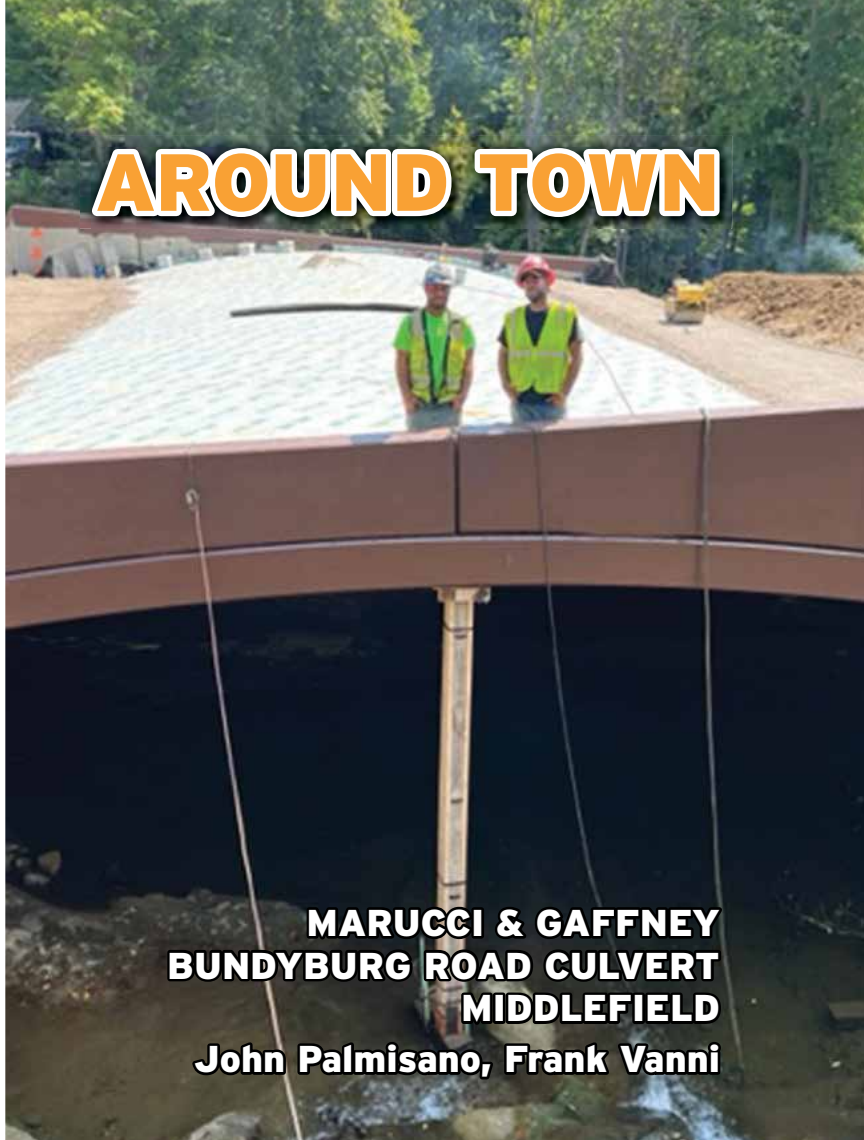
Cedar Point® 2022





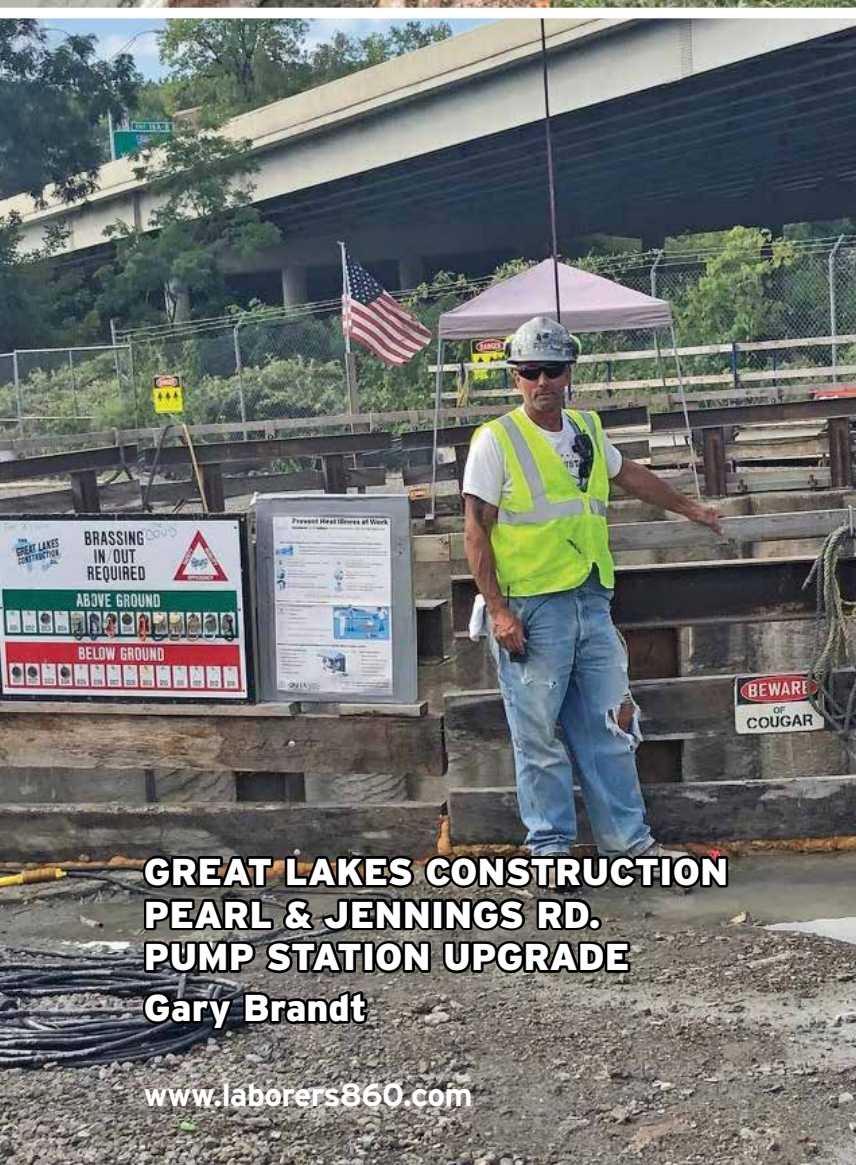


**SET IN STONE
CONTRACTING, LLC
BROOK PARK CONCRETE
PROGRAM, MIDDLEBROOK RD.
Jeraldo Ayala, Corey Lung,
Jerry Badea, August Scarpelli,
Rico Aponte, Anthony Colbert**



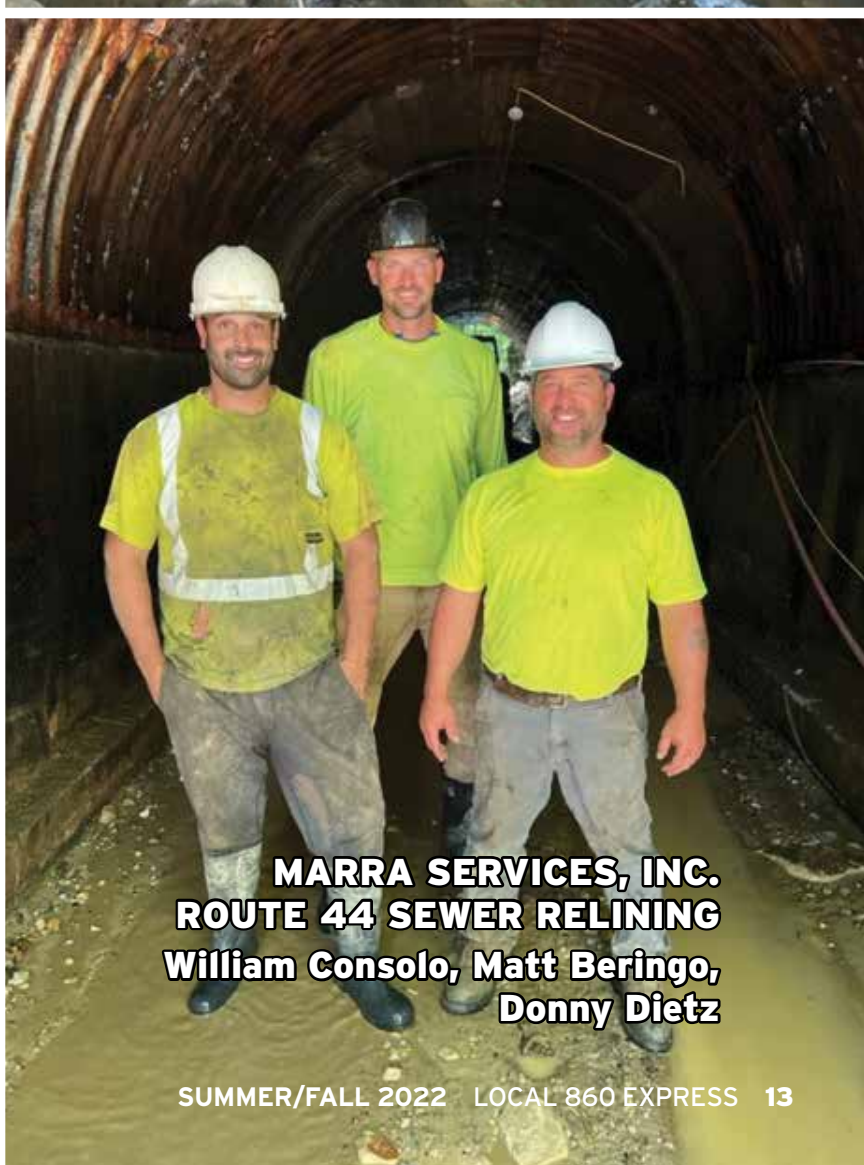
AROUND TOWN

**MARUCCI & GAFFNEY
BUNDYBURG ROAD CULVERT
MIDDLEFIELD
John Palmisano, Frank Vanni**



**GREAT LAKES CONSTRUCTION
PEARL & JENNINGS RD.
PUMP STATION UPGRADE
Gary Brandt**

www.laborers860.com



**MARRA SERVICES, INC.
ROUTE 44 SEWER RELINING
William Consolo, Matt Beringo,
Donny Dietz**

AROUND TOWN

MGNALLY/KIEWITT
JV SHORELINE STORAGE TUNNEL
Fred Galloway, Rich Dixon,
Adam Hornbeck, Doug Covelli, Jr.,
Steve Berrios, Denise Oprea

Least Ohio
Regional Sewer District

GREAT LAKE - GREAT FUTURE

McNally/Kiewit
SST JV
CLEVELAND, OHIO

McMILLEN JACOBS ASSOCIATES IN ASSOCIATION WITH

DLZ

Avery

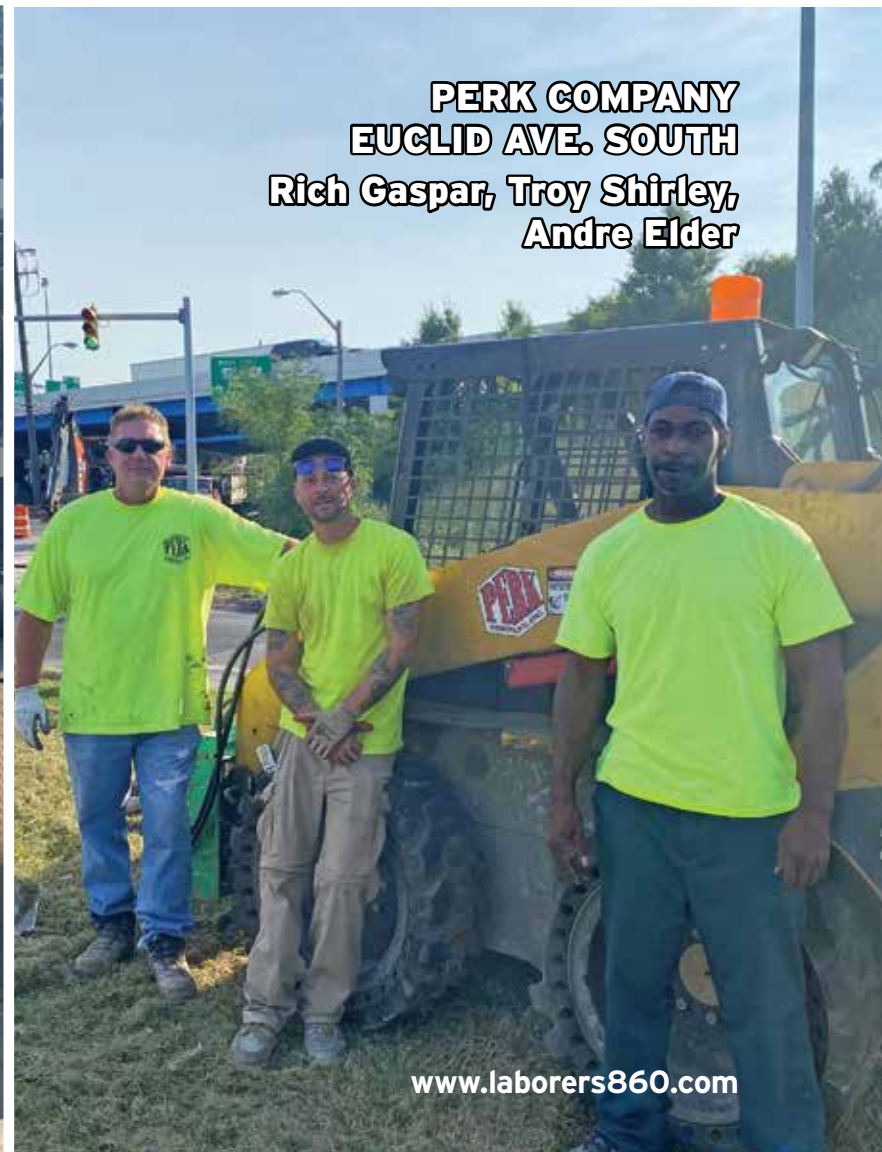
HERRENRECHT
Trenching Systems



THE VALLEJO COMPANY
GAS DISTRIBUTION
LOCHERIE & EAST 185
Bryan Brown, Jr.,
Omar Williams



TERRACE CONSTRUCTION
CLEVELAND WATER DEPARTMENT
C/A WORK
Todd Khas, Tyler Yuhas,
John Fussner



PERK COMPANY
EUCLID AVE. SOUTH
Rich Gaspar, Troy Shirley,
Andre Elder

**TERRACE CONSTRUCTION
AT&T WORK
LAKELAND & WORDEN RD.
Steve Duncan, Chris Peticca,
Mike Deighton**



AROUND TOWN



**KONSTRUCTION KING, INC.
BAY VILLAGE CATCH BASINS
REPLACEMENT
Tramun Driskill, Gilberto Cortes**

**TERRACE CONSTRUCTION
TRAYMORE WATERLINE PROJECT
Lee Tarajcak, Billy Carmigiano,
Orlando Santaella, Matt Lynn**



www.laborers860.com

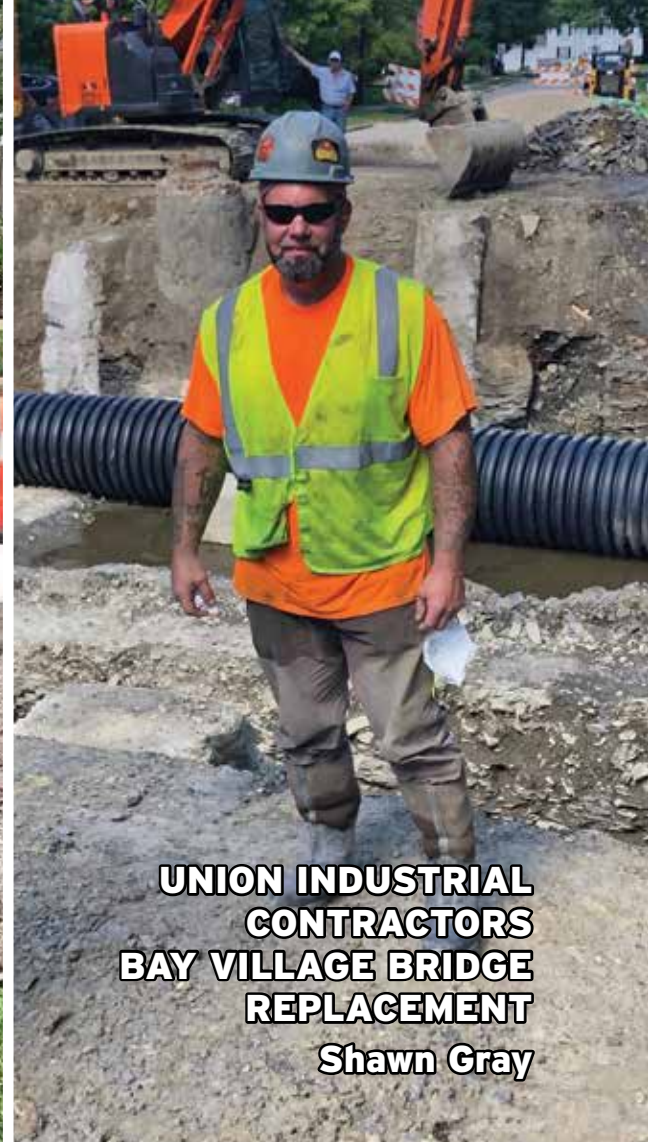
**CHAGRIN VALLEY PAVING
FAIRVIEW PARK BRIDGE
DECK RESTORATION
Salvatore Cimbalos,
Joe Amato, Anthony McGraw**



AROUND TOWN



KONSTRUCTION KING, INC.
BAY VILLAGE CATCH BASINS REPLACEMENT
Luis Cora, George Holliday, Juan Ayala,
Christian Rivera, Wilfredo Ramos



UNION INDUSTRIAL CONTRACTORS
BAY VILLAGE BRIDGE REPLACEMENT
Shawn Gray

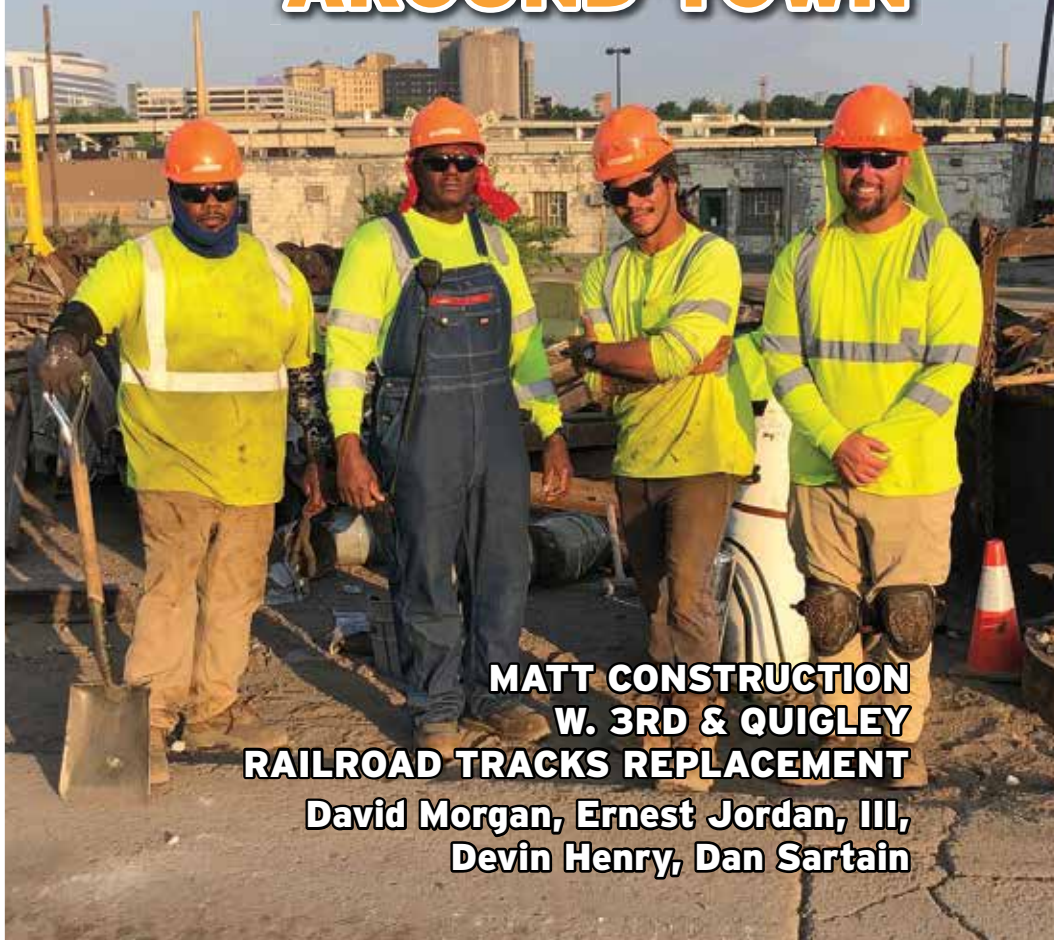


WARD & BURKE
MARQUETTE & S. MARGINAL SHORELINE CONSOLIDATION PROJECT
Dontez Williams, Sr., Angelo Sullo, Justin Betteys, Derek Calta, Chris Batt,
Jeffrey Campbell, Louis Sicurezza, Jr.

AROUND TOWN



**RUHLIN
CONSTRUCTION CO.
I-90 WESTLAKE
RAMPS REPLACEMENT**
Scott Zupancic,
Chad Wright

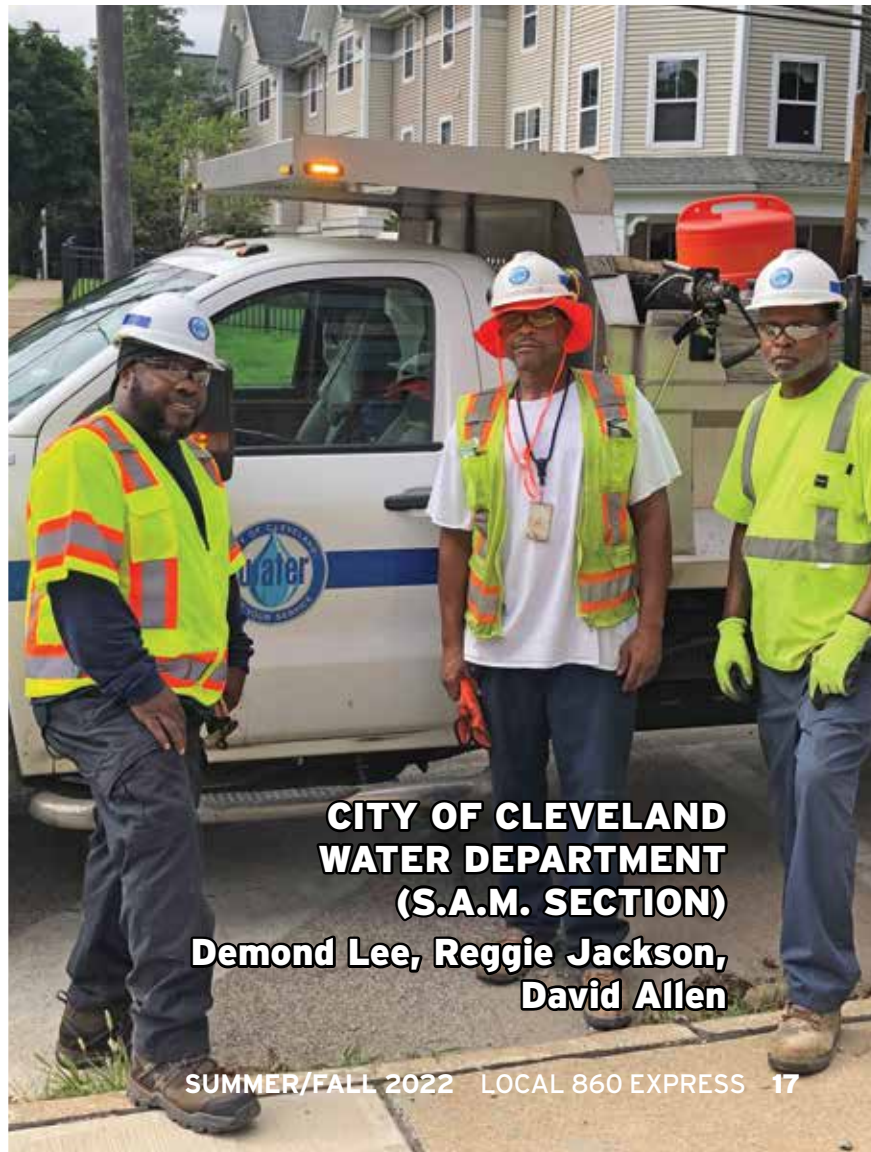


**MATT CONSTRUCTION
W. 3RD & QUIGLEY
RAILROAD TRACKS REPLACEMENT**
David Morgan, Ernest Jordan, III,
Devin Henry, Dan Sartain



**SCHIRMER CONSTRUCTION CO.
MERWIN & CENTER
BOAT DOCK INSTALLMENT**
Nathan Gilbert, Christian Ellison,
Brandon Markham

www.laborers860.com



**CITY OF CLEVELAND
WATER DEPARTMENT
(S.A.M. SECTION)**
Demond Lee, Reggie Jackson,
David Allen

AROUND TOWN



CITY OF CLEVELAND PORT CONTROL
Marcie McLin, Vernon Bush, Jurd Claiborne,
Darryl Ellis, Tim Wilson, Philip Fitzgerald



CITY OF CLEVELAND PARKING FACILITIES, COORDINATOR
Alfredia Livingston



CUYAHOGA COUNTY SHERIFF'S DEPARTMENT
Deputy Carabello,
Deputy Spurlock



BERKEL & CO. CONTRACTOR SHORELINE CONSOLIDATION PROJECT
Billy-Franks



KEEP YOUR UNION DUES UP TO DATE

It is imperative that you keep your monthly union dues up to date to avoid suspension. If you get suspended, a readmission fee must be paid to be reinstated. In other words, it saves you money if you pay your dues on time. To make it even easier:

WE NOW ACCEPT CREDIT CARDS!



PAY DUES ONLINE!

Construction members and retirees can start paying dues online. Go to www.laborers860.com and click the Pay Dues tab at the top of the page to access this new feature. You can also update addresses and check the date your dues are paid through. Set up automatic payments and never worry about paying dues again!



UNION MEETINGS

Third Thursday of Every Month at 7PM
(No December Meeting)



CHANGE OF ADDRESS & CONTACT INFORMATION

It is extremely important that Local 860 and the Ohio Laborers' Fringe Benefit Program are informed of any changes concerning your address and/or contact information, including email addresses. Please notify Local 860 so we can better communicate with you. In addition, change of address forms and beneficiary forms are available at Local 860 for your convenience.



LOCAL 860 ON-SITE DROP BOX

Located on the east-front corner of the training center.

- Place your payment (check/money order) in an envelope with your 860 card
- Make sure your last name & last four digits of Social Security number are included
- Payments will be processed the following business day



UPCOMING EVENTS

HOLIDAY GIVEAWAY: November 19-20, 2022
KALAHARI: January 27-29, 2023

Contact Us

LABORERS' LOCAL 860

3334 Prospect Ave.
Cleveland, OH 44115-2616

216.432.1022

www.laborers860.com



Business Manager /
Secretary-Treasurer
Anthony D. Liberatore, Jr.
(ext. 110)



Training & Apprenticeship
Coordinator, Recording
Secretary
John Perri
(ext. 115)



Field Representative
Lenny Rizzo
(ext. 107)



Field Representative
Mallory Jackson
(ext. 105)



Field Representative
Karl Welms
(ext. 106)



Business Representative
Mike Piccirillo
(ext. 117)



Business Representative
Bobby Mendel
216.431.2707



Organizer
Colin Sikon
(ext. 118)

Secretaries (ext. 0)



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PERMIT NO. 3481



LABORERS' INTERNATIONAL UNION OF
NORTH AMERICA, LOCAL 860

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CLEVELAND, OH 44115-2616



RETURN SERVICE
REQUESTED

